

DEFINITIONS

Target Offer [+ (Plus) or - (Minus) - \$2,000] = Assumes the candidate/employee has a demonstrated proficiency to perform the essential job functions as a full-performer - NOT entry level, NOT at the senior level.

Job Offer Ceiling = Do NOT hire higher than the posted ceiling unless pre-approved by the Manager of Employee Services, or the Director of HR.

MPT = Midpoint of the salary range

COLORS

 Ranges from the "lowest paid" employee to the "average pay" (i.e., "Target Offer") for all employees.

 Ranges from the "average pay" for all employees to the "highest paid" of all employees.
Hiring into this range will require approval by the Manager of Employee Services, or the Director of HR.
See "Protocol #2 and #5" below.

 Pending elimination of existing or potential salary anomalies, no hires are allowed above the "Job Offer Ceiling," unless approved by the Manager of Employee Services, or the Director of HR.

 The value of this position or the salary of the incumbent is not included in determining the "Target Offer."

New Hires

1. For position openings where there are no incumbents, and where the candidate/employee has demonstrated proficiency as a full performer, please target hiring between the minimum and the midpoint - and with the understanding that all future hires into the same job will be indexed to this starting point!
2. In each instance where the hiring authority elects to hire above the "Target Offer," a written statement is required from the hiring authority that there will NOT be any subsequent actions to raise [equity adjustment] the salaries of lower compensated employees who share the same job. Also, please advise the hiring authority that all hires above the "Target Offer" must be examined for EEO impact prior to placing any job offer.
3. Without regard to the amount of experience, education or salary a candidate might possess, Jeppesen determines the SKA's for each position opening - NOT the candidate [i.e., jobs posted with a HS diploma or equivalency must not be matched with candidates with a Doctorate degree]. Please keep in mind, compensation [salary schedules, market adjustments, etc.] is attached to the position and not to the employee. However, once hired, an employee's pay is determined by individual measurement of performance [work product, sole or joint contributor, etc.].
4. To enhance your decision making process, whenever possible the "Target Offer" range for all positions in a career series is presented. This is done to show the relationship of average compensation between the associate, full-performer, and senior level positions and, most importantly, to avoid salary inequities and compression between position levels in the career series.
5. At your discretion, please use your best judgment in generating "Target Offers" that are externally competitive AND that maintain internal equity!

Again, all exceptions to "Target Offers" should be submitted to me for review, and subsequent approval or denial by the Manager of Employee Service Services or the Director of Human Resources.

Promotions *

1. For position openings where there are no incumbents, and where the candidate/employee has demonstrated proficiency as a full performer, please target the promotional increase between the minimum and the midpoint - and with the understanding that all future hires into the same job will be indexed to this starting point!

2. For position openings where there are incumbents, and where the candidate/employee has demonstrated proficiency as a full performer or better, please target the promotional increase between the minimum and the midpoint - and with the understanding that all future hires into the same job will be indexed to this starting point!

* To achieve or maintain internal equity with newly hired employees, it may be necessary to exceed the normal promotional guideline of 5% to 15% increases. If so, these promotional increases will require approval by the Manager of Employee Services, or the Director of HR.

DENVER

BEMSID	EMPLID	CO	NAME	JOBCODE	JOBTITLE	GR	ANNUAL	DEPTNAME	HIRED	State	Supervisor	FT/PT
				JN4820	Computer Operator C	B1	32,850.84	IS Infrastructure	7/22/96	CO		F
				JN4830	Computer Operator D	B1	38,014.92	IS Infrastructure	11/1/99	CO		F
				JN4830	Computer Operator D	B1	44,291.16	IS Infrastructure	8/27/01	CO		F
				JN4830	Computer Operator D	B1	45,418.68	IS Infrastructure	5/11/98	CO		F
							42,574.92	Target Offer				
				JE1330	Config Management Spec 2	B1	62,000.04	CA EFB Product Devl	4/25/05	CO		F
				JE1330	Config Management Spec 2	B1	62,100.00	CA EFB Product Devl	7/26/04	CO		F
				JE1330	Config Management Spec 2	B1	62,100.00	Configuration Mgt	7/6/04	CO		F
							62,066.68	Target Offer				
				JE2663	Embedded SW Engr 1	B1	90,999.96	e-Business Infrastructu	2/13/06	CO		F
				JN1125	Flight Dispatcher 1	B1	39,123.00	CA Tech Services	10/22/03	CO		F
				JN1125	Flight Ops Support Spec, Assoc	B1	46,575.00	SBS Administration	7/20/00	CO		F
				JE1198	Project Coordinator	B1	1,248.00	Project Management	8/1/05	CO		P
				JE2805	Security Analyst	B1	50,776.20	IS Infrastructure	9/29/97	CO		F
				JN8049	Service Desk Agent	B1	38,804.28	IS Infrastructure	7/17/00	CO		F
				JE2475	Site System Engineer 2	B1	38,241.84	JTS Infrastructure Supp	3/6/00	CO		F
				JE2477	Site System Engineer 3	B1	45,000.00	JTS Infrastructure Supp	12/13/04	CO		F
				JE2477	Site System Engineer 3	B1	45,979.92	JTS Infrastructure Supp	1/5/04	CO		F
				JE2477	Site System Engineer 3	B1	47,499.96	JTS Infrastructure Supp	5/16/05	CO		F
				JE2477	Site System Engineer 3	B1	48,598.80	JTS Infrastructure Supp	9/8/97	CO		F
				JE2477	Site System Engineer 3	B1	81,999.96	IS Infrastructure	2/6/06	WA		F
							53,815.73	Target Offer				

JOB OFFER TOOL

JE2484	Software Devl Lab Technician	B1	50,400.00	ABD Research & Devel	2/28/05	CO	F
JE3225	Software Test Engineer 2	B1	65,000.04	GM Product Developm	11/21/05	OR	F
JE3225	Software Test Engineer 2	B1	87,999.96	ABD Research & Devel	11/14/05	CO	F
			76,500.00	Target Offer			
JE2630	Application Analyst 3	B2	65,000.04	Technical Document De	2/11/87	CO	F
JE2630	Application Analyst 3	B2	72,000.00	Technical Document De	1/3/06	CO	F
			68,500.02	Target Offer			
JE2820	Business Analyst	B2	54,000.00	BA/GA Marketing	8/4/96	CO	F
JE2820	Business Analyst	B2	58,000.00	BA/GA Marketing	3/22/99	CO	F
JE2820	Business Analyst	B2	63,261.52	CA Inv Control & Recei	10/14/85	CO	F
JE2820	Business Analyst	B2	64,000.00	Requirements	10/29/04	CO	F
JE2820	Business Analyst	B2	64,858.49	BA/GA Inv Control & R	5/19/91	CO	F
JE2820	Business Analyst	B2	68,315.04	Finance (Acctg)	9/10/96	CO	F
			62,072.51	Target Offer			
JE1331	Config Management Specialist 3	B2	72,000.00	CAS Software Deployr	11/7/05	CO	F
JE1331	Config Management Specialist 3	B2	72,099.96	Configuration Mgt	8/16/04	CO	F
JE1331	Config Management Specialist 3	B2	72,450.00	CAS Software Deployr	5/28/04	CO	F
JE1331	Config Management Specialist 3	B2	72,999.96	ABD Research & Devel	8/22/05	CO	F
JE1331	Config Management Specialist 3	B2	72,999.96	CA Business & Prod De	7/20/05	CO	F
JE1331	Config Management Specialist 3	B2	75,681.24	Configuration Mgt	6/24/02	CO	F
JE1331	Config Management Specialist 3	B2	81,810.00	Project Management	10/17/88	CO	F
			74,291.59	Target Offer			
JE8102	Data Integration Engr	B2	52,000.00	CA Business & Prod De	6/5/95	CO	F
JE8102	Data Integration Engr	B2	60,018.48	CA Business & Prod De	8/29/85	CO	F
			56,009.24	Target Offer			
JE1043	Data Management Specialist	B2	84,304.92	Architecture	1/19/00	CO	F
JE1043	Data Management Specialist	B2	84,780.60	Architecture	12/10/01	CO	F
			84,542.76	Target Offer			
JE1241	Deployment Specialist	B2	72,450.00	CA EFB Product Devl	6/1/04	CO	F
JE1241	Deployment Specialist	B2	77,250.00	CAS Software Deployr	1/2/90	CO	F
JE1241	Deployment Specialist	B2	77,971.92	Deployment	1/30/95	CO	F
JE1241	Deployment Specialist	B2	84,217.28	CAS Software Deployr	1/4/82	CO	F
			77,972.30	Target Offer			
JE2662	Embedded SW Engr 3	B2	2,496.00	CA Business & Prod De	1/30/06	CO	P
JE2662	Embedded SW Engr 3	B2	74,811.60	Business Applications	4/2/03	CO	F
JE2662	Embedded SW Engr 3	B2	81,000.00	e-Business Infrastructu	1/30/06	CO	F
JE2662	Embedded SW Engr 3	B2	90,000.00	Business Applications	2/13/06	CO	F
			81,937.20	Target Offer			
JN2574	Flight Dispatcher 3	B2	47,380.08	Dispatch Services	8/16/04	CO	F
JN2576	Flight Ops Support Spec, Sr	B2	54,150.72	CA Tech Services	9/29/97	CO	F
JN2574	Flight Ops Support Specialist	B2	39,847.56	CA Tech Services	10/27/03	CO	F
JE1230	Information Architect	B2	66,837.12	Requirements	11/26/01	CO	F

