

CRETE PUBLIC SCHOOLS - 2019 SALARY SCHEDULE ASSESSMENT

CRETE PUBLIC SCHOOLS SALARY SCHEDULE - TEACHERS PAID LESS FOR ACQUIRING MORE EDUCATION AND MORE EXPERIENCE (W/O BA+36), FLAT ACROSS THE BOARD \$1,609.65

CURRENT INDEXED TO .045%				Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane											
STEP	BA			BA+9			BA+18			BA+27			BA+36			MA			MA+9			MA+18			MA+27			MA+36					
Percent	1.000			1.045			1.090			1.135			1.180			1.180			1.225			1.270			1.315			1.360			3.42		
1	35,770	Amount	Percent	37,380	Amount	Percent	38,989	Amount	Percent	40,599	Amount	Percent	42,209	Amount	Percent	42,209	Amount	Percent	43,818	Amount	Percent	45,428	Amount	Percent	47,038	Amount	Percent	48,647	Amount	Percent			
2	37,380	\$1,609.65	4.50	38,989	\$1,609.65	4.31	40,599	\$1,609.65	4.13	42,209	\$1,609.65	3.96	43,818	\$1,609.65	3.81	45,428	\$1,609.65	3.67	47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20			
3	38,989	\$1,609.65	4.31	40,599	\$1,609.65	4.13	42,209	\$1,609.65	3.96	43,818	\$1,609.65	3.81	45,428	\$1,609.65	3.67	47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10			
4	40,599	\$1,609.65	4.13	42,209	\$1,609.65	3.96	43,818	\$1,609.65	3.81	45,428	\$1,609.65	3.67	47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01			
5	42,209	\$1,609.65	3.96	43,818	\$1,609.65	3.81	45,428	\$1,609.65	3.67	47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01	58,305	\$1,609.65	2.84			
6	43,818	\$1,609.65	3.81	45,428	\$1,609.65	3.67	47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01	56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.76			
7				47,038	\$1,609.65	3.54	48,647	\$1,609.65	3.42	50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01	56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.69			
8							50,257	\$1,609.65	3.31	51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01	56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.62			
9							51,867	\$1,609.65	3.20	53,476	\$1,609.65	3.10	55,086	\$1,609.65	3.01	56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.69	63,134	\$1,609.65	2.55			
10										55,086	\$1,609.65	3.01	56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.69	63,134	\$1,609.65	2.62	64,744	\$1,609.65	2.49			
11													56,695	\$1,609.65	2.92	58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.69	63,134	\$1,609.65	2.62	65,353	\$1,609.65	2.43			
12													58,305	\$1,609.65	2.84	59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.69	63,134	\$1,609.65	2.62	64,744	\$1,609.65	2.55	67,963	\$1,609.65	2.37			
13													59,915	\$1,609.65	2.76	61,524	\$1,609.65	2.69	63,134	\$1,609.65	2.62	64,744	\$1,609.65	2.55	66,353	\$1,609.65	2.49	69,573	\$1,609.65	2.31			
14																																	
15																																	

\$1,609.65 4.14 \$1,609.65 3.90 \$1,609.65 3.63 \$1,609.65 3.45 \$1,609.65 3.24 \$1,609.65 3.24 \$1,609.65 3.09 \$1,609.65 3.00 \$1,609.65 2.91 \$1,609.65 2.83

BETWEEN ALL STEPS	3.34	BETWEEN ALL LANES	3.48	BETWEEN ALL STEPS BA9-MA36	3.25	BETWEEN ALL LANES BA9-MA36	3.36	SUMMARY	CPS pays teachers LESS for more education and more experience.							
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CRETE PUBLIC SCHOOLS SALARY SCHEDULE - TEACHERS PAID MORE FOR ACQUIRING MORE EDUCATION AND MORE EXPERIENCE (W/BA+36), PLUS MASTER TEACHER DESIGNATION

