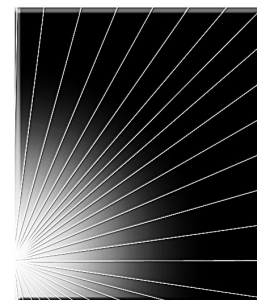


# CITY AND COUNTY OF DENVER SPOTLIGHT

EMPLOYEE NEWSLETTER



Pay Survey 2005

Special Edition

Vol. 49, No. 2

## 2005 Pay Survey and Revised Occupational Groups Announced

**C**areer Service Authority (CSA) has completed its annual market study of prevailing wages in the Denver metropolitan area. The City Charter and Ordinances require that the survey be completed with the findings and recommendations provided to the Career Service Board, Mayor and City Council. Upon approval, the results of the study are scheduled for implementation on July 1, 2005.

CSA compares the pay ranges of City employees with the prevailing rates and ranges of pay in the Denver metropolitan area. CSA uses data from published salary surveys to make these comparisons each year.

Similar classifications are combined into occupational groups. When the City's pay for an occupational group falls behind the market, CSA recommends an increase for the group. If the City's rates are above the market, CSA recommends that no changes be made. Individual classifications may also be adjusted or "bumped" based on the results of the market analysis.

To make even stronger matches with the market, CSA is proposing to add some new occupational groups this year. The new groups will be:

- Professional (formerly in General Administrative)
- Art, Design, Media and Entertainment (formerly in General Administrative and Graphics)
- Fiscal (formerly in General Administrative)
- Enforcement, Compliance and Protective Service (formerly in several occupational groups)
- Labor and Trades occupational group will now become two distinct groups.

The box to the right depicts the 2005 occupational groups, the pay survey findings and the number of additional steps proposed for the pay ranges in the occupational group.

City employees will have several

opportunities to provide their input into the pay survey recommendations. CSA will participate in departmental briefing sessions in March and April. **Two public hearings have been scheduled before the Career Service Board:**

- **April 7, 2005 at 4:30 p.m. at Wastewater Management, 2000 W. Third Ave.**
- **April 21, 2005 at 9:30 a.m. at the Webb Municipal Building, 201 W. Colfax Ave., Room 4.F.2.**

Upon approval of the pay survey findings and recommendations, the ranges will again "slide." *Sliding the ranges* modifies the pay structure but does not generally cause employees to receive an immediate increase. This is how it works:

- Pay survey results are determined for each occupational group.
- The amount of the adjustment is calculated for each salary grade in whole step increments (2.25%).
- Any employee who falls below the new pay range (employees on step 1 or 2) in those occupational groups which the survey found require an adjustment would move to the new step 1 and get an increase.
- For those classifications which warrant a "bump" in pay grade or change in occupational group, employees will be placed on the step in the new range which would maintain current rates of pay or the closest matching step without losing pay.

Actual pay increases for employees will be delivered as part of the merit program based on the employee's performance as

evaluated in the Performance Enhancement Plan (PEP). For 2005, the City approved a maximum merit increase of one step (2.25%) for employees who are not at the top step and are rated "meets expectations," "exceeds expectations" or "outstanding."

If you have any questions about the 2005 pay survey results or the new occupational groups, you can contact **Roberta Monaco** at (720) 913-5629 or **Dani Brown** at (720) 913-5610.

### Public Hearing Notice

There will be public hearings held by the Career Service Board for comments on the 2005 pay survey recommendations on **Thursday, April 7, 2005 at 4:30 p.m.** at Wastewater Management, 2000 W. Third Ave., and on **Thursday, April 21, 2005 at 9:30 a.m.** at the Webb Municipal Building, 201 W. Colfax Ave., Room 4.F.2.

Anyone wishing to be heard by the Board should call (720) 913-5686 no later than noon the day before the hearing to schedule your presentation.

Occupational Group	Percent Increase	Step Increase (Percentage Increase)
A Professional	4%	2 (4.55%)
C Clerical	2.40%	1 (2.25%)
D Doctors	1.50%	1 (2.25%)
E Engineering and Science	2.20%	1 (2.25%)
G Art, Design, Media and Entertainment	0%	0 (0%)
H Health Technical and Related Support	1.30%	1 (2.25%)
I Information Technology	0%	0 (0%)
J Labor	4.30%	2 (4.55%)
L Legal	2.90%	1 (2.25%)
N Enforcement, Compliance and Protective Service	0%	0 (0%)
O Health Professional	1.50%	1 (2.25%)
S General Support Services	0%	0 (0%)
T Trades	1.30%	1 (2.25%)
V Fiscal	0%	0 (0%)

# Career Service Occupational Group Definition and Purpose

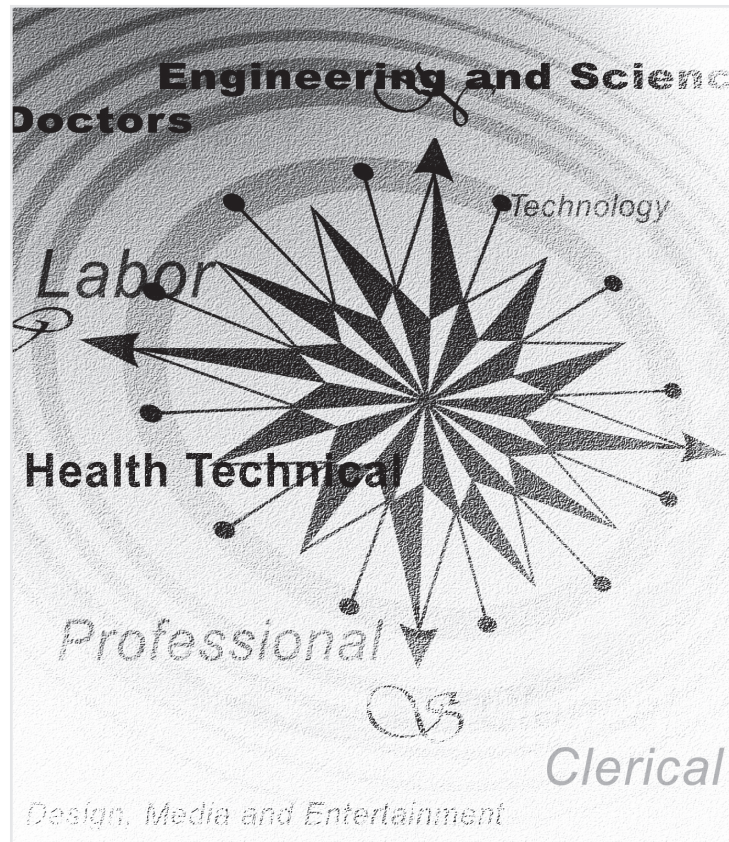
An occupational group is defined in the Career Service Rules "as one or more classes so nearly alike in the essential character of their duties and responsibilities that the same pay adjustments can be applied." All Career Service job classifications are assigned to an occupational group. Within each occupational group are benchmark classes for which pay data is collected in the pay survey process. Benchmark classes are used in the pay survey analysis to determine the amount, if any, an occupational group receives during the annual pay survey process.

## Occupational Groups

**A-Professional** – This group includes classifications which advise on, research, administer, supervise, and/or perform work that is analytical, evaluative or technical in nature which may be used to formulate, establish and execute broad policies and related work. Decisions require the creative and conceptual application of theory and principles of a professional occupational field. A professional field is one in which knowledge is gained by completion of an advanced course of study resulting in a college degree or equivalent specialized experience.

This occupational group also consists of executive and/or managerial classifications within the City organizational structure that do not require specialized education and experience requirements such as law, information technology or engineering and science.

**C-Clerical** – Classifications in this group supervise and/or perform general office and/or public contact work relating to providing, preparing, transcribing, systematizing and preserving written or oral communications, records and computations; collecting accounts; performing arithmetic computations; gathering and distributing information; coordinating office activities; operating office machines and electronic data processing equipment; operating telephone



switchboards, distributing mail and delivering messages; and providing other administrative and clerical support.

**D-Doctors** – This group includes classifications that are licensed to practice medicine and perform professional work concerned with the diagnosis, prevention, and treatment of disease or injury in the various branches of medical or behavioral science.

