

HRIS COMPUTER TASK FORCE COMPUTER SOFTWARE PRESENTATION

RFP Vendor Questions (Software 2000, JDEdwards, Ceridian, Integral, ADP, Lawson) for the Implementation of a new HRIS (Employment / Payroll System)

1. Does the system have an Applicant Tracking system? If yes, how and what information does the system capture on applicants?
2. Does your system have the capability of generating Applicant Tracking demographic data, which is in exact compliance with federal regulating agencies such as the OFCCP?
3. Does the system generate user-defined reports based on any information available in the HR employee database? Specifically, customized reports sorted into any configuration based on employee/workforce name, location, race, sex, education, address, city, state, zip code, job title, job code, EEO©1 status, salary (hourly, daily, weekly, monthly, quarterly, annually, full-time, part-time, temporary, temporary part-time, contract labor), department, cost center, telephone number, work location, age, disability, veteran's status, new hires, terminations, tenure, education, certifications, licenses, awards, completion of OSHA Training Requirements, etc?
4. Can the user move from screen to screen to search for data or to perform transactions without having to go completely back to the main menu? If yes, how is this done, by employee name, by Social Security number?
5. Does your system have the capability of generating Affirmative Action program demographic data, which is in exact compliance with federal regulating agencies such as the OFCCP?
6. Does the system have the capability of pairing AA Census Codes on-line with an employer's job codes/job titles?
7. How many steps are required in order to:
 - A. Put a new employee on the system?
 - B. To terminate an employee?
 - C. To place an employee on leave of absence status?



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SOFTWARE 2000

AGENDA

October 21, 1992

Littman Building, F216 and F217

9:00 AM - Introduction of Software 2000's representative(s).

9:10 - Overview of Software 2000's payroll applications.

9:40 - Software 2000's answers to questions submitted by National Jewish Center's payroll department.

10:30 - Break

10:40 - Continued © Software 2000's answers to questions submitted by National Jewish Center's payroll department.

12:00 PM - Lunch

1:00 - Overview of Software 2000's HR applications.

1:30 - Software 2000's answers to questions submitted by National Jewish Center's Personnel Department.

2:30 - Break

2:45 - Continued - Software 2000's answers to questions submitted by National Jewish Center's Personnel Department.

4:30 - Open Session of Q&A

5:00 - End of Presentation



HRIS COMPUTER TASK FORCE COMPUTER SOFTWARE PRESENTATION

INTEGRAL

AGENDA

October 14, 1992

9:00 AM - Introduction of Integral's representative(s).

9:10 - Overview of Integral's payroll applications.

9:40 - Integral's answers to questions submitted by National Jewish Center's payroll department.

10:30 - Break

10:40 - Continued © Integral's answers to questions submitted by National Jewish Center's payroll department.

12:00 PM - Lunch

1:00 - Overview of Integral's HR applications.

1:30 - Integral's answers to questions submitted by National Jewish Center's Personnel Department.

2:30 - Break

2:45 - Continued - Integral's answers to questions submitted by National Jewish Center's Personnel Department.

4:30 - Open Session of Q&A

5:00 - End of Presentation