CURRENT INDEXED TO \$35,770				Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane								
STEP	BA			BA+9			BA+18			BA+27			BA+36			MA			MA+9			MA+18			MA+27			MA+36					
Percent	1.000			1.045			1.090			1.135			1.180			1.180			1.225			1.270			1.315			1.360			4.50		
1	35,770	Amount	Percent	37,380	Amount	Percent	39,062	Amount	Percent	40,820	Amount	Percent	42,656	Amount	Percent	44,576	Amount	Percent	46,582	Amount	Percent	48,678	Amount	Percent	50,869	Amount	Percent	53,158	Amount	Percent			
2	37,380	\$1,609.65	4.50	39,062	\$1,682.08	4.50	40,820	\$1,757.78	4.50	42,656	\$1,836.88	4.50	44,576	\$1,919.54	4.50	46,582	\$2,005.92	4.50	48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50			
3	39,062	\$1,682.08	4.50	40,820	\$1,757.78	4.50	42,656	\$1,836.88	4.50	44,576	\$1,919.54	4.50	46,582	\$2,005.92	4.50	48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50			
4	40,820	\$1,757.78	4.50	42,656	\$1,836.88	4.50	44,576	\$1,919.54	4.50	46,582	\$2,005.92	4.50	48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50			
5	42,656	\$1,836.88	4.50	44,576	\$1,919.54	4.50	46,582	\$2,005.92	4.50	48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50			
6	44,576	\$1,919.54	4.50	46,582	\$2,005.92	4.50	48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50	66,244	\$2,852.62	4.50			
7				48,678	\$2,096.18	4.50	50,869	\$2,190.51	4.50	53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50	66,244	\$2,852.62	4.50	69,225	\$2,980.98	4.50			
8							53,158	\$2,289.08	4.50	55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50	66,244	\$2,852.62	4.50	69,225	\$2,980.98	4.50	72,340	\$3,115.13	4.50			
9							55,550	\$2,392.09	4.50	58,049	\$2,499.74	4.50	60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50	66,244	\$2,852.62	4.50	69,225	\$2,980.98	4.50	72,340	\$3,115.13	4.50	75,595	\$3,255.31	4.50			
10										60,662	\$2,612.23	4.50	63,391	\$2,729.78	4.50	66,244	\$2,852.62	4.50	69,225	\$2,980.98	4.50	72,340	\$3,115.13	4.50	75,595	\$3,255.31	4.50	78,997	\$3,401.80	4.50			
11													66,244	\$2,852.62	4.50	69,225	\$2,980.98	4.50	72,340	\$3,115.13	4.50	75,595	\$3,255.31	4.50	78,997	\$3,401.80	4.50	82,552	\$3,554.88	4.50			
12													69,225	\$2,980.98	4.50	72,340	\$3,115.13	4.50	75,595	\$3,255.31	4.50	78,997	\$3,401.80	4.50	82,552	\$3,554.88	4.50	86,267	\$3,714.85	4.50			
13																																	
14																																	
15																																	

\$1,761.19 4.50 \$1,883.06 4.50 \$2,061.00 4.50 \$2,204.69 4.50 \$2,415.33 4.50 \$2,524.02 4.50 \$2,701.29 4.50 \$2,822.84 4.50 \$2,949.87 4.50 \$3,082.62 4.50

BETWEEN ALL STEPS	4.50	BETWEEN ALL LANES	4.50	BETWEEN ALL STEPS BA9-MA36	4.50	BETWEEN ALL LANES BA9-MA36	4.50	SUMMARY	CPS pays teachers LESS for more education and more experience.							
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CRETE PUBLIC SCHOOLS - 2019 SALARY SCHEDULE ASSESSMENT