JOB OFFER TOOL

JE1279	Knowledge Base Specialist	B2	73,500.00	Human Resources	12/8/03	CO	F
JE1375	Network Analyst 3	B2	61,480.92	IS Infrastructure	4/3/89	CO	F
JN4334	PC App Support Spec, Sr	B2	53,259.24	BA/GA Tech Services	11/24/97	CO	F
JE0022	Performance Engineer	B2	75,000.00	Tier 2 Tech Services	2/11/97	CO	F
JE1160	Project Manager, Associate	B2	1,560.00	CA Business & Prod De	8/8/05	CO	P
JE1160	Project Manager, Associate	B2	57,999.96	CA EFB Product Devl	10/25/04	CO	F
JE1160	Project Manager, Associate	B2	60,000.00	ABD Research & Devel	10/27/03	CO	F
JE1160	Project Manager, Associate	B2	63,000.00	ABD Research & Devel	7/25/05	CO	F
			60,333.32	Target Offer			
JE1304	Security Administrator	B2	58,967.28	IS Infrastructure	3/19/97	CO	F
JE2479	Site System Engineer 4	B2	49,745.28	JTS Infrastructure Supp	2/15/99	CO	F
JE2479	Site System Engineer 4	B2	50,242.80	JTS Infrastructure Supp	1/15/03	CO	F
			49,994.04	Target Offer			
JE2662	Software Engineer	B2	67,993.44	Technical Document De	6/16/97	CO	F
JE2662	Software Engineer	B2	72,000.00	Technical Document De	6/27/05	CO	F
			69,996.72	Target Offer			
JE1278	Software Process Analyst	B2	69,999.96	Out.Prog & Sflwr Qty M	9/25/00	CO	F
JE1278	Software Process Analyst	B2	71,328.00	CA EFB Product Devl	1/10/05	CO	F
JE1278	Software Process Analyst	B2	75,000.00	Out.Prog & Sflwr Qty M	2/13/06	CO	F
JE1278	Software Process Analyst	B2	79,999.92	Out.Prog & Sflwr Qty M	4/23/01	CO	F
			74,081.97	Target Offer			
JE3005	Software Test Engineer 3	B2	70,380.00	CA EFB Product Devl	4/12/04	CO	F
JE3005	Software Test Engineer 3	B2	72,450.00	CAS Software Deployr	10/20/97	CO	F
JE3005	Software Test Engineer 3	B2	72,450.00	Software Deployment S	4/7/81	CO	F
JE3005	Software Test Engineer 3	B2	74,000.04	ABD Research & Devel	10/4/04	CO	F
JE3005	Software Test Engineer 3	B2	75,999.96	ABD Research & Devel	5/31/05	CO	F
JE3005	Software Test Engineer 3	B2	76,488.00	CAS Software Deployr	9/26/05	CO	F
JE3005	Software Test Engineer 3	B2	76,500.00	CA EFB Product Devl	3/28/05	CO	F
JE3005	Software Test Engineer 3	B2	77,384.04	Software Deployment S	1/2/86	CO	F
JE3005	Software Test Engineer 3	B2	80,000.04	ABD Research & Devel	10/31/05	CO	F
			75,072.45	Target Offer			
JE0002	Support Engineer	B2	82,400.04	Business Applications	1/19/04	CO	F
JE0028	System Administrator 2	B2	52,519.92	IS Infrastructure	7/26/04	CO	F
JE2872	System Administrator 3	B2	60,019.56	IS Infrastructure	8/10/92	CO	F
JE2872	System Administrator 3	B2	62,223.12	IS Infrastructure	8/7/00	CO	F
JE2872	System Administrator 3	B2	64,839.24	IS Infrastructure	5/24/90	CO	F
JE2872	System Administrator 3	B2	72,379.92	IS Infrastructure	8/23/04	CO	F
JE2872	System Administrator 3	B2	74,610.84	IS Infrastructure	1/16/89	CO	F
JE2872	System Administrator 3	B2	77,346.96	IS Infrastructure	1/24/00	CO	F
JE2872	System Administrator 3	B2	81,283.92	IS Infrastructure	2/22/99	CO	F
			68,152.94	Target Offer			
JE1035	System Engineer	B2	72,099.96	CA Business & Prod De	5/10/04	CO	F

JOB OFFER TOOL

JE1035	System Engineer 3	B2	75,999.96	CA Business & Prod De	1/31/05	CO	F
JE1035	System Engineer 3	B2	80,145.00	CA Business & Prod De	4/12/04	CO	F
			78,072.48	Target Offer			
JE2630	Systems Analyst	B2	52,666.32	FIA Development	8/20/01	CO	F
JE2630	Systems Analyst	B2	55,671.48	FIA Development	7/28/03	CO	F
			54,168.90	Target Offer			
JE1310	Technical Support Spec 3	B2	57,548.04	CA EFB Product Devl	8/28/00	CO	F
JE2954	Technical Writer	B2	69,999.96	ABD Research & Devel	10/11/04	CO	F
JE2954	Technical Writer 2	B2	53,354.04	BA/GA Product Develop	4/30/01	OR	F
JE2954	Technical Writer 2	B2	68,000.00	e-Business Infrastructu	1/23/06	CO	F
			60,677.02	Target Offer			
JE0025	Web Designer	B2	61,950.24	Requirements	12/16/02	CO	F
JE2360	Web Developer 2	B2	43,221.12	Corporate Communicat	9/11/00	CO	F
JE2362	Web Developer 3	B2	62,488.56	Corporate Communicat	4/6/92	CO	F
JE2362	Web Developer 3	B2	63,000.00	Aviation Courseware D	1/9/06	CO	F
JE2362	Web Developer 3	B2	66,999.96	BA/GA Marketing	8/29/05	CO	F
			58,927.41	Target Offer			
JE2830	Business Analyst, Sr	B3	72,250.20	CA Navigation Services	12/1/88	CO	F
JE2830	Business Analyst, Sr	B3	75,000.00	Finance (Acctg)	11/22/04	CO	F
JE2830	Business Analyst, Sr	B3	77,000.04	Finance 2004	4/6/98	CO	F
JE2830	Business Analyst, Sr	B3	77,353.32	Requirements	4/16/01	CO	F
JE2830	Business Analyst, Sr	B3	81,999.96	BA/GA Marketing	2/14/05	CO	F
			76,720.70	Target Offer			
JE2266	Change Mgt. Integrator	B3	80,730.00	Configuration Mgt	4/5/04	CO	F
JE1332	Config Management Spec 4	B3	81,000.00	Configuration Mgt	3/14/05	CO	F
JE1332	Config Management Spec 4	B3	81,498.96	ABD Research & Devel	11/14/05	CO	F
JE1332	Config Management Spec 4	B3	81,999.96	CA EFB Product Devl	1/31/05	CO	F
			81,499.64	Target Offer			
JE2650	Database Administrator 3	B3	76,903.08	IS Infrastructure	12/10/99	CO	F
JE2650	Database Administrator 3	B3	87,630.84	IS Infrastructure	3/8/04	CO	F
			82,266.96	Target Offer			
JE2660	Database Administrator 4	B3	93,000.00	IS Infrastructure	12/27/05	CO	F
JE2660	Database Administrator 4	B3	97,083.24	IS Infrastructure	8/7/00	CO	F
JE2660	Database Administrator 4	B3	97,516.56	IS Infrastructure	8/1/02	CO	F
JE2660	Database Administrator 4	B3	98,000.04	IS Infrastructure	7/25/05	CO	F
			96,399.96	Target Offer			
JN1059	Database Analyst (Part-Time)	B3	40,539.20	CA Business & Prod De	11/1/98	CO	P
JE5147	Deployment Specialist, Sr	B3	86,637.84	CAS Software Deployr	9/11/89	CO	F

JOB OFFER TOOL

JE8039	Embedded SW Engr 5	B3	60,000.00	CA Business & Prod De	1/16/06	OR	F
JE8039	Embedded SW Engr 5	B3	87,999.96	CA EFB Product Devl	1/16/06	CO	F
JE8039	Embedded SW Engr 5	B3	88,500.00	FIA Development	11/28/05	CO	F
JE8039	Embedded SW Engr 5	B3	90,499.92	Content Systems Deve	11/28/05	CO	F
JE8039	Embedded SW Engr 5	B3	90,499.92	e-Business Infrastructu	10/24/05	CO	F
JE8039	Embedded SW Engr 5	B3	93,000.00	e-Business Infrastructu	11/21/05	CO	F
JE8039	Embedded SW Engr 5	B3	97,999.92	Business Applications	2/20/06	CO	F
			86,928.53	Target Offer			
JE3548	IT Resource Consultant	B3	72,450.00	Project Management	10/25/04	CO	F
JE3565	IT Service Delivery Consultant	B3	77,116.92	Service Delivery	4/5/04	CO	F
JE3565	IT Service Delivery Consultant	B3	82,364.04	Service Delivery	7/30/03	CO	F
JE3565	IT Service Delivery Consultant	B3	85,500.00	Service Delivery	11/7/05	CO	F
JE3565	IT Service Delivery Consultant	B3	91,128.24	Service Delivery	2/14/00	CO	F
			84,027.30	Target Offer			
JE2492	Network Engineer 3	B3	59,944.92	IS Infrastructure	9/23/02	CO	F
JE3045	Network Engineer 4	B3	79,492.56	IS Infrastructure	5/4/98	CO	F
			69,718.74	Target Offer			
JE1220	Process Analyst, Sr	B3	81,410.64	Project Management	10/7/74	CO	F
JE1220	Process Analyst, Sr	B3	102,000.00	Requirements	10/29/04	CO	F
			91,705.32	Target Offer			
JE1155	Project Manager	B3	62,700.00	GM Product Developm	1/27/03	CO	F
JE1155	Project Manager	B3	68,302.80	Project Management	4/20/98	CO	F
JE1155	Project Manager	B3	68,900.04	CA Business & Prod De	10/11/04	CO	F
JE1155	Project Manager	B3	68,949.24	ABD Research & Devel	11/26/01	CO	F
JE1155	Project Manager	B3	69,657.00	CA Business & Prod De	7/12/04	CO	F
JE1155	Project Manager	B3	72,450.00	Project Management	6/16/03	CO	F
JE1155	Project Manager	B3	77,167.92	CA EFB Product Devl	2/2/04	CO	F
JE1155	Project Manager	B3	79,695.00	CA EFB Product Devl	4/19/04	CO	F
JE1155	Project Manager	B3	80,111.88	ABD Research & Devel	10/13/97	CO	F
JE1155	Project Manager	B3	85,999.92	Project Management	12/12/05	CO	F
JE1155	Project Manager	B3	87,376.80	ABD Research & Devel	9/9/85	CO	F
JE1155	Project Manager	B3	101,883.12	ABD Research & Devel	10/8/84	CO	F
			76,932.81	Target Offer			
JE1315	Project Manager, Sr	B3	77,625.00	CA Opsdata	4/5/04	CO	F
JE1315	Project Manager, Sr	B3	78,991.20	CA Business & Prod De	8/30/04	CO	F
JE1315	Project Manager, Sr	B3	79,999.92	Project Management	8/1/05	CO	F
JE1315	Project Manager, Sr	B3	80,730.00	Project Management	4/5/04	CO	F
JE1315	Project Manager, Sr	B3	82,578.48	CA Business & Prod De	9/8/03	CO	F
JE1315	Project Manager, Sr	B3	83,000.00	GM Product Developm	5/4/00	OR	F
JE1315	Project Manager, Sr	B3	84,999.96	Project Management	5/31/05	CO	F
JE1315	Project Manager, Sr	B3	84,999.96	Project Management	6/13/05	CO	F
JE1315	Project Manager, Sr	B3	85,599.96	Project Management	9/12/05	CO	F
JE1315	Project Manager, Sr	B3	87,659.76	ABD Research & Devel	3/25/02	CO	F
JE1315	Project Manager, Sr	B3	102,775.80	ABD Research & Devel	5/30/00	CO	F
			84,450.91	Target Offer			