**E-Engineering and Science** – This group includes classifications that advise on, administer, supervise, manage and/or perform professional, scientific, research, technical or related work. The work includes engineering or architectural and related project work with facilities, structures, transportation and traffic, systems, processes, equipment, devices, materials and/or methods. Jobs in this group require knowledge of the science or art, or both, by which materials and natural resources are made useful.

**G-Art, Design, Recreation, Media and Entertainment** – This group includes classifications which advise on, administer, supervise, and/or perform work involving professional, artistic, and/or technical duties and responsibilities and related work in 1) the communication of information

and ideas through verbal, written, visual and/or pictorial means including graphics, printing, film and video; 2) the collection, custody, presentation, display and interpretation of art works, cultural objects, and other artifacts; or 3) the coordination and management of entertainment, amusement and recreation programs, patrons and facilities.

**H-Health Technical and Related Support** – This group includes health and behavior-related classifications and their supervisors with the principal duties requiring a combination of basic health-related scientific, medical, behavioral and/or technical knowledge and skill that can be obtained through specialized post-secondary school education or equivalent on-the-job training.

## I-Information Technology

– Classifications in this group advise on, administer, supervise, manage and/or perform professional and technical information technology and/or telecommunications work, including programming, developing, modifying, analyzing, designing, testing and implementing information technology applications, programs, and systems.

**J-Labor** – Classifications in this group supervise and/or perform unskilled and semi-skilled (primarily manual labor) work in areas such as equipment operation, collection and delivery of materials and supplies, maintenance, janitorial, minor repair and servicing work, drivers, gardening, cultivation and care of plants and grounds-keeping.

**L-Legal** – This group includes classifications that provide legal work; administer, manage or supervise legal work; or perform work of a legal or related nature in the line of supervision of an attorney or judge. This includes professional legal work, research and investigation, technical support and assistant work for attorneys or judges in the District Attorney's Office, department of Law and municipal/county court system.

(Continued on Page 3)



## (Continued from Page 2) Occupational Group Definition and Purpose

**N-Enforcement, Compliance and Protective Service** – This group includes classifications which advise on, administer, supervise and/or perform investigation, inspection, permitting, compliance or enforcement work primarily concerned with alleged or suspected offenses against the laws, codes or other regulations and related work. Includes investigators, security officers and non trades-related inspectors.

**O-Health Professional** – This group includes classifications which advise on, administer, supervise, manage and/or perform research or other professional medical or related work in the several branches of medicine, surgery, dentistry, behavioral science or in related patient or client care services such as dietetics, nursing, occupational therapy, physical

therapy, pharmacy, counseling and others in the various branches of medical or behavioral sciences.

**S-General Support Services** – This group includes classifications which supervise and/or perform general support service staff functions by facilitating communication in various forms, including liaison work; providing materials management, including the receipt and distribution of supplies and equipment; preparing and serving food and drinks and performing laundry services.

**T-Trades and Crafts** – This group includes classifications that supervise and/or perform skilled and semi-skilled licensed and unlicensed trades (and related work) that is typically acquired through on-the-job training and experience or through

apprenticeship or other formal training programs. Also includes trades inspectors, electronic technicians, machinists, and mechanics involved in the maintenance, repair and major overhaul of a wide variety of diesel, gasoline, electric and alternative fuel powered equipment.

**V-Fiscal** – This group includes classifications which advise on, research, administer, supervise, manage and/or perform work in any phases or systems of fiscal administration when such work also requires technical, theoretical and/or practical aspects in the application of related laws, regulations, policies, precedence, methods and techniques in the areas of accounting, appraising, auditing, finance, budget, investment, revenue, debt, and taxation.

## Steps to Determine Occupational Group and Salary

There are four simple steps to determine your classification title, occupational group and salary. Salaries can be found in the pay grades in each occupational group's table.

**Step One:** Locate your classification title in the alphabetical listing on pages 3 through 8. If you are unsure of your

classification title, you can find it on the upper portion of your pay check stub.

**Step Two:** Find the pay grade assigned to your classification, which is composed of three numbers and one letter. (The letter indicates the occupational group and the numbers represent the pay grade within the specified occupational group.)

**Step Three:** Proceed to the tables on pages 8 through 12 to locate the pay table that corresponds with your occupational group.

**Step Four:** Locate the pay grade within the table. Your salary will be the step that matches or most closely matches your current salary without losing money.

Occupation Title	Pay Grade/ Occupational Group	Occupation Title	Pay Grade/ Occupational Group	Occupation Title	Pay Grade/ Occupational Group
911 Lead Operator	615-S	Agency Controller	812-V	Assistant City Attorney - Entry	811-L
911 Operator	614-S	Agency Marketing and Public Relations Representative	805-G	Assistant City Attorney - Section Supervisor	819-L
Abstract and Computation Technician	613-V	Agency Personnel Analyst	806-A	Assistant City Attorney - Senior	816-L
Accounting Manager	812-V	Agency Support Technician	613-A	Assistant City Attorney - Specialist	818-L
Accounting Supervisor	811-V	Agency Trainer	806-A	Assistant City Attorney - Unit Leader	818-L
Accounting Technician	613-V	Americans with Disabilities Act Compliance Officer	809-A	Assistant Court Administrator	813-A
Administrative Analyst	806-A	Analyst Specialist	810-A	Assistant Director of Aviation Facilities Maintenance	810-A
Administrative and Marketing Analyst	807-G	Analyst Technician	614-A	Assistant Director of Aviation Field Maintenance	810-A
Administrative Assistant	803-A	Anesthesia Technical Services Supervisor	808-H	Assistant Director of Aviation Fleet Maintenance	810-A
Administrative Assistant to the City Auditor	805-A	Anesthesia Technician	610-H	Assistant Director of Aviation Technical Maintenance	810-A
Administrative Assistant to the Mayor	812-A	Animal Control Investigation Supervisor	805-N	Assistant Director of Excise and Licenses	809-A
Administrative Hearings Technician	618-L	Animal Control Investigator	612-N	Assistant Director of Museum Security and Safety	611-N
Administrative Officer	814-A	Appellate Legal Research Assistant	623-L	Assistant Director of Parking Management	811-A
Administrative Operations Supervisor	808-A	Aquatics Coordinator	616-G	Assistant Director of Parks	812-A
Administrative Support Assistant I	605-C	Arboreal Inspector	619-N	Assistant Director of Parks and Recreation Maintenance	812-A
Administrative Support Assistant II	608-C	Arborist	809-N	Assistant Director of Pharmacy	819-O
Administrative Support Assistant III	610-C	Architect	812-E	Assistant Director of Public Office Buildings	812-A
Administrative Support Assistant IV	612-C	Asphalt Plant Operator	616-J	Assistant Director of Telecommunications	810-A
Administrative Support Assistant V	613-C	Assessment Technical Services Supervisor	805-V	Assistant Director of the Mayor's Office of Employment and Training	812-A
Advanced Clinic Technician	618-H	Assessor	814-V	Assistant Director of Traffic Operations	812-A
Advanced Lifeguard	601-G	Assistant Aviation Operations Manager	619-A		
Advanced Physician	824-D	Assistant Chief Financial Officer - Hospital	815-V		
Advanced Poison Information Specialist	811-O	Assistant City Attorney - Associate	813-L		
Advanced Registered Nurse	811-O	Assistant City Attorney - Division Director	820-L		
Advanced Technical Physician	827-D				

