

EMPLOYEE BENEFITS COST CONTAINMENT

The Cost Containment Section of the Employee Benefits Division of the Personnel Department has responsibility for the following functions:

COST CONTAINMENT

On-going analysis of the City's health benefit expenses is conducted to identify, recommend and implement strategies which will realize an elimination, savings or containment of health benefit expenses. Contact 670-3594.

C.A.R.E. SERVICES

(Counseling Assistance and Resources for Employees) is the Employee Assistance Program for City of Dallas employees and their families. Counseling assistance is provided to resolve personal problems that could affect job performance. Contact 670-3524.

WELLNESS PROGRAM

This program is offered to permanent full-time and part-time employees, full-time temporary employees, spouses and retirees who are interested in improving their life and well-being and reducing their health care costs through improved health and fitness. Fee is \$75.00 annually, payable through payroll deduction. Contact 670-7710.

D.A.R.T. BUS PASS PROGRAM

City subsidized D.A.R.T Bus Passes are offered to all permanent full-time and part-time employees, and full-time temporary employees. Temporary Help Services (THS) employees with official employee numbers may also participate. The intention of the program is to provide City employees with an economical and energy-saving mode of transportation to and from work. Fees varies from \$15.00 to \$69.00 for each Zone pass. Contact 670-3594,

VAN POOL PROGRAM

This program is open to all City employees. Interested employees are referred to Van Pool Services Incorporated (VPSI) which is the provider of this energy-saving mode of transportation. Fees vary based on distance of commute and number of riders per van. Contact 988-8458.