JOB OFFER TOOL

JE5148	Requirements Analyst, Sr	B3	77,021.04	Requirements	1/4/82	CO	F
JE5148	Requirements Analyst, Sr	B3	84,000.00	GM Product Developm	6/16/03	CO	F
			80,510.52	Target Offer			
JE1131	Software Architect	B3	91,699.92	ABD Research & Devel	11/28/00	CO	F
JE1131	Software Architect	B3	95,000.00	Architecture	4/5/04	CO	F
JE1131	Software Architect	B3	96,504.36	Architecture	12/9/02	CO	F
			94,401.43	Target Offer			
JN8031	Software Engineer, Sr	B3	33,968.48	CA Business & Prod De	4/2/87	CO	P
JE8039	Software Engineer, Sr	B3	82,045.32	Technical Document De	4/26/99	CO	F
JE8039	Software Engineer, Sr	B3	82,450.80	CA Business & Prod De	12/16/91	CO	F
JE8039	Software Engineer, Sr	B3	86,272.68	Technical Document De	5/1/03	CO	F
JE8039	Software Engineer, Sr	B3	87,999.96	Business Applications	10/17/05	CO	F
JE8039	Software Engineer, Sr	B3	88,999.92	CA Business & Prod De	2/14/05	CO	F
JE8039	Software Engineer, Sr	B3	90,000.00	CA Business & Prod De	11/15/04	CO	F
JE8039	Software Engineer, Sr	B3	90,000.00	CA Business & Prod De	10/25/04	CO	F
JE8039	Software Engineer, Sr	B3	91,967.76	Technical Document De	7/16/01	CO	F
JE8039	Software Engineer, Sr	B3	97,759.92	CA Business & Prod De	4/5/04	CO	F
			83,146.48	Target Offer			
JE1277	Software Process Analyst, 4	B3	89,000.00	Out.Prog & Sfwr Qty Mi	6/23/03	CO	F
JE1277	Software Process Analyst, Sr	B3	89,000.00	Out.Prog & Sfwr Qty Mi	3/22/04	CO	F
JE3010	Software Test Engineer 4	B3	75,750.00	CAS Software Deployrr	6/4/84	CO	F
JE3010	Software Test Engineer 4	B3	78,000.00	CAS Software Deployrr	5/24/04	CO	F
JE3010	Software Test Engineer 4	B3	80,080.01	ABD Research & Devel	2/27/04	CO	F
JE3010	Software Test Engineer 4	B3	81,000.00	Software Deployment S	12/20/04	IL	F
JE3010	Software Test Engineer 4	B3	81,000.00	CA EFB Product Devl	3/8/04	CO	F
JE3010	Software Test Engineer 4	B3	81,000.00	CAS Software Deployrr	9/19/05	CO	F
JE3010	Software Test Engineer 4	B3	81,000.00	CAS Software Deployrr	7/5/05	CO	F
JE3010	Software Test Engineer 4	B3	81,765.00	Software Deployment S	6/28/04	CO	F
JE3010	Software Test Engineer 4	B3	81,765.00	Software Deployment S	8/16/04	CO	F
JE3010	Software Test Engineer 4	B3	81,999.96	CAS Software Deployrr	12/27/04	CO	F
JE3010	Software Test Engineer 4	B3	82,800.00	CA EFB Product Devl	12/27/05	CO	F
JE3010	Software Test Engineer 4	B3	84,000.00	CAS Software Deployrr	5/24/04	CO	F
JE3010	Software Test Engineer 4	B3	84,000.00	CAS Software Deployrr	6/20/05	CO	F
JE3010	Software Test Engineer 4	B3	84,999.96	Software Deployment S	12/30/05	CO	F
JE3010	Software Test Engineer 4	B3	86,625.00	CAS Software Deployrr	11/28/03	CO	F
JE3010	Software Test Engineer 4	B3	91,959.96	CA EFB Product Devl	3/18/04	CO	F
			82,359.06	Target Offer			
JE3010	Software Test Engineer, Sr	B3	79,999.92	Software Deployment S	10/17/05	OR	F
JE3065	System Administrator 4	B3	72,072.00	IS Infrastructure	5/24/04	CO	F
JE3065	System Administrator 4	B3	82,882.92	IS Infrastructure	12/18/02	CO	F
			77,477.46	Target Offer			
JE1292	System Engineer 3	B3	76,368.61	CA Business & Prod De	2/18/04	CO	F
JE1292	System Engineer 3	B3	87,999.96	CA Business & Prod De	8/8/05	CO	F

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				82,184.29	Target Offer			
	JE2956	Technical Writer, Sr	B3	66,224.40	CAS Software Deployr	6/19/00	CO	F
	JE2956	Technical Writer, Sr	B3	72,000.00	CA EFB Product Devl	12/31/04	CO	F
	JE2956	Technical Writer, Sr	B3	72,999.96	e-Business Infrastructu	11/7/05	CO	F
	JE2956	Technical Writer, Sr	B3	75,000.00	e-Business Infrastructu	1/9/06	CO	F
	JE2956	Technical Writer, Sr	B3	76,244.40	CAS Software Deployr	6/19/00	CO	F
				72,493.75	Target Offer			
	JE3120	Vendor Management Specialist	B3	86,217.96	IS Infrastructure	6/30/80	CO	F
	JE3300	Disaster Recovery Planner	B4	88,500.00	IS Infrastructure	9/26/05	CO	F
	JE9994	Engineer,Avionics S & P	B4	99,999.96	ABD Research & Devel	3/11/02	CO	F
	JE3546	IT Program Manager	B4	90,000.00	Project Management	3/8/04	CO	F
	JE3546	IT Program Manager	B4	94,999.92	Project Management	6/27/05	CO	F
	JE3546	IT Program Manager	B4	102,000.00	CA Business & Prod De	8/22/05	CO	F
				95,666.64	Target Offer			
	JE3545	Process & Compliance Consultan	B4	93,639.00	Project Management	11/16/98	CO	F
	JE1121	Software Architect, Sr	B4	97,290.00	Architecture	2/27/04	CO	F
	JE1121	Software Architect, Sr	B4	103,109.04	ABD Research & Devel	9/17/01	CO	F
	JE1121	Software Architect, Sr	B4	105,000.00	ABD Research & Devel	6/27/05	CO	F
	JE1121	Software Architect, Sr	B4	106,554.96	Architecture	1/31/03	CO	F
	JE1121	Software Architect, Sr	B4	108,624.96	Architecture	1/9/04	CO	F
	JE1121	Software Architect, Sr	B4	111,224.04	ABD Research & Devel	5/1/97	CO	F
				105,300.50	Target Offer			
	JE9990	Technical Consultant	B4	94,999.92	CA EFB Product Devl	6/7/99	CO	F
	JN1720	General Services Courier	J11	21,860.80	Facilities	11/4/02	CO	F
	JN3130	Pre Assembly Clerk I	J12	25,729.60	LTD	2/11/91	CO	F
	JN1020	Administrative Clerk, Sr	J13	26,330.40	CA Opsdata	2/19/01	CO	F
	JN1020	Administrative Clerk, Sr	J13	28,425.28	Aviation Data Serv Adr	4/15/02	CO	F
				39,469.20	Target Offer			
	JN3430	Bindery Operator I	J13	33,612.80	LTD	12/11/72	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	CA POD Finishing	12/5/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	BA/GA Legacy Finishin	11/21/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	BA/GA Legacy Finishin	5/22/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	CA Revision Assembly	8/8/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	CA Revision Assembly	8/13/02	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	CA Revision Assembly	8/8/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	BA/GA Machine Operat	9/12/05	CO	F
	JN3136	Finishing Specialist B	J13	19,801.60	CA Revision Assembly	8/8/05	CO	F
	JN3136	Finishing Specialist B	J13	19,849.44	BA/GA Revision Assem	1/15/02	CO	F
	JN3136	Finishing Specialist B	J13	19,857.76	BA/GA Revision Assem	8/5/02	CO	F
	JN3136	Finishing Specialist B	J13	19,905.60	CA Revision Assembly	2/20/06	CO	F
	JN3136	Finishing Specialist B	J13	19,905.60	CA Revision Assembly	2/20/06	CO	F
	JN3136	Finishing Specialist B	J13	20,176.00	BA/GA Legacy Finishin	7/1/02	CO	F
	JN3136	Finishing Specialist B	J13	20,236.32	BA/GA Revision Assem	2/25/02	CO	F