## *Career Service Classification Titles: Asst. District Attorney to Dept. of Safety Personnel Superv.*

Assistant District Attorney	821-L	Aviation Tenant Liaison	619-S	Collections Investigator	614-N
Assistant Exhibition Designer	614-G	Aviation Tour Guide	607-S	Communications Electronic Technician	620-T
Assistant Golf Professional	803-G	Bibliographic Technician	610-C	Community Development Program Assistant	614-A
Assistant Manager of Entertainment and Sports Facilities	808-A	Bibliographic Technician Supervisor	804-C	Community Development Program Specialist	807-A
Assistant Museum Curator	615-G	Board of Adjustment Code Investigator	616-N	Community Relations Consultant	807-A
Assistant Recreation Supervisor	616-G	Boating Ranger	605-G	Compensation and Benefits Manager	812-A
Assistant Registrar	616-S	Body Repair Worker	617-T	Computer Operations Supervisor	619-I
Assistant to the City Librarian	813-A	Bookmobile Circulation Clerk	608-C	Computer Operator	613-I
Associate Administrator	810-A	Budget and Management Supervisor	812-V	Computer User Support Liaison	613-I
Associate Agency Budget Analyst	806-V	Budget and Revenue Administrator	812-V	Computer User Support Technician	615-I
Associate Analyst	806-A	Building Department Inspection Administrator	812-A	Concession and Asset Supervisor	811-A
Associate Buyer	806-A	Business Analyst	808-A	Conservator	807-G
Associate City Inspector	617-N	Business Analyst Supervisor	811-A	Construction and Maintenance Supervisor	809-T
Associate City Planner	807-E	Business License Inspector	615-N	Construction Inspector	621-T
Associate Director of Physician Services	828-D	Buyer Supervisor	811-A	Construction Survey Engineer	620-E
Associate Director of Technical Physician Services	831-D	Cable Television Analyst	807-A	Content Developer	807-G
Associate Financial Management Analyst	807-V	Cardiac Sonographer	622-H	Contract Administration Supervisor	808-A
Associate Heavy Equipment Mechanic	615-T	Cardiopulmonary Technologist	622-H	Contract Administrator	808-A
Associate Information Technology Developer	810-I	Cardiovascular Technologist	622-H	Contract Compliance Analyst	806-A
Associate Information Technology System Administrator	809-I	Career Service Personnel Director	818-A	Contract Compliance Supervisor	808-A
Associate Information Technology Systems Analyst	810-I	Carpenter	616-T	Contract Compliance Technician	614-A
Associate Landscape Architect	808-E	Case Management Supervisor	808-O	Cook	606-S
Associate Museum Curator	806-G	Case Manager - Masters Level	806-O	Copy Center Operator	606-G
Associate Personnel Analyst	806-A	Cast Technician	609-H	Coroner's Investigator	623-N
Associate Plans Review Technician	616-N	Catalog Librarian	805-A	Correctional Institution Food Manager	808-S
Associate Probation Officer	617-N	Cataloging Assistant	612-A	Correctional Institution Head Nurse	814-O
Associate Real Property Appraiser	806-V	Cement Finisher	616-T	Correctional Institution Nursing Manager	816-O
Associate Statistical Researcher	806-A	Central Services Support Supervisor	612-G	County Court Magistrate	816-L
Associate Surveying Technician	615-E	Central Supply Lead Technician	607-S	County Court Marshal	617-N
Associate Zoo Curator	808-A	Central Supply Supervisor	802-S	County Court Marshal Supervisor	808-N
Audiometric Technician	615-H	Central Supply Technician	606-S	County Court Parking Referee	615-L
Audit Manager	812-V	Certified Public Accountant I	616-V	Court Administrator	814-A
Audit Supervisor	811-V	Certified Public Accountant II	808-V	Court Division Supervisor	809-A
Automotive Body Repair Supervisor	809-T	Certified Public Accountant III	811-V	Court Interpreter	619-S
Automotive Parts Room Supervisor	808-S	Certified Public Accountant IV	813-V	Court Staff Supervisor	805-A
Automotive Service Center Supervisor	807-T	Certified Sterile Processing Technician	607-S	Court Technical Clerk	615-C
Automotive Service Technician	611-T	Chemist	809-E	Crew Supervisor	617-J
Aviation Communications Manager	810-A	Chemist Supervisor	811-E	Criminal Justice Transcriptionist	614-C
Aviation Electrical Superintendent	812-T	Chief Appraiser	813-V	Criminal/Civil Investigator	619-N
Aviation Electrical/Electronic Support Engineer	812-E	Chief Aviation Operations Manager	812-A	Criminal/Civil Investigator Specialist	812-N
Aviation Emergency Dispatcher	614-S	Chief Inspector	809-N	Crisis Mediator	618-H
Aviation Land Administrator	810-A	Chief Paramedic	813-H	Critical Care Respiratory Specialist	807-H
Aviation Materials Administrator	810-S	Chief Trades Inspector	811-T	Critical Care Respiratory Supervisor	808-H
Aviation Materials Manager	810-A	Child Support Enforcement Technician	616-L	Custodial Contract Administrator	808-A
Aviation Noise Abatement Officer	811-N	Children's Collection Specialist	807-A	Custodial Services Supervisor	803-J
Aviation Noise Analyst	620-N	Children's Department Manager	810-A	Custodial Supervisor	801-J
Aviation Operations Manager	811-A	Children's Librarian	805-A	Custodian	606-J
Aviation Operations Representative	614-S	City Engineer	817-E	Customer Service Manager	812-A
Aviation Operations Representative Supervisor	806-S	City Forester	812-A	Cytotechnologist	809-H
Aviation Painting Supervisor	809-T	City Inspector	615-N	Data Network Administrator	811-I
Aviation Parking Reconciliation Analyst	805-V	City Librarian	819-A	Data Network Inventory Analyst	620-I
Aviation Passenger Service Representative	610-S	City Planner Specialist	810-E	Data Network Technician	620-I
Aviation Passenger Service Section Supervisor	808-S	City Surveyor	813-E	Data Team Administrator	809-I
Aviation Planner	809-E	Claims Adjuster	806-A	Data Training Coordinator	807-I
Aviation Planning Administrator	813-E	Clinical Care Associate	614-H	Database Administrator	812-I
Aviation Procurement Manager	810-A	Clinical Care Technician	609-H	Deaf Programs Specialist	619-S
Aviation Security Clerk	608-C	Clinical Nurse Educator	812-O	Decedent Affairs Coordinator	616-H
		Clinical Nurse Specialist	814-O	Dental Assistant	609-H
		Clinical Social Work Team Leader	810-O	Dental Assistant Supervisor	803-H
		Collection Development Librarian	805-A	Dentist	819-D
		Collection Development Manager	810-A	Department of Safety Personnel Supervisor	806-A

