

BACKGROUND CHECKS AND RELEASE OF CONFIDENTIAL AND PROPRIETARY PERSONAL INFORMATION

NOTICE: I (Harold Reynolds) do not release any personal information (intellectual property, copyrights, patents, passwords, health data, social security data, transcripts, etc.), or relinquish legal liability for negligence for storage of the aforementioned, to any person, entity, or third-party in the absence of a written offer of employment or an executed non-disclosure agreement (NDA), because such is not safe, practical, and potentially litigious. To obtain a NDA, contact me here: harold.reynolds@icloud.com

OVERVIEW OF BACKGROUND CHECK

Given the increased concerns about employee safety and security, direct compliance to standards and policies for position sensitivity and background investigation have become extremely important. With regard to my candidacy, please keep in mind:

- In order to provide HR services in the aerospace industry, I was required to pass a criminal background check, drug screening, U.S. Federal security clearance and, as required, I successfully maintained compliance.
- In order to provide HR services in a K-12 public school district, I was required by State of Colorado law to pass a criminal background check and, as required, I successfully maintained compliance.
- In order to provide HR services in the financial services industry I was required to pass a criminal background check, required to be bondable and, as required, I successfully maintained compliance.
- In order to provide HR services in the gaming industry, I was required to pass a criminal background check, required to be bondable and, as required, I successfully maintained compliance.
- In order to provide HR services in the health care service industry, I was required to pass a criminal background check, and required to maintain compliance. Additionally, I was required to act in constant compliance with all health care and safety considerations, which frequently required direct access to both hospital and research facilities with immediate risk to contagious diseases, including Tuberculosis, HIV/AIDS, and numerous other pulmonary diseases, allergies, and disorders.
- In order to provide HR services in a municipal government, I was required by City Ordinance to pass a criminal background check and, as required, I successfully maintained compliance.
- As an active [career athlete](#) and [track official](#), I'm perennially compliant with USA Track and Field's [SafeSport](#) requirements to ensure child safety, and to prevent sexual misconduct and abuse, bullying, hazing, harassment, physical abuse, and emotional abuse. Most importantly, as a career athlete, and someone who has never used a sick day during his entire collegiate and professional career and never filed a health claim during his entire collegiate and professional career, I do not and will not take any drugs prohibited (download [here](#)) by the United States Anti-Doping Agency ([USADA](#)); and due to the [documented toxicity](#) and resulting damage to cardiovascular, neurological, and reproductivity, nor have I, do I, or will I take any drugs or medications that have not been thoroughly vetted via [the standard assessment period](#) of approximately ten years for a new treatment to complete the journey from initial discovery to the marketplace, and such assessments and authorizations must be specific to my demographic (race, age, etc.), and such assessments must validate there is absolutely no negative long-term impact on my health and/or athletic performance. In the absence of a validated offer of employment, and in compliance with HIPAA and other privacy protections, I do not share my health data or any personal or proprietary data.

You will find me to be one of the most energetic people you'll ever meet, and I consistently approach my work effort in the same fashion - with vitality, fun, and a competitive desire to smartly produce work of the absolute best quality imaginable, in the shortest amount of time, with the lowest possible cost impact. This is how I work, how I manage and motivate my staff to perform, and how I build successful relationships with anyone I encounter, both professional and personal! Thank you for considering my candidacy! **I welcome any inquiry, at any time!**

Have a great day!