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JN3136	Finishing Specialist B	J13	20,377.76	BA/GA POD Finishing	2/18/02	CO	F
JN3136	Finishing Specialist B	J13	20,475.52	CA Revision Assembly	2/11/03	CO	F
JN3136	Finishing Specialist B	J13	20,475.52	CA POD Finishing	11/25/02	CO	F
JN3136	Finishing Specialist B	J13	20,691.84	BA/GA Legacy Finishin	1/13/03	CO	F
JN3136	Finishing Specialist B	J13	20,818.72	CA POD Finishing	1/15/01	CO	F
JN3136	Finishing Specialist B	J13	21,097.44	BA/GA Legacy Finishin	9/30/01	CO	F
JN3136	Finishing Specialist B	J13	21,490.56	BA/GA POD Finishing	9/27/99	CO	F
JN3136	Finishing Specialist B	J13	21,731.84	CA Revision Assembly	2/28/00	CO	F
JN3136	Finishing Specialist B	J13	21,765.12	CA Revision Assembly	3/20/01	CO	F
JN3136	Finishing Specialist B	J13	22,260.16	BA/GA Legacy Finishin	8/14/00	CO	F
JN3136	Finishing Specialist B	J13	22,538.88	BA/GA POD Finishing	11/1/99	CO	F
JN3136	Finishing Specialist B	J13	22,757.28	BA/GA Legacy Finishin	11/1/99	CO	F
JN3136	Finishing Specialist B	J13	22,975.68	CA POD Finishing	1/10/00	CO	F
JN3136	Finishing Specialist B	J13	23,017.28	CA POD Finishing	1/17/00	CO	F
JN3136	Finishing Specialist B	J13	23,185.76	BA/GA POD Finishing	3/8/99	CO	F
JN3136	Finishing Specialist B	J13	23,206.56	CA POD Finishing	6/21/99	CO	F
JN3136	Finishing Specialist B	J13	23,612.16	CA POD Finishing	8/25/96	CO	F
JN3136	Finishing Specialist B	J13	23,614.24	BA/GA POD Finishing	9/17/01	CO	F
JN3136	Finishing Specialist B	J13	23,630.88	CA Machine Operations	10/10/99	CO	F
JN3136	Finishing Specialist B	J13	23,680.80	BA/GA Revision Assem	8/28/00	CO	F
JN3136	Finishing Specialist B	J13	23,922.08	CA Revision Assembly	1/15/01	CO	F
JN3136	Finishing Specialist B	J13	23,961.60	CA Revision Assembly	3/12/79	CO	F
JN3136	Finishing Specialist B	J13	23,961.60	BA/GA Revision Assem	10/24/99	CO	F
JN3136	Finishing Specialist B	J13	24,252.80	BA/GA Legacy Finishin	10/12/98	CO	F
JN3136	Finishing Specialist B	J13	24,454.56	BA/GA POD Finishing	8/14/00	CO	F
JN3136	Finishing Specialist B	J13	24,464.96	CA Revision Assembly	12/13/99	CO	F
JN3136	Finishing Specialist B	J13	24,583.52	CA POD Finishing	8/14/96	CO	F
JN3136	Finishing Specialist B	J13	24,689.60	BA/GA POD Finishing	1/31/00	CO	F
JN3136	Finishing Specialist B	J13	24,702.08	BA/GA Legacy Finishin	9/24/90	CO	F
JN3136	Finishing Specialist B	J13	24,822.72	BA/GA POD Finishing	6/26/00	CO	F
JN3136	Finishing Specialist B	J13	25,242.88	BA/GA Legacy Finishin	4/27/98	CO	F
JN3136	Finishing Specialist B	J13	25,465.44	BA/GA POD Finishing	11/23/97	CO	F
JN3136	Finishing Specialist B	J13	27,316.64	BA/GA Revision Assem	7/14/88	CO	F
JN3136	Finishing Specialist B	J13	28,000.00	CA Revision Assembly	7/5/95	CO	F
JN3136	Finishing Specialist B	J13	28,121.60	BA/GA Legacy Finishin	10/23/89	CO	F
JN3136	Finishing Specialist B	J13	28,624.96	BA/GA Legacy Finishin	4/16/90	CO	F
JN3136	Finishing Specialist B	J13	29,126.24	BA/GA POD Finishing	9/22/97	CO	F
JN3136	Finishing Specialist B	J13	29,465.28	CA POD Finishing	1/17/77	CO	F

22,825.50 Target Offer

JN3136	Finishing Specialist I	J13	19,801.60	BA/GA Shipping & Recv	10/25/04	CO	F
JN3136	Finishing Specialist I	J13	19,801.60	CA POD Finishing	6/20/05	CO	F
JN3136	Finishing Specialist I	J13	19,801.60	BA/GA Machine Operat	10/3/05	CO	F
JN3136	Finishing Specialist I	J13	19,884.80	LTD	6/3/02	CO	F
JN3136	Finishing Specialist I	J13	20,475.52	CA POD Finishing	7/1/02	CO	F
JN3136	Finishing Specialist I	J13	20,818.72	CA POD Finishing	1/21/02	CO	F
JN3136	Finishing Specialist I	J13	20,866.56	CA POD Finishing	4/8/02	CO	F
JN3136	Finishing Specialist I	J13	21,465.60	BA/GA Machine Operat	12/20/99	CO	F
JN3136	Finishing Specialist I	J13	21,507.20	BA/GA Machine Operat	9/15/98	CO	F
JN3136	Finishing Specialist I	J13	21,700.64	CA Machine Operations	2/7/00	CO	F
JN3136	Finishing Specialist I	J13	22,110.40	CA POD Finishing	1/31/00	CO	F
JN3136	Finishing Specialist I	J13	22,174.88	CA POD Finishing	5/22/00	CO	F
JN3136	Finishing Specialist I	J13	22,780.16	BA/GA Products & Ship	2/22/99	CO	F

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JN3136	Finishing Specialist I	J13	22,840.48	CA POD Finishing	3/19/01	CO	F
JN3136	Finishing Specialist I	J13	22,925.76	CA Machine Operations	10/5/98	CO	F
JN3136	Finishing Specialist I	J13	22,990.24	CA POD Finishing	6/15/98	CO	F
JN3136	Finishing Specialist I	J13	23,206.56	CA POD Finishing	1/10/00	CO	F
JN3136	Finishing Specialist I	J13	23,626.72	CA POD Finishing	12/3/97	CO	F
JN3136	Finishing Specialist I	J13	24,069.76	BA/GA Products & Ship	8/2/99	CO	F
JN3136	Finishing Specialist I	J13	24,627.20	CA POD Finishing	6/5/00	CO	F
JN3136	Finishing Specialist I	J13	25,798.24	BA/GA Products & Ship	9/1/96	CO	F
JN3136	Finishing Specialist I	J13	27,508.00	CA POD Finishing	11/27/95	CO	F
			22,308.28	Target Offer			
JN1721	General Svcs Courier, Lead	J13	28,922.04	Facilities	12/4/00	CO	F
JN3315	Inventory Control Spec B	J13	24,876.80	BA/GA Inv Control & Re	4/30/01	CO	F
JN3315	Inventory Control Spec B	J13	25,866.88	BA/GA Inv Control & Re	1/31/00	CO	F
JN3315	Inventory Control Spec B	J13	27,874.08	CA Inv Control & Recei	2/16/98	CO	F
			26,205.92	Target Offer			
JN3314	Inventory Control Specialist	J13	24,691.68	BA/GA Inv Control & Re	12/28/98	CO	F
JN3314	Inventory Control Specialist	J13	27,439.36	CA Inv Control & Recei	1/15/01	CO	F
JN3314	Inventory Control Specialist	J13	28,086.24	CA Inv Control & Recei	2/22/99	CO	F
JN3314	Inventory Control Specialist	J13	31,256.16	CA Inv Control & Recei	7/11/79	CO	F
			27,868.36	Target Offer			
JN3314	Inventory Control Specialist A	J13	20,475.52	BA/GA Inv Control & Re	4/28/03	CO	F
JN1710	PBX Operator/Receptionist	J13	28,925.16	BA/GA Sales & Service	12/16/02	CO	F
JN3323	Shipping Clerk B	J13	29,051.36	CA Revision Assembly	5/30/95	CO	F
JN3322	Shipping Clerk C	J13	27,331.20	CA Revision Assembly	10/5/98	CO	F
JN3320	Shipping Clerk I	J13	19,801.60	BA/GA Products & Ship	8/8/05	CO	F
JN3320	Shipping Clerk I	J13	20,594.08	CA POD Finishing	11/25/02	CO	F
			20,197.84	Target Offer			
JN3321	Shipping Clerk II	J13	23,857.60	BA/GA Products & Ship	4/26/99	CO	F
JN3322	Shipping Clerk III	J13	26,969.28	CA POD Finishing	6/29/97	CO	F
JN3433	Bindery Operator D	J14	33,908.16	CA Revision Assembly	12/7/98	CO	F
JN3433	Bindery Operator D	J14	34,376.16	CA Revision Assembly	2/7/99	CO	F
			34,142.16	Target Offer			
JN3430	Bindery Operator I	J14	24,155.04	BA/GA Legacy Finishin	5/13/02	CO	F
JN3430	Bindery Operator I	J14	25,611.04	CA Machine Operations	11/21/99	CO	F
JN3430	Bindery Operator I	J14	27,179.36	BA/GA Machine Operat	10/5/98	CO	F
			25,648.48	Target Offer			
JN3431	Bindery Operator II	J14	25,473.76	CA Machine Operations	3/4/02	CO	F
JN3431	Bindery Operator II	J14	26,320.32	CA Machine Operations	11/21/99	CO	F
JN3431	Bindery Operator II	J14	27,643.20	CA Machine Operations	4/19/99	CO	F
			26,479.09	Target Offer			
JN3430	Bindry Operator A	J14	22,380.80	CA Machine Operations	8/22/05	CO	F