CRETE PUBLIC SCHOOLS SALARY SCHEDULE - TEACHERS PAID LESS FOR ACQUIRING MORE EDUCATION AND MORE EXPERIENCE

STEP	CURRENT ACTUAL			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane			Diff/b/lane									
	BA	Amount	Percent	BA+9	Amount	Percent	BA+18	Amount	Percent	BA+27	Amount	Percent	BA+36	Amount	Percent	MA	Amount	Percent	MA+9	Amount	Percent	MA+18	Amount	Percent	MA+27	Amount	Percent	MA+36	Amount	Percent				
1	\$35,770.00			\$37,380.00			\$38,989.00			\$40,599.00			\$42,209.00			\$42,209.00			\$43,818.00			\$45,428.00			\$47,038.00			\$48,647.00						
2	\$37,380.00	\$1,610.00	4.50	\$38,989.00	\$1,609.00	4.30	\$40,599.00	\$1,610.00	4.13	\$42,209.00	\$1,610.00	3.97	\$43,818.00	\$1,609.00	3.81	\$43,818.00	\$1,609.00	3.81	\$45,428.00	\$1,610.00	3.67	\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	
3	\$38,989.00	\$1,609.00	4.30	\$40,599.00	\$1,610.00	4.13	\$42,209.00	\$1,609.00	3.97	\$43,818.00	\$1,610.00	3.81	\$45,428.00	\$1,610.00	3.67	\$45,428.00	\$1,610.00	3.67	\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	
4	\$40,599.00	\$1,610.00	4.13	\$42,209.00	\$1,610.00	3.97	\$43,818.00	\$1,609.00	3.81	\$45,428.00	\$1,610.00	3.67	\$47,038.00	\$1,610.00	3.54	\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	
5	\$42,209.00	\$1,610.00	3.97	\$43,818.00	\$1,609.00	3.81	\$45,428.00	\$1,610.00	3.67	\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	\$57,695.00	\$1,610.00	2.92	
6	\$43,818.00	\$1,609.00	3.81	\$45,428.00	\$1,610.00	3.67	\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	\$57,695.00	\$1,610.00	2.92	\$60,304.00	\$1,610.00	2.84	
7				\$47,038.00	\$1,610.00	3.54	\$48,647.00	\$1,609.00	3.42	\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	\$57,695.00	\$1,610.00	2.92	\$60,304.00	\$1,610.00	2.84	\$62,913.00	\$1,610.00	2.76	
8							\$50,257.00	\$1,610.00	3.31	\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	\$57,695.00	\$1,610.00	2.92	\$60,304.00	\$1,610.00	2.84	\$62,913.00	\$1,610.00	2.76	\$65,522.00	\$1,610.00	2.69	
9							\$51,867.00	\$1,610.00	3.20	\$53,476.00	\$1,609.00	3.10	\$55,086.00	\$1,610.00	3.01	\$55,086.00	\$1,610.00	3.01	\$57,695.00	\$1,609.00	2.92	\$60,304.00	\$1,610.00	2.84	\$62,913.00	\$1,610.00	2.76	\$65,522.00	\$1,610.00	2.69	\$68,131.00	\$1,610.00	2.62	
10										\$55,086.00	\$1,610.00	3.01	\$56,695.00	\$1,609.00	2.92	\$56,695.00	\$1,609.00	2.92	\$58,304.00	\$1,610.00	2.84	\$60,304.00	\$1,610.00	2.76	\$62,913.00	\$1,610.00	2.69	\$65,522.00	\$1,610.00	2.62	\$68,131.00	\$1,610.00	2.55	
11													\$56,695.00	\$1,609.00	2.92	\$56,695.00	\$1,609.00	2.92	\$58,304.00	\$1,610.00	2.84	\$60,304.00	\$1,610.00	2.76	\$62,913.00	\$1,610.00	2.69	\$65,522.00	\$1,610.00	2.62	\$68,131.00	\$1,610.00	2.55	
12																			\$58,304.00	\$1,610.00	2.84	\$60,304.00	\$1,610.00	2.76	\$62,913.00	\$1,610.00	2.69	\$65,522.00	\$1,610.00	2.62	\$68,131.00	\$1,610.00	2.55	
13																			\$59,915.00	\$1,610.00	2.76	\$61,524.00	\$1,609.00	2.69	\$64,133.00	\$1,610.00	2.62	\$67,742.00	\$1,610.00	2.55	\$70,351.00	\$1,610.00	2.48	
14																				\$61,524.00	\$1,609.00	2.62	\$63,133.00	\$1,610.00	2.55	\$65,742.00	\$1,610.00	2.49	\$68,351.00	\$1,610.00	2.43	\$71,570.00	\$1,610.00	2.37
15																				\$63,133.00	\$1,610.00	2.62	\$64,742.00	\$1,610.00	2.55	\$67,351.00	\$1,610.00	2.49	\$70,351.00	\$1,610.00	2.43	\$73,570.00	\$1,610.00	2.31