## *Career Service Classification Titles: Dept. Informational Systems Manager to GIS Analyst*

Departmental Information Systems Manager	812-I	Director of Personal Property Assessment	812-V	Engineering Aide	610-E
Deputy Assessor	813-V	Director of Pharmacies	821-O	Engineering Associate	617-E
Deputy City Attorney	821-L	Director of Public Office Buildings	814-A	Engineering Division Director	816-E
Deputy Director for Planning Programs	814-E	Director of Public Works Finance and Administration	815-V	Engineering Drawings Technician	610-C
Deputy Director for Small Business - MOED	812-A	Director of Purchasing	814-A	Engineering Manager	815-E
Deputy Director of Emergency Preparedness	809-A	Director of Solid Waste Management	814-A	Entry Laboratory Technician	611-H
Deputy Director of Motor Vehicle Division	812-A	Director of Street Maintenance	814-A	Environmental Associate	617-A
Deputy Manager	816-A	Director of Tax Compliance	814-V	Environmental Health Analyst	809-A
Deputy Manager of Aviation for Finance and Administration	819-V	Director of Technical Physician Services	833-D	Environmental Inspector	615-N
Deputy Manager of Aviation for Maintenance, Planning and Engineering	819-A	Director of Technical Services	813-A	Environmental Programs Supervisor	810-A
Deputy Manager of Aviation for Marketing and Government Affairs	816-A	Director of Technology	818-A	Environmental Scientist I	809-E
Deputy Manager of Aviation for Operations	818-A	Director of Telecommunications	813-A	Environmental Scientist II	812-E
Deputy Manager of General Services for Theatres and Arenas	815-A	Director of the Mayor's Office of Economic Development	818-V	Environmental Scientist Supervisor	815-E
Deputy Manager of Parks and Recreation	814-A	Director of the Office of Television and Internet Services	814-A	Environmental Specialist I	807-A
Deputy Manager of Public Works for Wastewater Management	817-A	Director of Traffic Operations	816-E	Environmental Specialist II	810-E
Deputy Public Trustee	808-A	Director of Transportation Engineering	816-E	Epidemiological Research Technician	615-H
Design Crew Worker	609-T	Director of Wastewater Management Operations	816-E	Equipment Operator	612-J
Desktop Publisher	609-G	Division Director	814-A	Equipment Operator Specialist	614-J
Development Process Manager	812-E	Docent Manager	807-A	Equipment Repair Technician	616-T
Development Program Manager	812-E	Drafter	614-E	Events Coordinator	807-G
Diagnostic Imaging Supervisor	810-H	Economic Crime Specialist	612-N	Executive ( <i>Professional</i> )	819-A
Diagnostic Imaging Technologist	618-H	Economic Development Associate-Business Development	615-V	Executive ( <i>Fiscal</i> )	819-V
Dietetic Technician, Registered	609-H	Economic Development Associate-Small Business	615-V	Executive Assistant to the Mayor	807-A
Digital Imaging Administrator	808-G	Economic Development Specialist-Business Development	808-V	Executive Director	818-A
Digital Imaging Technician	618-G	Economic Development Specialist-Small Business	808-V	Executive Director - City Council Staff	816-A
Director of Advancement and Communications	812-A	Education Program Assistant	614-A	Executive Director - Civil Service Commission	814-A
Director of Aviation Business and Finance	814-V	Education Program Coordinator	806-A	Executive Manager ( <i>Professional</i> )	817-A
Director of Aviation Facilities Maintenance	812-A	Education Program Supervisor	807-A	Executive Manager ( <i>Engineering and Science</i> )	819-E
Director of Aviation Field Maintenance	812-A	Election Commission Assistant	617-A	Executive Manager (Information Technology)	819-I
Director of Aviation Fleet Maintenance	812-A	Election Service Worker	605-C	Executive Manager ( <i>Fiscal</i> )	817-V
Director of Aviation for Landside Operations-Ground Transportation	812-A	Election Warehouse Operations Supervisor	617-J	Executive Officer	816-A
Director of Aviation for Landside Operations-Parking	812-A	Electrical Inspector	621-T	Executive Secretary to the Mayor	805-A
Director of Aviation for Security	812-A	Electrical Maintenance Worker	614-T	Exhibition Designer	616-G
Director of Aviation Maintenance	815-A	Electrical Supervisor	810-T	Exhibition Technician	611-G
Director of Aviation Operations	812-A	Electrician	620-T	Facilities Superintendent	812-T
Director of Aviation Property Management	814-A	Electrocardiograph Technician	613-H	Facility and Grounds Maintenance Crew Supervisor	614-J
Director of Aviation Technical Maintenance	812-A	Electrocardiograph Technician Supervisor	805-H	Facility Maintenance Technician	616-T
Director of Aviation Technical Services	812-A	Electroencephalograph Technician	614-H	Facility Management Technician	616-E
Director of Central Services	814-A	Electronic Equipment Installer	614-T	Facility Management Technician Supervisor	807-E
Director of Clinical Social Work	814-O	Electronic Monitoring Probation Officer	618-N	Field Superintendent	812-J
Director of Community Relations	812-A	Electronic Monitoring Probation Officer Supervisor	621-N	Financial and Policy Analysis Administrator	812-V
Director of Employee Assistance	813-A	Electronic Systems Technician	620-T	Financial Management Analyst (Entry)	805-V
Director of Excise and Licenses	812-A	Electronics Technician Supervisor	810-T	Financial Management Specialist	811-V
Director of Financial Management	814-V	Elevator Inspector	621-T	Financial Operations Administrator	810-V
Director of Fleet Maintenance	814-A	Emergency Exercise and Training Officer	806-A	Fingerprint Identification Clerk	612-N
Director of Golf	812-A	Emergency Management Coordinator	808-A	Fingerprint Technician	615-N
Director of Hospital Housekeeping and Security	810-A	Emergency Service Patrol Team Leader	616-H	Fire Protection Engineer	814-E
Director of Internal Audit	814-V	Emergency Service Supervisor	808-H	Fire Protection Supervisor	816-E
Director of Library Finance and Administration	815-V	Emergency Service Technician	615-H	Fleet Maintenance Engineer	813-E
Director of Library Service	816-A	Employee Development Supervisor	809-A	Fleet Superintendent	812-T
Director of Nursing	819-O	Employment and Training Contract Coordinator	806-A	Fleet Supervisor	812-T
Director of Parking Management	814-A	Engineer	812-E	Food Production Supervisor	803-S
Director of Parks and Recreation	813-A	Engineer/Architect Supervisor	816-E	Food Service Custodial Supervisor	803-S
Director of Parks and Recreation Finance and Administration	815-V			Food Service Lead Technician	605-S
				Food Service Worker	603-S
				Forensic Autopsy Technician	616-H
				Forensic Autopsy Technician Supervisor	807-H
				Forensic Scientist	811-E
				Gardening Technician	610-J
				Geographic Information System Analyst	619-I