JN3430	Bindry Operator A	J14	22,380.80	CA Revision Assembly	2/25/02	CO	F
JN3430	Bindry Operator A	J14	22,380.80	Imaging & Printing	11/7/05	CO	F
JN3430	Bindry Operator A	J14	23,052.64	BA/GA Legacy Finishin	5/6/02	CO	F
JN3430	Bindry Operator A	J14	23,119.20	CA Machine Operations	1/28/02	CO	F
JN3430	Bindry Operator A	J14	23,164.96	CA Revision Assembly	9/24/02	CO	F
JN3430	Bindry Operator A	J14	24,150.88	BA/GA Machine Operat	7/9/01	CO	F
JN3430	Bindry Operator A	J14	24,377.60	Imaging & Printing	2/2/03	CO	F
JN3430	Bindry Operator A	J14	25,259.52	BA/GA Revision Assem	7/27/99	CO	F
JN3430	Bindry Operator A	J14	25,563.20	CA Machine Operations	10/5/98	CO	F
JN3430	Bindry Operator A	J14	26,037.44	BA/GA Machine Operat	10/4/99	CO	F
JN3430	Bindry Operator A	J14	26,214.24	CA Machine Operations	3/19/00	CO	F
JN3430	Bindry Operator A	J14	26,301.60	CA Revision Assembly	7/26/99	CO	F
JN3430	Bindry Operator A	J14	26,395.20	Imaging & Printing	9/12/05	CO	F
JN3430	Bindry Operator A	J14	27,705.60	Imaging & Printing	10/30/00	CO	F
JN3430	Bindry Operator A	J14	28,824.64	BA/GA Legacy Finishin	8/4/97	CO	F
JN3430	Bindry Operator A	J14	29,078.40	Imaging & Printing	2/23/98	CO	F
JN3430	Bindry Operator A	J14	29,330.08	CA Revision Assembly	7/17/96	CO	F
JN3430	Bindry Operator A	J14	31,387.20	CA Revision Assembly	12/12/77	CO	F
			25,637.09	Target Offer			
JN3431	Bindry Operator B	J14	26,470.08	Imaging & Printing	6/18/01	CO	F
JN3431	Bindry Operator B	J14	27,015.04	BA/GA Legacy Finishin	9/20/99	CO	F
JN3431	Bindry Operator B	J14	27,287.52	Imaging & Printing	4/10/02	CO	F
JN3431	Bindry Operator B	J14	27,901.12	BA/GA Revision Assem	10/26/98	CO	F
JN3431	Bindry Operator B	J14	28,718.56	CA Machine Operations	2/23/98	CO	F
			27,478.46	Target Offer			
JN3432	Bindry Operator C	J14	32,115.20	CA Machine Operations	9/20/99	CO	F
JN4401	Dgtal Chrt Prod Tch 1	J14	16,900.00	BA/GA Product Develop	3/11/99	OR	P
JN4340	NavData Production Clerk	J14	26,374.40	BA/GA E-Media Produc	4/29/02	CO	F
JN4340	NavData Production Clerk	J14	28,737.07	BA/GA E-Media Produc	7/26/99	CO	F
			27,555.74	Target Offer			
JN3140	Production Specialist C	J14	24,136.32	CA POD Finishing	11/1/99	CO	F
JN3140	Production Specialist C	J14	25,598.56	CA Machine Operations	6/21/99	CO	F
JN3140	Production Specialist C	J14	27,986.40	CA Revision Assembly	7/7/97	CO	F
JN3140	Production Specialist C	J14	28,641.60	BA/GA Legacy Finishin	6/8/98	CO	F
JN3140	Production Specialist C	J14	36,194.04	BA/GA Machine Operat	1/9/73	CO	F
			28,511.38	Target Offer			
JN3140	Production Specialist I	J14	30,505.28	CA Inv Control & Recei	6/19/96	CO	F
JN3140	Production Specialist I	J14	30,659.20	BA/GA Products & Ship	10/24/89	CO	F
JN3140	Production Specialist I	J14	31,408.00	CA POD Finishing	8/4/94	CO	F
JN3140	Production Specialist I	J14	31,761.60	LTD	3/19/83	CO	F
JN3140	Production Specialist I	J14	35,817.60	CA POD Finishing	2/1/82	CO	F
			32,030.34	Target Offer			
JN3132	Production Trainer	J14	25,771.20	LTD	10/12/88	CO	F
JN1246	Proof Reader C	J14	25,542.72	Terrain Obstruct & Perf	10/28/02	CO	F
JN1244	Proofreader	J14	23,802.12	ADM - BA/GA	3/15/04	CO	F

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JN1244	Proofreader C	J14	780.00	CA AvDocs	1/14/06	CO	P
JN1244	Proofreader C	J14	30,999.96	BA/GA Terminal Chartir	11/14/05	CO	F
			30,999.96	Target Offer			
JN1950	QA Specialist B	J14	24,433.76	BA/GA Revision Assem	6/1/99	CO	F
JN1950	QA Specialist B	J14	25,698.40	CA Revision Assembly	8/10/98	CO	F
JN1950	QA Specialist B	J14	25,987.52	BA/GA Revision Assem	3/20/00	CO	F
JN1950	QA Specialist B	J14	26,099.84	CA Revision Assembly	10/5/98	CO	F
JN1950	QA Specialist B	J14	28,017.60	CA Revision Assembly	3/2/99	CO	F
			26,047.42	Target Offer			
JN1950	Quality Assurance Specialist	J14	28,687.36	BA/GA Products & Ship	5/18/98	CO	F
JN1001	Accounts Payable Specialist	J15	36,982.40	Finance (Acctg)	11/14/05	CO	F
JN1001	Accounts Payable Specialist	J15	40,836.12	Finance (Acctg)	1/7/80	CO	F
			38,909.26	Target Offer			
JN1009	Accts Receivable, Sr Assoc	J15	35,245.32	Finance (Acctg)	2/5/01	CO	F
JN1009	Accts Receivable, Sr Assoc	J15	36,091.44	Finance (Acctg)	5/8/00	CO	F
JN1009	Accts Receivable, Sr Assoc	J15	36,848.64	Finance (Acctg)	7/30/02	CO	F
			36,061.80	Target Offer			
JN1140	Credit Analyst	J15	36,475.20	Finance (Acctg)	8/14/00	CO	F
JN1090	Elec Pre-Press Composer	J15	29,571.36	Imaging & Printing	9/18/00	CO	F
JN1090	Elec Pre-Press Composer	J15	30,047.68	Imaging & Printing	11/1/00	CO	F
			29,809.52	Target Offer			
JN4345	NavData Prod Clerk, Sr	J15	29,498.56	BA/GA E-Media Produc	4/21/97	CO	F
JN8039	POD Basic Operator	J15	26,728.00	POD	11/21/99	CO	F
JN8039	POD Basic Operator	J15	27,017.12	POD	2/3/03	CO	F
JN8039	POD Basic Operator	J15	27,884.48	POD	4/18/99	CO	F
JN8039	POD Basic Operator	J15	28,545.92	POD	6/15/98	CO	F
JN8039	POD Basic Operator	J15	28,579.20	POD	6/26/95	CO	F
JN8039	POD Basic Operator	J15	33,702.24	POD	4/6/98	CO	F
			28,742.83	Target Offer			
JN5520	Revision Process Coordinator	J15	29,161.14	RCS	6/19/00	CO	F
JN5520	Revision Process Coordinator	J15	35,788.61	RCS	7/24/95	CO	F
JN5520	Revision Process Coordinator	J15	36,195.73	RCS	7/10/95	CO	F
JN5520	Revision Process Coordinator	J15	37,354.88	RCS	2/19/75	CO	F
			34,625.09	Target Offer			
JN1062	Administrative Assistant, Sr	J16	34,747.44	Aviation Data Serv Adr	7/17/00	CO	F
JN1062	Administrative Assistant, Sr	J16	37,500.00	CA Business & Prod De	2/7/05	CO	F
JN1062	Administrative Assistant, Sr	J16	38,479.99	Distribution Administrat	10/20/97	CO	F
JN1062	Administrative Assistant, Sr	J16	40,000.08	BA/GA Sales & Service	9/19/05	CO	F
JN1062	Administrative Assistant, Sr	J16	40,029.00	Human Resources	8/19/02	CO	F
JN1062	Administrative Assistant, Sr	J16	40,500.00	BA/GA Product Develop	11/29/04	OR	F
JN1062	Administrative Assistant, Sr	J16	42,431.64	Technology & Svcs Adr	7/12/04	CO	F

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JN1062	Administrative Assistant, Sr	J16	42,999.96	Technology & Svcs Adm	11/8/04	CO	F
JN1062	Administrative Assistant, Sr	J16	44,000.04	Technology & Svcs Adm	7/26/04	CO	F
			40,076.46	Target Offer			
JN1207	Asset Administrator	J16	38,103.00	IS Infrastructure	3/23/98	CO	F
JN8040	Central Repository Analyst	J16	31,408.00	Central Repository	8/8/96	CO	F
JN8040	Central Repository Analyst	J16	37,071.84	Central Repository	6/8/87	CO	F
			34,239.92	Target Offer			
JN1237	Color Digital Print Operator	J16	33,238.40	Imaging & Printing	7/3/00	CO	F
JN1237	Color Digital Print Operator	J16	36,038.08	CPOD	11/20/95	CO	F
JN1237	Color Digital Print Operator	J16	36,042.24	CPOD	7/14/99	CO	F
JN1237	Color Digital Print Operator	J16	36,934.56	CPOD	11/20/95	CO	F
			35,563.32	Target Offer			
JN4140	Compiler A	J16	767.52	Aviation Data Managen	1/23/06	CO	P
JN4140	Compiler A	J16	790.40	Aviation Data Managen	1/23/06	CO	P
JN4140	Compiler A	J16	1,176.76	Aviation Data Managen	9/25/91	CO	P
JN4140	Compiler A	J16	28,912.00	CA Enroute Charting	10/11/04	CO	F
JN4140	Compiler A	J16	30,720.00	CA Enroute Charting	10/11/04	CO	F
JN4140	Compiler A	J16	30,720.00	GM Nav Services	2/14/05	CO	F
JN4140	Compiler A	J16	30,720.00	CA Enroute Charting	1/10/05	CO	F
JN4140	Compiler A	J16	30,999.96	CA Terminal Charting	8/15/05	CO	F
JN4140	Compiler A	J16	30,999.96	CA Enroute Charting	8/8/05	CO	F
JN4140	Compiler A	J16	31,334.40	CA Terminal Charting	6/21/04	CO	F
JN4140	Compiler A	J16	31,334.40	CA Enroute Charting	9/20/04	CO	F
JN4140	Compiler A	J16	32,000.04	CA Enroute Charting	11/14/05	CO	F
JN4140	Compiler A	J16	32,000.04	GM Nav Services	12/19/05	CO	F
JN4140	Compiler A	J16	32,000.04	CA Enroute Charting	12/19/05	CO	F
JN4140	Compiler A	J16	32,000.04	GMS GGI Task Orders	12/27/05	CO	F
JN4140	Compiler A	J16	33,000.00	GMS GGI Task Orders	12/5/05	CO	F
JN4140	Compiler A	J16	33,699.96	GM Nav Services	1/16/06	CO	F
JN4140	Compiler A	J16	34,129.68	CA Enroute Charting	8/13/01	CO	F
JN4140	Compiler A	J16	34,516.67	CA Enroute Charting	3/10/95	CO	F
JN4140	Compiler A	J16	34,982.88	GMS GGI Task Orders	4/16/01	CO	F
			32,004.12	Target Offer			
JN4140	Compiler, Assoc	J16	676.00	BA/GA Terminal Chartir	10/25/04	CO	P
JN4140	Compiler, Assoc	J16	30,700.80	BA/GA Terminal Chartir	3/21/05	CO	F
JN4140	Compiler, Assoc	J16	30,999.96	BA/GA Terminal Chartir	8/22/05	CO	F
JN4140	Compiler, Assoc	J16	30,999.96	BA/GA Terminal Chartir	8/1/05	CO	F
JN4140	Compiler, Assoc	J16	31,620.00	BA/GA Terminal Chartir	4/18/05	CO	F
JN4140	Compiler, Assoc	J16	31,620.00	BA/GA Terminal Chartir	4/4/05	CO	F
			31,188.14	Target Offer			
JN1145	Credit Analyst, Sr	J16	37,260.00	Finance (Acctg)	8/13/01	CO	F
JN1145	Credit Analyst, Sr	J16	38,377.80	Finance (Acctg)	1/27/03	CO	F
JN1145	Credit Analyst, Sr	J16	42,399.96	Finance (Acctg)	2/14/05	CO	F
JN1145	Credit Analyst, Sr	J16	44,522.28	Finance (Acctg)	3/24/80	CO	F
			40,640.01	Target Offer			