																				\$64,742.00	\$1,610.00	2.62	\$66,351.00	\$1,610.00	2.55	\$68,960.00	\$1,610.00	2.49	\$71,570.00	\$1,610.00	2.43	\$74,789.00	\$1,610.00	2.31
																				\$66,351.00	\$1,610.00	2.62	\$67,960.00	\$1,610.00	2.55	\$70,569.00	\$1,610.00	2.49	\$73,178.00	\$1,610.00	2.43	\$76,007.00	\$1,610.00	2.31
																				\$67,960.00	\$1,610.00	2.62	\$69,569.00	\$1,610.00	2.55	\$72,178.00	\$1,610.00	2.49	\$74,787.00	\$1,610.00	2.43	\$77,226.00	\$1,610.00	2.31
																				\$69,569.00	\$1,610.00	2.62	\$71,178.00	\$1,610.00	2.55	\$73,787.00	\$1,610.00	2.49	\$76,396.00	\$1,610.00	2.43	\$79,005.00	\$1,610.00	2.31
																				\$71,178.00	\$1,610.00	2.62	\$72,787.00	\$1,610.00	2.55	\$75,396.00	\$1,610.00	2.49	\$78,605.00	\$1,610.00	2.43	\$81,224.00	\$1,610.00	2.31
																				\$72,787.00	\$1,610.00	2.62	\$74,396.00	\$1,610.00	2.55	\$77,005.00	\$1,610.00	2.49	\$80,224.00	\$1,610.00	2.43	\$83,052.00	\$1,610.00	2.31
																				\$74,396.00	\$1,610.00	2.62	\$76,005.00	\$1,610.00	2.55	\$78,614.00	\$1,610.00	2.49	\$81,433.00	\$1,610.00	2.43	\$84,281.00	\$1,610.00	2.31
																				\$76,005.00	\$1,610.00	2.62	\$77,614.00	\$1,610.00	2.55	\$80,223.00	\$1,610.00	2.49	\$82,832.00	\$1,610.00	2.43	\$85,489.00	\$1,610.00	2.31
																				\$77,614.00	\$1,610.00	2.62	\$79,223.00	\$1,610.00	2.55	\$81,832.00	\$1,610.00	2.49	\$84,041.00	\$1,610.00	2.43	\$86,717.00	\$1,610.00	2.31
																				\$79,223.00	\$1,610.00	2.62	\$80,832.00	\$1,610.00	2.55	\$83,441.00	\$1,610.00	2.49	\$85,650.00	\$1,610.00	2.43	\$88,545.00	\$1,610.00	2.31
																				\$80,832.00	\$1,610.00	2.62	\$82,441.00	\$1,610.00	2.55	\$85,050.00	\$1,610.00	2.49	\$87,859.00	\$1,610.00	2.43	\$90,959.00	\$1,610.00	2.31
																				\$82,441.00	\$1,610.00	2.62	\$84,050.00	\$1,610.00	2.55	\$86,659.00	\$1,610.00	2.49	\$89,068.00	\$1,610.00	2.43	\$92,167.00	\$1,610.00	2.31
																				\$84,050.00	\$1,610.00	2.62	\$85,659.00	\$1,610.00	2.55	\$88,268.00	\$1,610.00	2.49	\$90,476.00	\$1,610.00	2.43	\$93,275.00	\$1,610.00	2.31
																				\$85,659.00	\$1,610.00	2.62	\$87,268.00	\$1,610.00	2.55	\$90,476.00	\$1,610.00	2.49	\$92,484.00	\$1,610.00	2.43	\$95,283.00	\$1,610.00	2.31
																				\$87,268.00	\$1,610.00	2.62	\$88,877.00	\$1,610.00	2.55	\$92,084.00	\$1,610.00	2.49	\$94,493.00	\$1,610.00	2.43	\$97,291.00	\$1,610.00	2.31
																				\$88,877.00	\$1,610.00	2.62	\$90,486.00	\$1,610.00	2.55	\$93,692.00	\$1,610.00	2.49	\$95,892.00	\$1,610.00	2.43	\$99,100.00	\$1,610.00	2.31
																				\$90,486.00	\$1,610.00	2.62	\$92,095.00	\$1,610.00	2.55	\$95,292.00	\$1,610.00	2.49	\$97,692.00	\$1,610.00	2.43	\$100,300.00	\$1,610.00	2.31
																				\$92,095.00	\$1,610.00	2.62	\$93,704.00	\$1,610.00	2.55	\$97,892.00	\$1,610.00	2.49	\$99,892.00	\$1,610.00	2.43	\$102,900.00	\$1,610.00	2.31
																				\$93,704.00	\$1,610.00	2.62	\$95,313.00	\$1,610.00	2.55	\$99,492.00	\$1,610.00	2.49	\$101,492.00	\$1,610.00	2.43	\$104,000.00	\$1,610.00	2.31
																				\$95,313.00	\$1,610.00	2.62	\$96,922.00	\$1,610.00	2.55	\$100,092.00	\$1,610.00	2.49	\$102,092.00	\$1,610.00	2.43	\$105,000.00	\$1,610.00	2.31
																				\$96,922.00	\$1,610.00	2.62	\$98,531.00</											