## Career Service Classification Titles: *GIS Data Administrator to Personnel Division Director*

Geographic Information System Data Administrator	811-I	Laboratory Technician	615-H	Medical Technologist	807-O
Geographic Information System Photogrammetry Administrator	811-I	Land Surveyor	811-E	Medical Technologist Section Supervisor	811-O
Geographic Information System Technician	614-I	Landscape Architect Supervisor	813-E	Medical Technologist Unit Supervisor	810-O
Glazier	616-T	Landside Operations Agent	613-N	Medical Transcriptionist	612-C
Golf Course Operator	616-G	Landside Operations Manager	809-N	Medisgroups Abstractor	616-H
Golf Professional	807-G	Landside Operations Supervisor	806-N	Mental Health Counselor Training Administrator	811-O
Golf Starter/Ranger	605-G	Laundry Manager	805-S	Modified Duty Coordinator	614-A
Graphic Artist	614-G	Laundry Supervisor	609-S	Motor Vehicle Assistant Branch Manager	805-C
Graphic Designer	805-G	Laundry Worker	604-S	Motor Vehicle Branch Manager	807-A
Graphics and Fabrication Technician	614-G	Lead Auditor	809-V	Mountain Parks Operations Supervisor	620-J
Graphics Preparation Technician	611-G	Lead Custodian	607-J	Multiple Trades Supervisor	811-T
Health Care Technician	610-H	Lead Pharmacist	817-O	Museum Collection Assistant	612-G
Health Information Supervisor	808-H	Lead Radiographic Support Technician	609-H	Museum Communication Center Officer	608-N
Hearings Officer	816-L	Legal Administrator	812-A	Museum Curatorial Assistant	610-G
Hearings Reporter	618-L	Legal Research Assistant	620-L	Museum Dock Officer	607-N
Heating, Ventilating, and Air Conditioning (HVAC) Mechanic	619-T	Legal Secretary	615-C	Museum Security Officer	606-N
Heating, Ventilating, and Air Conditioning Supervisor	811-T	Library Cluster Manager	810-A	Museum Store Manager	615-G
Heavy Equipment Mechanic	617-T	Library Department Manager	810-A	National Crime Information Center Clerk	612-C
Heavy Equipment Mechanic Line Supervisor	809-T	Library Director of Human Resources	812-A	Nuclear Medicine Technologist	622-H
Heavy Equipment Operator	616-J	Library Security Manager	809-A	Nuclear Medicine Technologist Supervisor	811-H
Heavy Equipment Service Technician	612-T	Library Services Support Technician	616-S	Nurse Midwife	814-O
Helicopter Mechanic	620-T	Library Technical Services Manager	809-A	Nurse Practitioner	814-O
Histology Technologist	806-H	Licensed Practical Nurse	614-H	Nurse Recruiter	811-O
Historic Parks and Museum Administrator	807-G	Lifeguard	600-G	Nursing Administrator	813-O
HIV Grant and Contract Manager	810-A	Locksmith	616-T	Nursing Aide	607-H
Horticultural Worker	611-J	Maintenance Assistant	609-T	Nursing Clinical Coordinator	812-O
Hospital Housekeeping Manager	805-J	Maintenance Control Manager	809-A	Nursing Operations Manager	817-O
Hospital Switchboard Operator	606-C	Maintenance Control Supervisor	808-S	Nursing Program Manager	814-O
Human Resources Administrator	811-A	Maintenance Control Technician	616-S	Nutritionist	806-O
Human Resources and Risk Services Manager	811-A	Maintenance Liaison	616-S	Obstetrics Technician	610-H
Human Resources Supervisor	811-A	Maintenance Machinist	617-T	Occupational Therapist Supervisor	811-O
Human Service Aide	610-H	Maintenance Technician	613-T	Occupational Therapy Assistant	613-O
Human Service Supervisor	804-H	Mammography Technologist	622-H	Operating Section Manager	810-A
Human Services Outreach Representative	614-H	Mammography Technologist Supervisor	625-H	Operations Administrator	810-A
Human Services Technician	612-H	Manager 1 (Professional)	813-A	Operations and Production Supervisor	808-T
Human Services Worker	610-H	Manager 1 (Engineering and Science)	815-I	Operations Supervisor	808-J
HVAC Support Engineer	812-E	Manager 1 (Fiscal)	813-V	Operations Support Coordinator	805-C
Imaging Operations Supervisor	811-H	Manager 2 (Professional)	815-A	Outreach Librarian	806-A
Information Display Technician	620-T	Manager 2 (Engineering and Science)	818-E	Outreach Specialist	807-A
Information Technology Communications Technician	619-I	Manager 2 (Information Technology)	817-I	Painter	616-T
Information Technology Division Director	817-I	Manager 2 (Fiscal)	815-V	Paralegal	618-L
Information Technology Project Manager	813-I	Manager of Arenas	811-A	Paramedic	618-H
Information Technology Section Manager	815-I	Manager of Publication	809-G	Paramedic Dispatch Supervisor	622-S
Information Technology Supervisor	814-I	Marketing Administrator	812-G	Paramedic Dispatcher	619-S
Information Technology Technical Writer	807-I	Marketing Program Representative	807-G	Paramedic Operations Supervisor	811-H
Information Technology Technician I	614-I	Marketing, Public and Employee Relations Coordinator	809-G	Park Horticulturist	613-J
Information Technology Technician II	617-I	Master Trades Worker	622-T	Parking Enforcement Supervisor	805-N
Information Technology Technician Supervisor	809-I	Materials and Parts Technician	613-S	Parking Meter Collector	609-J
Inmate Classification Supervisor	812-O	Materials Tester	617-E	Parking Meter Maintenance Technician	613-J
Inpatient Transportation Supervisor	801-J	Mechanic Line Supervisor	809-T	Parking Operations Analyst	617-A
Institution Food Steward	614-S	Mechanical Inspector	621-T	Parking Operations Crew Supervisor	617-J
Institution Food Steward Supervisor	617-S	Media Relations Administrator	812-G	Parking Operations Superintendent	811-J
Internet Site Administrator	811-I	Medical Charge Auditor	616-V	Parking Program Administrator	808-A
Interpreter Coordinator	622-S	Medical Imaging Manager	814-H	Parks and Recreation Projects Manager	813-E
Investigative Legal Research Assistant	622-L	Medical Interpreter	611-S	Parks and Recreation Ranger	605-G
Investigator Supervisor	812-N	Medical Interpreter Supervisor	616-S	Patient Accounts Manager	808-A
Laboratory Aide	606-J	Medical Interpreter Volunteer Coordinator	613-S	Patient Representative	614-S
		Medical Office Assistant	611-H	Permit Supervisor	808-N
		Medical Records Coder	616-H	Personal Property Audit Technician	613-V
		Medical Services Representative	612-H	Personnel Division Director	814-A

## *Career Service Classification Titles: Personnel Technician to Special Procedures Technologist*

Personnel Technician	614-A	Real Property Appraiser Specialist	810-V	Senior Financial Management Analyst	809-V
Pharmacist	816-O	Real Property Appraiser Supervisor	811-V	Senior Geographic Information System Analyst	807-I
Pharmacy Technician	610-H	Real Property Appraiser Technician	613-V	Senior Graphic Artist	615-G
Photographer	613-G	Real Property Inventory Specialist	809-V	Senior Human Services Technician	613-H
Physical Therapist	808-O	Recreation Coordinator	616-G	Senior Information Technology Developer	812-I
Physical Therapist Assistant	613-O	Recreation Instructor	608-G	Senior Information Technology Systems Administrator	811-I
Physical Therapist Supervisor	811-O	Recreation Manager	811-A	Senior Information Technology Systems Analyst	812-I
Physical Therapy Aide	610-H	Recreation Supervisor	809-G	Senior Laboratory Technician	616-H
Physician	822-D	Recreational Therapist	807-O	Senior Landscape Architect	811-E
Physician Assistant	814-O	Reference Librarian	805-A	Senior Occupational Therapist	808-O
Plans Review Engineer	814-E	Registered Nurse	810-O	Senior Paramedic	620-H
Plans Review Technician	614-N	Registrar	806-S	Senior Personnel Analyst	808-A
Plumber	620-T	Regulatory Reform Analyst	617-A	Senior Physical Therapist	809-O
Plumbing Inspector	621-T	Research Supervisor	811-A	Senior Physician	826-D
Plumbing Supervisor	810-T	Respiratory Equipment Technician	607-S	Senior Plans Review Technician	619-N
Poison Information Specialist	810-O	Respiratory Therapist	616-H	Senior Plus Case Coordinator	614-H
Police Dispatcher	619-S	Respiratory Therapy Technician	613-H	Senior Police Fleet Technician	617-T
Police Fleet Technician	616-T	Risk Administrator	810-A	Senior Press Operator	612-G
Police Lead Dispatcher	620-S	Risk Analyst	808-A	Senior Probation Officer	620-N
Police Photographic Specialist	614-G	Safety and Industrial Hygiene Administrator	810-A	Senior Quality Improvement Nurse	811-O
Police Research and Development Supervisor	810-A	Safety and Loss Analyst	617-A	Senior Real Estate Agent	811-V
Pool Maintenance Technician	614-T	Secretarial Assistant for the Mayor's Office	612-C	Senior Real Property Appraiser	808-V
Power Shovel Operator	617-J	Security Assistant	606-T	Senior Reference Librarian	807-A
Press Operator	610-G	Security Captain	808-N	Senior Registered Nurse	812-O
Prevailing Wage Enforcement Administrator	810-A	Security Guard	607-N	Senior Regulatory Reform Analyst	807-A
Print Shop Supervisor	803-G	Security Manager	808-N	Senior Respiratory Therapist	618-H
Probation Officer Supervisor	810-N	Security Officer	607-N	Senior Safety and Loss Analyst	808-A
Probation Services Administrator	812-A	Security Supervisor	802-N	Senior Secretarial Assistant for the Mayor's Office	803-A
Professional Services Supervisor	811-A	Semi-Tractor Trailer Operator	615-J	Senior Secretary	612-C
Program Administrator	808-A	Senior Accountant	808-V	Senior Social Case Worker	807-O
Program Case Manager	615-O	Senior Agency Budget Analyst	808-V	Senior Special Collection Librarian	809-A
Program Coordinator	806-A	Senior Agency Personnel Analyst	808-A	Senior Special Procedures Technologist	623-H
Program Evaluator	810-A	Senior Analyst	808-A	Senior Speech Therapist	809-O
Program Manager	811-A	Senior Animal Control Supervisor	807-N	Senior Statistical Researcher	809-A
Project Inspector	809-E	Senior Architect	814-E	Senior Surveying Technician	617-E
Property and Evidence Technician	616-S	Senior Auditor	808-V	Senior Tax Investigator	617-N
Property Confiscation Analyst	620-V	Senior Biomedical Equipment Technician	620-T	Senior Technical Physician	829-D
Psychiatric Technician	609-H	Senior Branch Librarian	807-A	Senior Television Operations Worker	611-J
Psychologist	812-O	Senior Buyer	808-A	Senior Television Services Producer	810-G
Psychologist Candidate for Licensure	809-O	Senior Cardiac Sonographer	624-H	Senior Transcriptionist	617-C
Psychologist Team Leader	814-O	Senior Catalog Librarian	807-A	Senior Transportation Worker	606-J
Psychometrist	810-A	Senior City Inspector	619-N	Senior Tree Trimmer	613-T
Public Art Administrator	807-G	Senior City Planner	808-E	Senior Utility Worker	611-J
Public Art Coordinator	805-G	Senior Clinical Care Associate	616-H	Senior Water Conservation Analyst	807-A
Public Health Contract Administrator	811-A	Senior Clinical Social Worker	808-O	Senior Workforce Development Advisor	808-A
Public Health Dentist	821-D	Senior Community Development Program Specialist	809-A	Senior Zoning Specialist	808-N
Public Health Veterinarian	815-D	Senior Community Relations Consultant	807-A	Service Attendant	608-T
Public Information Officer	807-G	Senior Criminal/Civil Investigator	623-N	Shelver	601-C
Public Safety Inspector	621-T	Senior Curator	808-G	Signage Supervisor	807-G
Public Service Work Program Technician	612-C	Senior Director of Nursing	822-O	Small Business Loan Assistant	615-V
Public Works Human Resources Administrator	810-A	Senior Drafter	615-E	Social Case Worker	805-O
Public Works Purchasing Administrator	808-A	Senior Economic Development Specialist-Business Development	810-V	Social Case Worker Manager	812-O
Publication Assistant	614-G	Senior Economic Development Specialist - Small Business	810-V	Social Case Worker Supervisor	810-O
Purchasing Technician	614-A	Senior Engineer	814-E	Special Collection Librarian	807-A
Quality Improvement Coordinator	811-O	Senior Engineering Aide	614-E	Special Education Teacher	807-O
Quality Improvement Nurse	810-O	Senior Engineering Associate	809-E	Special Events Coordinator	808-G
Quality Review and Improvement Administrator	812-A	Senior Equipment Repair Technician	617-T	Special Procedures Technologist	622-H
Quality Review and Improvement Supervisor	813-O	Senior Exhibition Designer	807-G		
Radiographic Support Technician	607-H				
Read Aloud Program Coordinator	614-A				
Real Estate Agent	809-V				