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JN3210	Cust Svc Returns Specialist B	J16	29,213.60	Returns	4/15/02	CO	F
JN3210	Cust Svc Returns Specialist B	J16	33,696.00	Returns	11/21/05	CO	F
JN3210	Cust Svc Returns Specialist B	J16	37,514.88	Returns	7/23/01	CO	F
JN3210	Cust Svc Returns Specialist B	J16	39,124.99	Returns	9/13/99	CO	F
			34,887.37	Target Offer			
JN3211	Cust Svc Returns Specialist C	J16	39,033.28	Returns	12/11/95	CO	F
JN7002	Customer Serv Rep C	J16	29,290.08	BA/GA Sales & Service	8/30/04	CO	F
JN7002	Customer Serv Rep C	J16	30,000.00	BA/GA Sales & Service	11/22/04	CO	F
JN7002	Customer Serv Rep C	J16	30,000.00	BA/GA Sales & Service	7/16/01	CO	F
JN7002	Customer Serv Rep C	J16	30,014.88	BA/GA Sales & Service	11/18/03	CO	F
JN7002	Customer Serv Rep C	J16	30,915.36	BA/GA Sales & Service	5/21/02	CO	F
JN7002	Customer Serv Rep C	J16	31,000.08	BA/GA Sales & Service	12/19/05	CO	F
JN7002	Customer Serv Rep C	J16	32,000.04	BA/GA Sales & Service	9/12/05	CO	F
JN7002	Customer Serv Rep C	J16	32,000.04	BA/GA Sales & Service	6/20/05	CO	F
JN7002	Customer Serv Rep C	J16	32,000.04	BA/GA Sales & Service	7/11/05	CO	F
JN7002	Customer Serv Rep C	J16	32,685.72	BA/GA Sales & Service	6/24/02	CO	F
JN7002	Customer Serv Rep C	J16	34,196.40	BA/GA Sales & Service	10/4/99	CO	F
JN7002	Customer Serv Rep C	J16	35,738.52	BA/GA Sales & Service	1/29/01	CO	F
JN7002	Customer Serv Rep C	J16	38,365.60	BA/GA Sales & Service	11/24/97	CO	P
JN7002	Customer Serv Rep C	J16	41,032.20	BA/GA Sales & Service	3/26/79	CO	F
JN7002	Customer Serv Rep C	J16	41,208.96	CA Sales & Marketing	8/23/99	CO	F
JN7002	Customer Serv Rep C	J16	42,177.00	CA Sales & Marketing	8/26/71	CO	F
JN7002	Customer Serv Rep C	J16	43,605.72	CA Sales & Marketing	12/27/77	CO	F
JN7002	Customer Serv Rep C	J16	44,698.56	BA/GA Sales & Service	9/30/74	CO	F
			35,051.62	Target Offer			
JN4167	Digitizer B	J16	38,925.00	CA Opsdata	8/21/96	CO	F
JN1206	Distribution Inventory Coord	J16	40,017.12	BA/GA Inv Control & Re	9/18/95	CO	F
JN8055	Document Control Analyst C	J16	29,120.04	Terrain Obstruct & Perf	11/14/05	CO	F
JN8055	Document Control Analyst C	J16	29,120.04	Terrain Obstruct & Perf	11/14/05	CO	F
JN8055	Document Control Analyst C	J16	41,305.92	Terrain Obstruct & Perf	7/22/85	CO	F
			33,182.00	Target Offer			
JN1091	Elec Pre-Press Specialist	J16	29,494.40	Imaging & Printing	2/25/02	CO	F
JN1091	Elec Pre-Press Specialist	J16	37,065.60	Imaging & Printing	4/21/94	CO	F
JN1091	Elec Pre-Press Specialist	J16	38,873.12	Imaging & Printing	5/31/94	CO	F
JN1091	Elec Pre-Press Specialist	J16	40,062.88	Imaging & Printing	1/10/00	CO	F
JN1091	Elec Pre-Press Specialist	J16	44,012.80	CA Enroute Charting	8/20/80	CO	F
			37,901.76	Target Offer			
JN8043	Graphic Design Specialist I	J16	37,021.08	LTD	3/5/97	KS	F
JN8043	Graphic Design Specialist I	J16	41,000.04	Corporate Communicat	8/8/05	CO	F
			39,010.56	Target Offer			
JN1206	Inventory Control Coordinator	J16	30,578.08	BA/GA Inv Control & Re	7/2/01	CO	F
JN4350	NavData Product Analyst	J16	38,521.60	CA E-Media Production	9/5/95	CO	F
JN4255	Notams Analyst 1	J16	36,435.00	Electronic Notam Servi	12/22/03	CO	F

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JN1415	Ops Data Customer Svc Rep	J16	32,244.48	GM Opsdata	3/21/05	CO	F
JN1415	Ops Data Customer Svc Rep	J16	34,244.04	CA Opsdata	9/26/05	CO	F
JN1415	Ops Data Customer Svc Rep	J16	35,762.04	CA Opsdata	1/30/06	CO	F
			34,083.52	Target Offer			
JN1006	Planner, Assoc	J16	38,224.92	Operations Research	4/9/01	CO	F
JN4995	POD Lead Operator	J16	28,932.80	POD	1/31/95	CO	F
JN4995	POD Lead Operator	J16	32,038.24	POD	2/5/01	CO	F
JN4995	POD Lead Operator	J16	37,793.60	POD	8/26/96	CO	F
			32,921.55	Target Offer			
JN3630	Press Operator	J16	31,262.40	Imaging & Printing	1/11/99	CO	F
JN3630	Press Operator	J16	35,133.28	Imaging & Printing	2/12/96	CO	F
			33,197.84	Target Offer			
JN3630	Press Operator B	J16	27,955.20	Imaging & Printing	6/25/01	CO	F
JN3630	Press Operator B	J16	31,150.08	Imaging & Printing	3/19/01	CO	F
JN3630	Press Operator B	J16	31,258.24	Imaging & Printing	2/14/00	CO	F
JN3630	Press Operator B	J16	31,886.40	Imaging & Printing	6/10/02	CO	F
JN3630	Press Operator B	J16	32,718.40	Imaging & Printing	9/12/05	CO	F
			30,993.66	Target Offer			
JN3145	Production Specialist D	J16	30,451.20	BA/GA Revision Assem	12/21/92	CO	F
JN3145	Production Specialist D	J16	31,220.80	BA/GA Legacy Finishin	9/9/96	CO	F
JN3145	Production Specialist D	J16	31,322.72	BA/GA Revision Assem	10/26/98	CO	F
JN3145	Production Specialist D	J16	31,990.40	BA/GA Legacy Finishin	7/31/89	CO	F
JN3145	Production Specialist D	J16	32,400.16	BA/GA Legacy Finishin	9/11/95	CO	F
JN3145	Production Specialist D	J16	33,017.92	CA Machine Operations	10/18/95	CO	F
JN3145	Production Specialist D	J16	35,285.12	CA Revision Assembly	5/22/92	CO	F
JN3145	Production Specialist D	J16	48,000.00	Imaging & Printing	9/29/94	CO	F
			34,211.04	Target Offer			
JN3145	Production Specialist II	J16	30,372.16	CA Machine Operations	1/20/02	CO	F
JN3145	Production Specialist II	J16	31,216.64	CA POD Finishing	11/21/94	CO	F
JN3145	Production Specialist II	J16	33,321.60	BA/GA Machine Operat	2/23/98	CO	F
JN3145	Production Specialist II	J16	37,423.36	CA POD Finishing	11/26/79	CO	F
JN3145	Production Specialist II	J16	39,106.08	CA Inv Control & Recei	7/5/95	CO	F
JN3145	Production Specialist II	J16	42,806.51	BA/GA Products & Ship	4/27/98	CO	F
			35,707.73	Target Offer			
JN1320	Proofreader D	J16	29,743.56	ADM - BA/GA	10/28/02	CO	F
JN4970	Sales Rep, Dealer/Ed	J16	38,070.00	BA/GA Sales & Service	9/2/97	CO	F
JE5330	Supv, Custodial	J16	42,950.16	Facilities	11/15/93	CO	F
JE5360	Supv, Food Service	J16	40,305.00	LTD	10/6/00	CO	F
JE1110	Supv, Food Svc Contracts	J16	41,258.64	Facilities	11/3/97	CO	F
JN0018	Tailored OpsData Bill Analyst	J16	35,490.00	CA Opsdata	5/15/00	CO	F
JE2535	Account Exec Mktg Svcs	J17	48,443.16	Corporate Communicat	3/1/90	CO	F
JE2550	Account Executive 2	J17	32,716.32	BA/GA Sales & Service	2/15/04	CO	F
JE2550	Account Executive 2	J17	33,514.20	BA/GA Sales & Service	8/30/04	CO	F
JE2550	Account Executive 2	J17	33,708.24	BA/GA Sales & Service	8/27/01	CO	F