## Career Service Classification Titles: *Speech Therapist to Zookeeper*

Speech Therapist	808-O	Tax Investigation Supervisor	808-N	Urban Design Architect	812-E
Sports and Entertainment Facility Technician	616-T	Technical Director-Board of Adjustment Zoning	808-A	Utilities Administrator	814-A
Stable Master	613-T	Technical Physician	825-D	Utility Worker	609-J
Staff Accountant	616-V	Technical Support Supervisor	807-A	Vector Control Inspector	615-N
Staff Agency Budget Analyst	614-V	Telecommunications Administrator	812-I	Vehicle Boot Investigator	614-N
Staff Analyst	614-A	Telemarketing Coordinator	608-S	Vehicle Control Agent	612-N
Staff Architect	809-E	Television Engineer	808-T	Vehicle Impound Clerk	612-S
Staff Assistant	805-A	Television Operations Worker	609-J	Vehicle Impound Investigator	613-N
Staff Auditor	616-V	Television Services Director/Editor	807-G	Veterinary Technician	611-H
Staff Buyer	614-A	Television Services Producer	808-G	Victim Advocate	618-H
Staff Engineer	809-E	Television Services Production Support Technician	614-G	Video Unit Administrator	619-G
Staff Human Services Worker	608-H	Television Services Programmer	809-G	Washing Machine Operator	606-S
Staff Information Technology Developer	620-I	Television Unit Supervisor	618-J	Wastewater Construction Supervisor	812-E
Staff Information Technology System Administrator	619-I	Tenant Facility Project Supervisor	812-E	Wastewater Management Finance Director	814-V
Staff Information Technology Systems Analyst	620-I	Terminal Operations Administrator	618-A	Wastewater Pretreatment Supervisor	808-N
Staff Landscape Architect	617-E	Theatres and Arenas Booking Coordinator	807-G	Wastewater Quality Control Manager	813-E
Staff Personnel Analyst	614-A	Theatres and Arenas Business Manager	810-G	Wastewater Quality Control Supervisor	807-E
Staff Probation Officer	615-N	Tow Truck Operator	612-J	Wastewater Systems Data Investigator	617-N
Staff Real Property Appraiser	613-V	Toxicologist	807-O	Water Conservation Analyst	617-A
Staff Social Case Worker	614-O	Trades Apprentice	614-T	Water Quality Investigator	617-N
Stapleton Redevelopment Programs Manager	810-A	Traffic Signal Electronic Technician	620-T	Western History Department Manager	810-A
Stock Clerk	609-S	Traffic Signal Technician	617-T	Women, Infants and Children (WIC) Counselor	613-H
Stockkeeper	615-S	Traffic Signal Technician Assistant	615-T	Work Release Technician	614-A
Stockroom Manager	809-S	Traffic Signal Technician Supervisor	808-T	Workers' Compensation Claims Supervisor	810-A
Stockroom Supervisor	808-S	Transportation Worker	605-J	Workers' Compensation/Modified Duty Coordinator	614-A
Strategic Advisor	813-A	Treasurer	816-V	Workforce Development Advisor	806-A
Street Maintenance Administrative Manager	810-A	Treasury Agent	619-N	Zoning Specialist	807-N
Superintendent of Radio Communications	812-T	Tree Trimmer	612-T	Zoning Technician	614-N
Supervisor of Administrative Support I	805-C	Triage Technician	610-H	Zoo Area Supervisor	806-A
Supervisor of Administrative Support II	807-C	Turf Equipment Mechanic	615-T	Zoo Commissary Administrator	806-S
Support Services Administrator	813-A	Turf Equipment Mechanic Supervisor	808-T	Zoo Commissary Worker	609-S
Surgical Critical Care Specialist	812-H	Ultrasound Technologist	624-H	Zoo Curator	810-A
Surgical Technologist	611-H	Ultrasound Technologist Supervisor	627-H	Zoo Registrar	617-S
Surveying Technician	613-E	Underground Utility Investigator	614-N	Zoo Veterinarian	815-D
Tax Analyst	616-V	Underground Utility Investigator Supervisor	806-N	Zoo Veterinary Technician	615-H
Tax Investigation Manager	810-V	Unit Charge Nurse	812-O	Zookeeper	613-A

## Career Service Classification Titles: Part-time and Seasonal Classifications

### Short Range Class 2005 Hourly Range Recommendations

Classifications	Pay Grade	Effective 7/1/2005		
		A	B	C
Park Seasonal Laborer	219-Y	\$9.76	\$10.25	\$10.77
Pool Supervisor	225-Y	\$13.08	\$13.74	\$14.42
Recreation Aide	211-Y	\$6.61	\$6.93	\$7.28
Recreation Facility Assistant	216-Y	\$8.43	\$8.85	\$9.29
Usher Level I	211-Y	\$6.61	\$6.93	\$7.28
Usher Level II	215-Y	\$8.03	\$8.43	\$8.85
Usher Level III	221-Y	\$10.77	\$11.30	\$11.87

### Stagehand 2005 Hourly Range Recommendations

Classification	Pay Grade	Hourly Rate	Effective 7/1/2005		
			Half Hourly Rate	Show Rate 3 hours	Show Pro-Rate Over 3 hours
Stagehand I	111-Z	\$20.05	\$10.03	\$95.73	\$31.91
Stagehand II <i>Head Carpenter, Flyman, Head Electrician, Head Sound, Head Properties, Assistant Properties, Spotlight Operator</i>	111-Z	\$21.09	\$10.55	\$103.35	\$34.45
Head Rigger	111-Z	\$25.26	\$12.63		
Assistant Rigger	111-Z	\$24.39	\$12.20		

### Community Rate Class 2005 Hourly Range Recommendations

Pay Grade	1	2	3	4	5	6	7	8
115Z	\$12.43	\$13.00	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98
116Z	\$18.64	\$19.49	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45