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JE2550	Account Executive 2	J17	38,766.96	BA/GA Sales & Service	12/11/00	CO	F
JE2550	Account Executive 2	J17	39,600.00	BA/GA Sales & Service	10/14/02	CO	F
JE2550	Account Executive 2	J17	40,258.08	BA/GA Sales & Service	1/16/89	CO	F
JE2550	Account Executive 2	J17	41,720.04	BA/GA Sales & Service	12/22/97	CO	F
JE2550	Account Executive 2	J17	43,104.12	BA/GA Sales & Service	9/19/94	CO	F
JE2550	Account Executive 2	J17	44,000.04	BA/GA Sales & Service	11/28/05	CO	F
JE2550	Account Executive 2	J17	45,000.00	BA/GA Sales & Service	11/10/03	CO	F
JE2550	Account Executive 2	J17	47,724.84	BA/GA Sales & Service	1/27/86	CO	F
			40,010.26	Target Offer			
JE2230	Accountant	J17	42,999.96	Finance (Acctg)	2/6/06	CO	F
JN1063	Administrative Assist, Exec	J17	42,651.84	CA Sales & Marketing	9/25/00	CO	F
JN1063	Administrative Assist, Exec	J17	47,201.52	Strategic Business Dev	7/9/01	CO	F
JN1063	Administrative Assist, Exec	J17	47,508.24	Industry Relations	7/18/77	CO	F
JN1063	Administrative Assist, Exec	J17	47,662.56	Corporate Administratic	7/6/94	CO	F
JN1063	Administrative Assist, Exec	J17	49,004.80	Technology & Svcs Adm	1/9/06	CO	F
JN1063	Administrative Assist, Exec	J17	51,278.04	Corporate Administratic	4/20/92	CO	F
JN1063	Administrative Assist, Exec	J17	51,486.84	BA/GA Administration	10/30/00	CO	F
			48,113.41	Target Offer			
JN4190	Airport Analyst 3	J17	49,512.84	CA Opsdata	1/15/96	CO	F
JN1611	AvDocs Editor	J17	33,784.56	CA AvDocs	12/1/98	CO	F
JN1611	AvDocs Editor	J17	37,854.60	CA AvDocs	1/16/90	CO	F
			35,819.58	Target Offer			
JN1617	AvDocs Publisher, Assoc	J17	34,512.72	BA/GA AvDocs	2/17/03	CO	F
JE2330	Buyer	J17	45,559.44	Purchasing	7/17/95	CO	F
JN1235	Color Digital Print Lead Oper	J17	34,808.16	CPOD	2/6/95	CO	F
JN1235	Color Digital Print Lead Oper	J17	41,528.03	CPOD	7/11/89	CO	F
JN1235	Color Digital Print Lead Oper	J17	47,525.92	CPOD	7/8/96	CO	F
			41,287.37	Target Offer			
JN4150	Compiler	J17	35,081.28	BA/GA Terminal Chartir	5/27/03	CO	F
JN4150	Compiler	J17	35,539.80	BA/GA Terminal Chartir	11/1/02	CO	F
			35,310.54	Target Offer			
JN4150	Compiler B	J17	884.00	Aviation Data Serv Adm	1/7/93	CO	P
JN4150	Compiler B	J17	32,531.20	CA Terminal Charting	1/30/06	CO	F
JN4150	Compiler B	J17	32,552.04	CA Enroute Charting	3/29/99	CO	F
JN4150	Compiler B	J17	32,563.20	GM Nav Services	12/27/04	CO	F
JN4150	Compiler B	J17	33,815.04	BA/GA Terminal Chartir	4/26/04	CO	F
JN4150	Compiler B	J17	34,190.40	BA/GA Terminal Chartir	11/10/03	CO	F
JN4150	Compiler B	J17	34,399.20	CA Enroute Charting	8/11/03	CO	F
JN4150	Compiler B	J17	34,824.00	CA Terminal Charting	6/21/04	CO	F
JN4150	Compiler B	J17	35,047.44	CA Enroute Charting	9/2/03	CO	F
JN4150	Compiler B	J17	35,119.07	BA/GA Terminal Chartir	4/12/04	CO	F
JN4150	Compiler B	J17	36,522.36	GMS GGI Task Orders	10/5/98	CO	F
JN4150	Compiler B	J17	36,594.24	CA Terminal Charting	12/20/99	CO	F

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JN4150	Compiler B	J17	37,160.76	CA Enroute Charting	1/22/96	CO	F
JN4150	Compiler B	J17	38,642.64	CA Terminal Charting	7/26/99	CO	F
JN4150	Compiler B	J17	39,316.44	CA Enroute Charting	8/2/99	CO	F
JN4150	Compiler B	J17	40,317.12	CA Enroute Charting	3/23/98	CO	F
			35,573.01	Target Offer			
JE2920	Corp Communications Exec	J17	51,000.00	Corporate Communicat	5/5/97	CO	F
JN7004	Customer Serv Rep D	J17	34,999.92	BA/GA Sales & Service	9/4/01	CO	F
JN7004	Customer Serv Rep D	J17	34,999.92	BA/GA Sales & Service	2/12/01	CO	F
			34,999.92	Target Offer			
JN1092	Elec Pre-Press Administrator	J17	37,440.00	Imaging & Printing	2/5/01	CO	F
JN1092	Elec Pre-Press Administrator	J17	41,706.08	Imaging & Printing	10/2/00	CO	F
			39,573.04	Target Offer			
JN4205	Flight Info Analyst 1	J17	813.28	BA/GA Terminal Chartir	9/12/05	CO	P
JN4205	Flight Info Analyst 1	J17	813.28	Aviation Data Extracts	3/22/04	CO	P
JN4205	Flight Info Analyst 1	J17	813.28	Aviation Data Extracts	9/12/05	CO	P
JN4205	Flight Info Analyst 1	J17	813.28	Aviation Data Managen	2/28/05	CO	P
			813.28	Target Offer			
JN4205	Flight Info Analyst 1	J17	32,520.00	ADM - BA/GA	7/17/05	CO	F
JN4205	Flight Info Analyst 1	J17	32,531.20	ADM - BA/GA	1/2/06	CO	F
JN4205	Flight Info Analyst 1	J17	33,831.96	Aviation Data Extracts	2/21/05	CO	F
JN4205	Flight Info Analyst 1	J17	33,897.36	Aviation Data Managen	9/27/04	CO	F
JN4205	Flight Info Analyst 1	J17	34,040.52	ADM - BA/GA	9/27/04	CO	F
JN4205	Flight Info Analyst 1	J17	34,344.60	ADM - BA/GA	9/20/04	CO	F
JN4205	Flight Info Analyst 1	J17	34,344.60	ADM - BA/GA	9/20/04	CO	F
JN4205	Flight Info Analyst 1	J17	34,512.36	Aviation Data Managen	9/12/04	CO	F
JN4205	Flight Info Analyst 1	J17	34,521.00	Aviation Data Extracts	3/21/05	CO	F
JN4205	Flight Info Analyst 1	J17	34,521.00	Aviation Data Extracts	1/10/05	CO	F
JN4205	Flight Info Analyst 1	J17	34,521.00	Aviation Data Extracts	1/4/05	CO	F
JN4205	Flight Info Analyst 1	J17	35,834.52	Aviation Data Managen	5/12/02	CO	F
JN4205	Flight Info Analyst 1	J17	37,292.04	ADM - BA/GA	12/31/01	CO	F
JN4205	Flight Info Analyst 1	J17	47,549.76	Aviation Data Managen	9/18/91	CO	F
JN4205	Flight Info Analyst 1	J17	47,754.00	Aviation Data Managen	4/3/00	CO	F
			36,134.39	Target Offer			
JN8044	Graphic Design Specialist II	J17	42,279.96	Corporate Communicat	6/13/01	CO	F
JE2354	Material Planner	J17	51,000.00	Purchasing	7/26/04	CO	F
JN4312	Ops Data Srv Analyst	J17	36,865.92	CA Opsdata	1/17/00	CO	F
JN4312	Ops Data Srv Analyst	J17	37,049.40	CA Opsdata	11/4/02	CO	F
			36,957.66	Target Offer			
JE1270	Payroll Accountant	J17	43,410.84	Finance (Acctg)	2/6/02	CO	F
JE0060	Payroll Coordinator, Lead	J17	49,173.00	Finance (Acctg)	4/2/01	CO	F
JN5530	Press Operator C	J17	37,177.92	Imaging & Printing	11/18/98	CO	F
JN5530	Press Operator C	J17	41,454.40	Imaging & Printing	8/28/00	CO	F

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				39,316.16	Target Offer			
JN5530	Press Operator Color	J17	36,296.00	Imaging & Printing	10/4/99	CO	F	
JN5530	Press Operator Color	J17	46,951.84	Imaging & Printing	4/8/96	CO	F	
				41,623.92	Target Offer			
JN0011	Quality Service Specialist	J17	36,669.24	BA/GA Sales & Service	1/29/01	CO	F	
JN0011	Quality Service Specialist	J17	49,049.52	BA/GA Sales & Service	9/19/88	CO	F	
JN0011	Quality Service Specialist	J17	51,774.60	BA/GA Sales & Service	6/3/87	CO	F	
				45,831.12	Target Offer			
JN1239	Revision Planning Analyst	J17	34,342.92	BA/GA Terminal Chartir	4/10/00	CO	F	
JN4610	Technical Writer 2	J17	44,978.04	Aviation Courseware D	3/29/04	CO	F	
JN1030	Technical Support/Tmr Assoc	J17	38,000.04	ADS Train & Prod Supp	10/14/02	CO	F	
JN1030	Technical Support/Tmr Assoc	J17	44,418.96	ADS Train & Prod Supp	5/3/04	CO	F	
				41,209.50	Target Offer			
JN2560	Trainer BGA, Assoc	J17	49,797.12	BA/GA Sales & Service	4/7/97	CO	F	
JE1250	Training Coordinator	J17	45,000.00	Human Resources	10/10/05	CO	F	
JE1287	Account Exec Mktg Svcs, Sr	J18	47,097.12	Corporate Communicat	11/26/91	CO	F	
JE0054	Acct Exec, Airline/NavData	J18	49,842.00	CA Sales & Marketing	8/25/97	CO	F	
JN4180	Airport Analyst 2	J18	39,999.96	GM Opsdata	5/29/01	CO	F	
JN1615	AvDocs Analyst	J18	41,000.04	CA AvDocs	6/6/05	CO	F	
JN1615	AvDocs Analyst	J18	42,337.20	Aviation Data Managen	1/5/04	CO	F	
JN1615	AvDocs Analyst	J18	47,647.44	BA/GA AvDocs	11/2/98	CO	F	
				43,661.56	Target Offer			
JN1612	AvDocs Editor,Sr	J18	40,793.40	BA/GA AvDocs	5/7/01	CO	F	
JE4294	Chart & Display Stds Analyst	J18	42,332.52	QSIR Chart & Display S	11/3/03	CO	F	
JE2912	Communications Specialist	J18	51,500.04	Corporate Communicat	9/27/04	CO	F	
JN4160	Compiler C	J18	36,862.80	GM Nav Services	12/16/02	CO	F	
JN4160	Compiler C	J18	37,011.00	CA Terminal Charting	3/29/04	CO	F	
JN4160	Compiler C	J18	37,246.32	CA Terminal Charting	5/27/03	CO	F	
JN4160	Compiler C	J18	37,540.80	CA Enroute Charting	5/12/02	CO	F	
JN4160	Compiler C	J18	37,892.40	CA Enroute Charting	2/12/01	CO	F	
JN4160	Compiler C	J18	37,927.20	GM Nav Services	5/6/96	CO	F	
JN4160	Compiler C	J18	39,440.04	BA/GA Terminal Chartir	4/29/02	CO	F	
JN4160	Compiler C	J18	40,800.48	CA Enroute Charting	9/2/97	CO	F	
JN4160	Compiler C	J18	41,400.00	CA Terminal Charting	7/19/99	CO	F	
JN4160	Compiler C	J18	43,167.48	BA/GA Terminal Chartir	9/21/98	CO	F	
				38,928.85	Target Offer			
JN4160	Compiler, Sr	J18	39,150.00	BA/GA Terminal Chartir	6/28/04	CO	F	
JN4160	Compiler, Sr	J18	42,293.88	BA/GA Terminal Chartir	6/12/00	CO	F	
JN4160	Compiler, Sr	J18	43,803.24	BA/GA Terminal Chartir	11/24/97	CO	F	
JN4160	Compiler, Sr	J18	44,305.32	BA/GA Terminal Chartir	10/11/89	CO	F	
JN4160	Compiler, Sr	J18	46,444.68	BA/GA Terminal Chartir	11/1/88	CO	F	
JN4160	Compiler, Sr	J18	46,986.12	BA/GA Terminal Chartir	7/6/81	CO	F	
JN4160	Compiler, Sr	J18	48,978.60	LTD	1/26/76	CO	F	