#### Community Rate Classification Titles

115-Z	Activities Leader I - Non-Certified, Fitness Instructor I - Non-Certified, Sports Official I - Non-Certified
116-Z	Activities Leader II - Certified, Fitness Instructor II - Certified, Sports Official II - Certified

### Training Class 2005 Monthly Range

Classifications	2004 Pay Grade and Rate		2005 Pay Grade and Rate Effective 7/1/2005	
Attorney Intern	406-L	\$3,234	406-L	\$3,307
Cooperative Education Trainee	402-C	\$1,366	402-C	\$1,397
Custodial Trainee	403-T	\$1,424	403-J	\$1,489
General Administrative Occupations Intern I	404-A	\$1,940	404-A	\$2,029
General Administrative Occupations Intern II	406-A	\$2,218	406-A	\$2,318
General Administrative Occupations Intern III	408-A	\$2,495	408-A	\$2,608
Mayor's Youth Worker	402-A	\$1,203	402-A	\$1,257
Office Occupations Trainee	402-C	\$1,366	402-C	\$1,397
Psychology Intern	407-O	\$2,493	407-O	\$2,549
Public Safety Cadet	403-B	\$1,733	403-B	\$1,777
Recreation Trainee	401-A	\$1,337	401-G	\$1,337
Social Worker Intern	406-O	\$1,864	406-O	\$1,993
Utility Worker Trainee	404-T	\$1,628	404-J	\$1,702
Vocational Mechanic Trainee	406-T	\$2,326	406-T	\$2,378



# Career Service Occupational Group: A through E

## A-Professional

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
612-A	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870				
613-A	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046				
614-A	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230				
617-A	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833				
618-A	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053				
619-A	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283				
803-A	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325
805-A	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942
806-A	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283
807-A	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648
808-A	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038
809-A	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455
810-A	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901
811-A	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377
812-A	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377	7543	7713	7887
813-A	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377	7543	7713	7887	8064	8245	8431
814-A	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377	7543	7713	7887	8064	8245	8431	8621	8815	9013
815-A	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377	7543	7713	7887	8064	8245	8431	8621	8815	9013	9216	9423	9635
816-A	6455	6600	6749	6901	7056	7215	7377	7543	7713	7887	8064	8245	8431	8621	8815	9013	9216	9423	9635	9852	10074	10301
817-A	6901	7056	7215	7377	7543	7713	7887	8064	8245	8431	8621	8815	9013	9216	9423	9635	9852	10074	10301	10533	10770	11012
818-A	7377	7543	7713	7887	8064	8245	8431	8621	8815	9013	9216	9423	9635	9852	10074	10301	10533	10770	11012	11260	11513	11772
819-A	7887	8064	8245	8431	8621	8815	9013	9216	9423	9635	9852	10074	10301	10533	10770	11012	11260	11513	11772	12037	12308	12585

## C-Clerical

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
601-C	1461	1494	1528	1562	1597	1633	1670	1708	1746	1785	1825	1866	1908	1951	1995	2040	2086	2133				
605-C	1746	1785	1825	1866	1908	1951	1995	2040	2086	2133	2181	2230	2280	2331	2383	2437	2492	2548				
606-C	1825	1866	1908	1951	1995	2040	2086	2133	2181	2230	2280	2331	2383	2437	2492	2548	2605	2664				
608-C	1995	2040	2086	2133	2181	2230	2280	2331	2383	2437	2492	2548	2605	2664	2724	2785	2848	2912				
610-C	2181	2230	2280	2331	2383	2437	2492	2548	2605	2664	2724	2785	2848	2912	2978	3045	3114	3184				
612-C	2383	2437	2492	2548	2605	2664	2724	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481				
613-C	2492	2548	2605	2664	2724	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639				
614-C	2605	2664	2724	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639	3721	3805				
615-C	2724	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639	3721	3805	3891	3979				
617-C	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639	3721	3805	3891	3979	4069	4161	4255	4351				
804-C	2605	2664	2724	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639	3721	3805	3891	3979	4069	4161
805-C	2785	2848	2912	2978	3045	3114	3184	3256	3329	3404	3481	3559	3639	3721	3805	3891	3979	4069	4161	4255	4351	4449
807-C	3184	3256	3329	3404	3481	3559	3639	3721	3805	3891	3979	4069	4161	4255	4351	4449	4549	4651	4756	4863	4972	5084

## D-Doctors

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
815-D	5103	5218	5335	5455	5578	5704	5832	5963	6097	6234	6374	6517	6664	6814	6967	7124	7284	7448	7616	7787	7962	8141
819-D	6664	6814	6967	7124	7284	7448	7616	7787	7962	8141	8324	8511	8702	8898	9098	9303	9512	9726	9945	10169	10398	10632
821-D	7616	7787	7962	8141	8324	8511	8702	8898	9098	9303	9512	9726	9945	10169	10398	10632	10871	11116	11366	11622	11883	12150
822-D	8141	8324	8511	8702	8898	9098	9303	9512	9726	9945	10169	10398	10632	10871	11116	11366	11622	11883	12150	12423	12703	12989
824-D	9303	9512	9726	9945	10169	10398	10632	10871	11116	11366	11622	11883	12150	12423	12703	12989	13281	13580	13886	14198	14517	14844
825-D	9945	10169	10398	10632	10871	11116	11366	11622	11883	12150	12423	12703	12989	13281	13580	13886	14198	14517	14844	15178	15520	15869
826-D	10632	10871	11116	11366	11622	11883	12150	12423	12703	12989	13281	13580	13886	14198	14517	14844	15178	15520	15869	16226	16591	16964
827-D	11366	11622	11883	12150	12423	12703	12989	13281	13580	13886	14198	14517	14844	15178	15520	15869	16226	16591	16964	17346	17736	18135
828-D	12150	12423	12703	12989	13281	13580	13886	14198	14517	14844	15178	15520	15869	16226	16591	16964	17346	17736	18135	18543	18960	19387
829-D	12989	13281	13580	13886	14198	14517	14844	15178	15520	15869	16226	16591	16964	17346	17736	18135	18543	18960	19387	19823	20269	20725
831-D	14844	15178	15520	15869	16226	16591	16964	17346	17736	18135	18543	18960	19387	19823	20269	20725	21191	21668	22156	22655	23165	23686
833-D	16964	17346	17736	18135	18543	18960	19387	19823	20269	20725	21191	21668	22156	22655	23165	23686	24219	24764	25321	25891	26474	27070

## E-Engineering and Science

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
610-E	2252	2303	2355	2408	2462	2517	2574	2632	2691	2752	2814	2877	2942	3008	3076	3145	3216	3288				
614-E	2691	2752	2814	2877	2942	3008	3076	3145	3216	3288	3362	3438	3515	3594	3675	3758	3843	3929				
615-E	2814	2877	2942	3008	3076	3145	3216	3288	3362	3438	3515	3594	3675	3758	3843	3929	4017	4107				
616-E	2942	3008	3076	3145	3216	3288	3362	3438	3515	3594	3675	3758	3843	3929	4017	4107	4199	4293				
617-E	3076	3145	3216	3288	3362	3438	3515	3594	3675	3758	3843	3929	4017	4107	4199	4293	4390	4489				
620-E	3515	3594	3675	3758	3843	3929	4017	4107	4199	4293	4390	4489	4590	4693	4799	4907	5017	5130				
807-E	3288	3362	3438	3515	3594	3675	3758	3843	3929	4017	4107	4199	4293	4390	4489	4590	4693	4799	4907	5017	5130	5245
808-E	3515																					

## Career Service Occupational Group: *G through I*

### G-Graphic Arts, Recreation and Media

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
600-G	1485	1518	1552	1587	1623	1660	1697	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170				
601-G	1552	1587	1623	1660	1697	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269				
605-G	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711				
606-G	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834				
608-G	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098				
609-G	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239				
610-G	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387				
611-G	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541				
612-G	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702				
613-G	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870				
614-G	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046				
615-G	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230				
616-G	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422				
618-G	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833				
619-G	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053				
603-G	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137
805-G	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727
806-G	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053
807-G	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402
808-G	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775
809-G	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174
810-G	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600
812-G	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056	7215	7377	7543

### H-Health Technical and Related Support

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
607-H	1828	1869	1911	1954	1998	2043	2089	2136	2184	2233	2283	2334	2387	2441	2496	2552	2609	2668				
608-H	1911	1954	1998	2043	2089	2136	2184	2233	2283	2334	2387	2441	2496	2552	2609	2668	2728	2789				
609-H	1998	2043	2089	2136	2184	2233	2283	2334	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916				
610-H	2089	2136	2184	2233	2283	2334	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049				
611-H	2184	2233	2283	2334	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188				
612-H	2283	2334	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333				
613-H	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485				
614-H	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643				
615-H	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809				
616-H	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983				
618-H	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355				
620-H	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760				
622-H	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204				
623-H	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441				
624-H	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688				
625-H	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947				
627-H	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947	6081	6218	6358	6501				
803-H	2334	2387	2441	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725
804-H	2496	2552	2609	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983
805-H	2668	2728	2789	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259
806-H	2852	2916	2982	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553
807-H	3049	3118	3188	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867
808-H	3260	3333	3408	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204
809-H	3485	3563	3643	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563
810-H	3725	3809	3895	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947
811-H	3983	4073	4165	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947	6081	6218	6358
812-H	4259	4355	4453	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947	6081	6218	6358	6501	6647	6797
813-H	4553	4655	4760	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947	6081	6218	6358	6501	6647	6797	6950	7106	7266
814-H	4867	4977	5089	5204	5321	5441	5563	5688	5816	5947	6081	6218	6358	6501	6647	6797	6950	7106	7266	7429	7596	7767

### I-Information Technology

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-I	2758	2820	2883	2948	3014	3082	3151	3222	3294	3368	3444	3521	3600	3681	3764	3849	3936	4025				
614-I	2883	2948	3014	3082	3151	3222	3294	3368	3444	3521	3600	3681	3764	3849	3936	4025	4116	4209				
615-I	3014	3082	3151	3222	3294	3368	3444	3521	3600	3681	3764	3849	3936	4025	4116	4209	4304	4401				
617-I	3294	3368	3444	3521	3600	3681	3764	3849	3936	4025	4116	4209	4304	4401	4500	4601	4705	4811				
619-I	3600	3681	3764	3849	3936	4025	4116	4209	4304	4401	4500	4601	4705	4811	4919	5030	5143	5259				
620-I	3764	3849	3936	4025	4116	4209	4304	4401	4500	4601	4705	4811	4919	5030	5143	5259	5377	5				

# Career Service Occupational Group: J through O

## J-Labor

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
605-J	1780	1820	1861	1903	1946	1990	2035	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843
606-J	1861	1903	1946	1990	2035	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972
607-J	1946	1990	2035	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107
609-J	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396
610-J	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550
611-J	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712
612-J	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881
613-J	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057
614-J	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241
615-J	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434
616-J	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636
617-J	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847
618-J	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068
620-J	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540
801-J	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472
803-J	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968
805-J	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534
808-J	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540
811-J	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792	5922	6055	6191	6330	6472	6618	6767
812-J	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792	5922	6055	6191	6330	6472	6618	6767	6919	7075	7234

## L-Legal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
615-L	2709	2770	2832	2896	2961	3028	3096	3166	3237	3310	3384	3460	3538	3618	3699	3782	3867	3954	4043	4134	4227	4321
616-L	2832	2896	2961	3028	3096	3166	3237	3310	3384	3460	3538	3618	3699	3782	3867	3954	4043	4134	4227	4321	4419	4518
618-L	3096	3166	3237	3310	3384	3460	3538	3618	3699	3782	3867	3954	4043	4134	4227	4321	4419	4518	4620	4724	4830	4939
620-L	3384	3460	3538	3618	3699	3782	3867	3954	4043	4134	4227	4321	4419	4518	4620	4724	4830	4939	5050	5164	5280	5399
622-L	3699	3782	3867	3954	4043	4134	4227	4321	4419	4518	4620	4724	4830	4939	5050	5164	5280	5399	5520	5644	5771	5901
623-L	3867	3954	4043	4134	4227	4321	4419	4518	4620	4724	4830	4939	5050	5164	5280	5399	5520	5644	5771	5901	6034	6170
811-L	4134	4227	4321	4419	4518	4620	4724	4830	4939	5050	5164	5280	5399	5520	5644	5771	5901	6034	6170	6309	6451	6596
813-L	4724	4830	4939	5050	5164	5280	5399	5520	5644	5771	5901	6034	6170	6309	6451	6596	6744	6896	7051	7210	7372	7538
816-L	5771	5901	6034	6170	6309	6451	6596	6744	6896	7051	7210	7372	7538	7708	7881	8058	8239	8424	8614	8808	9006	9209
818-L	6596	6744	6896	7051	7210	7372	7538	7708	7881	8058	8239	8424	8614	8808	9006	9209	9416	9628	9845	10067	10294	10526
819-L	7051	7210	7372	7538	7708	7881	8058	8239	8424	8614	8808	9006	9209	9416	9628	9845	10067	10294	10526	10763	11005	11253
820-L	7538	7708	7881	8058	8239	8424	8614	8808	9006	9209	9416	9628	9845	10067	10294	10526	10763	11005	11253	11506	11765	12030
821-L	8058	8239	8424	8614	8808	9006	9209	9416	9628	9845	10067	10294	10526	10763	11005	11253	11506	11765	12030	12301	12578	12861

## N-Enforcement and Protective Service

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
606-N	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098
607-N	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239
608-N	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387
611-N	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870
612-N	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046
613-N	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230
614-N	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422
615-N	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623
616-N	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833
617-N	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053
618-N	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283
619-N	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524
620-N	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775
621-N	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038
623-N	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600
802-N	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870
805-N	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727
806-N	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053
807-N	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402
808-N	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775
809-N	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174
810-N	4137	4230	4325	4																		



# Career Service Occupational Group: S through V

## S-General Support Services

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
603-S	1518	1552	1587	1623	1660	1697	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219				
604-S	1587	1623	1660	1697	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320				
605-S	1660	1697	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425				
606-S	1735	1774	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536				
607-S	1814	1855	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651				
608-S	1897	1940	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772				
609-S	1984	2029	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898				
610-S	2075	2122	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030				
611-S	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168				
612-S	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312				
613-S	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463				
614-S	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621				
615-S	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785				
616-S	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957				
617-S	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137				
619-S	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521				
620-S	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727				
622-S	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167				
802-S	2170	2219	2269	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463
803-S	2320	2372	2425	2480	2536	2593	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702
805-S	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230
806-S	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521
808-S	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167
809-S	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524
810-S	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905

## T-Trades and Crafts

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
606-T	1820	1861	1903	1946	1990	2035	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659				
608-T	1990	2035	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907				
609-T	2081	2128	2176	2225	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039				
611-T	2275	2326	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321				
612-T	2378	2432	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472				
613-T	2487	2543	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630				
614-T	2600	2659	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796				
615-T	2719	2780	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968				
616-T	2843	2907	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148				
617-T	2972	3039	3107	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336				
619-T	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740				
620-T	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956				
621-T	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182				
622-T	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418				
807-T	3177	3248	3321	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068
808-T	3396	3472	3550	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418
809-T	3630	3712	3796	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792
810-T	3881	3968	4057	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792	5922	6055	6191
811-T	4148	4241	4336	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792	5922	6055	6191	6330	6472	6618
812-T	4434	4534	4636	4740	4847	4956	5068	5182	5299	5418	5540	5665	5792	5922	6055	6191	6330	6472	6618	6767	6919	7075

## V-Fiscal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-V	2651	2711	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870				
614-V	2772	2834	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046				
615-V	2898	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230				
616-V	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422				
620-V	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283				
805-V	2963	3030	3098	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727
806-V	3168	3239	3312	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053
807-V	3387	3463	3541	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402
808-V	3621	3702	3785	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775
809-V	3870	3957	4046	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174
810-V	4137	4230	4325	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600
811-V	4422	4521	4623	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	7056
812-V	4727	4833	4942	5053	5167	5283	5402	5524	5648	5775	5905	6038	6174	6313	6455	6600	6749	6901	70			