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				44,565.98	Target Offer			
JE0062	Corporate Services Coordinator	J18	57,666.48	Finance (Acctg)	5/11/90	CO	F	
JN4210	Flight Info Analyst	J18	39,171.96	Aviation Data Managen	5/21/01	CO	F	
JN4210	Flight Info Analyst	J18	40,277.76	ADM - CA	5/15/02	CO	F	
				39,724.86	Target Offer			
JN4210	Flight Info Analyst 2	J18	33,868.80	Aviation Data Managen	6/21/04	CO	F	
JN4210	Flight Info Analyst 2	J18	36,435.00	ADM - BA/GA	3/15/04	CO	F	
JN4210	Flight Info Analyst 2	J18	36,435.00	Aviation Data Managen	8/15/05	CO	F	
JN4210	Flight Info Analyst 2	J18	36,435.00	Aviation Data Managen	3/29/04	CO	F	
JN4210	Flight Info Analyst 2	J18	36,548.76	ADM - CA	3/2/04	CO	F	
JN4210	Flight Info Analyst 2	J18	37,681.08	ADM - BA/GA	9/20/04	CO	F	
JN4210	Flight Info Analyst 2	J18	37,928.88	ADM - CA	3/31/03	CO	F	
JN4210	Flight Info Analyst 2	J18	38,182.56	ADM - CA	7/21/03	CO	F	
JN4210	Flight Info Analyst 2	J18	38,229.00	ADM - BA/GA	8/4/03	CO	F	
JN4210	Flight Info Analyst 2	J18	39,144.00	CA Terminal Charting	12/30/02	CO	F	
JN4210	Flight Info Analyst 2	J18	40,082.64	ADM - BA/GA	9/12/01	CO	F	
JN4210	Flight Info Analyst 2	J18	40,089.48	ADM - BA/GA	4/15/96	CO	F	
JN4210	Flight Info Analyst 2	J18	40,173.84	ADM - BA/GA	2/21/00	CO	F	
JN4210	Flight Info Analyst 2	J18	40,230.12	ADM - BA/GA	10/1/01	CO	F	
JN4210	Flight Info Analyst 2	J18	40,512.96	CA Terminal Charting	3/5/01	CO	F	
JN4210	Flight Info Analyst 2	J18	40,659.60	ADM - CA	8/27/01	CO	F	
JN4210	Flight Info Analyst 2	J18	40,842.00	ADM - BA/GA	8/27/01	CO	F	
JN4210	Flight Info Analyst 2	J18	41,392.80	ADM - BA/GA	4/1/96	CO	F	
JN4210	Flight Info Analyst 2	J18	43,158.24	Aviation Data Managen	4/12/99	CO	F	
JN4210	Flight Info Analyst 2	J18	46,845.60	ADM - CA	10/12/87	CO	F	
				39,243.77	Target Offer			
JE1226	Marketing Coordinator	J18	57,000.00	BA/GA Marketing	6/6/05	CO	F	
JN4355	NavData Prod Analyst, Sr	J18	57,309.23	CA E-Media Production	10/27/80	CO	F	
JN4270	Notams Analyst 3	J18	39,434.04	Electronic Notam Servi	5/15/02	CO	F	
JE1077	Production Planning Specialist	J18	38,896.00	Distribution Planning &	3/28/99	CO	F	
JE1077	Production Planning Specialist	J18	52,291.20	Distribution Planning &	2/11/91	CO	F	
				45,593.60	Target Offer			
JE1206	Proposal Administrator	J18	43,404.50	Legal	9/13/00	CO	F	
JE1206	Proposal Administrator	J18	48,689.76	CA Sales & Marketing	11/17/97	CO	F	
				46,047.13	Target Offer			
JE2976	Quality Systems Coordinator	J18	50,173.80	ADS Quality & Standan	9/20/04	CO	F	
JE2976	Quality Systems Specialist 3	J18	48,100.00	QSIR	7/19/04	CO	F	
JE2976	Quality Systems Specialist 3	J18	50,000.00	QSIR	12/22/02	CO	F	
JE2976	Quality Systems Specialist 3	J18	50,003.20	QSIR	10/31/05	CO	F	
JE2976	Quality Systems Specialist 3	J18	51,000.00	QSIR	3/27/00	CO	F	
				49,775.80	Target Offer			
JN1248	Revision Planning Analyst Sr	J18	39,180.72	CA Terminal Charting	5/27/02	CO	F	
JN1248	Revision Planning Analyst Sr	J18	40,975.20	BA/GA Terminal Chartir	1/19/98	CO	F	

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JN1248	Revision Planning Analyst Sr	J18	42,881.88	CA Terminal Charting	6/2/97	CO	F
JN1248	Revision Planning Analyst Sr	J18	51,241.68	CA Terminal Charting	1/1/97	CO	F
			43,569.87	Target Offer			
JE2567	Sales Training Coordinator	J18	51,130.08	BA/GA Sales & Service	9/18/95	CO	F
JE1335	Standards Program Coordinator	J18	52,785.00	QSIR Chart & Display S	8/23/04	CO	F
JE1263	Supv, Printing & Dist Svcs	J18	41,159.04	LTD	10/14/97	CO	F
JN1031	Technical Support/Trainer	J18	48,700.00	CA Terminal Charting	2/21/00	CO	F
JN1031	Technical Support/Trainer	J18	49,461.00	ADS Train & Prod Supp	10/2/95	CO	F
JN1031	Technical Support/Trainer	J18	50,623.08	ADS Train & Prod Supp	11/23/92	CO	F
JN1031	Technical Support/Trainer	J18	54,999.96	GM Nav Services	11/8/04	CO	F
			50,946.01	Target Offer			
JN0010	Technical Writer/Trainer	J18	38,761.80	ADS Train & Prod Supp	7/9/01	CO	F
JN0010	Technical Writer/Trainer	J18	41,832.72	ADS Train & Prod Supp	5/15/02	CO	F
JN0010	Technical Writer/Trainer	J18	42,646.56	ADS Train & Prod Supp	6/21/04	CO	F
JN0010	Technical Writer/Trainer	J18	51,650.04	ADS Train & Prod Supp	8/9/04	CO	F
JE1249	Technical Writer/Trainer	J18	57,548.00	ADS Train & Prod Supp	2/21/94	CO	F
			46,487.82	Target Offer			
JE1214	Trade Show Coordinator	J18	50,000.04	Corporate Communicat	1/10/05	CO	F
JE1138	Traffic Coordinator	J18	47,802.25	BA/GA Products & Ship	11/18/91	CO	F
JE2530	Account Executive	J19	56,056.08	LTD	7/6/81	CO	F
JE2240	Accountant, Sr	J19	49,384.56	Finance (Acctg)	8/10/98	CO	F
JE2240	Accountant, Sr	J19	56,539.92	Finance (Acctg)	9/27/04	CO	F
JE2240	Accountant, Sr	J19	68,749.92	Finance (Acctg)	2/6/06	CO	F
			58,224.80	Target Offer			
JN4190	Airport Analyst 3	J19	42,816.00	CA Opsdata	9/25/00	CO	F
JN4190	Airport Analyst 3	J19	46,486.44	CA Opsdata	1/12/87	CO	P
JN4190	Airport Analyst 3	J19	47,255.88	CA Opsdata	12/4/00	CO	F
JN4190	Airport Analyst 3	J19	55,636.44	CA Opsdata	1/3/95	CO	F
			48,048.69	Target Offer			
JE5705	Asst to Pres & Exec Office Mgr	J19	60,255.00	Corporate Administratic	11/16/84	CO	F
JN0005	AV Photo Specialist 4	J19	51,740.40	Aviation Courseware D	1/12/87	CO	F
JN0005	AV Photo Specialist 4	J19	53,173.20	Aviation Courseware D	1/12/87	CO	F
			52,456.80	Target Offer			
JE2340	Buyer, Sr	J19	58,027.20	Purchasing	4/26/99	CO	F
JE2340	Buyer, Sr	J19	61,221.12	Purchasing	5/30/90	CO	F
			59,624.16	Target Offer			
JN4162	Compiler D	J19	43,158.48	CA Enroute Charting	1/24/00	CO	F
JN4162	Compiler D	J19	44,227.08	CA Terminal Charting	2/27/02	CO	F
JN4162	Compiler D	J19	55,962.36	CA Terminal Charting	1/15/90	CO	F
JN4162	Compiler D	J19	62,120.76	CA Terminal Charting	7/6/82	CO	F
JN4162	Compiler D	J19	62,319.48	CA Terminal Charting	11/10/80	CO	F

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				53,557.63	Target Offer		
JN4162	Compiler, Princ	J19	48,744.00	BA/GA Terminal Chartir	12/6/04	CO	F
JE1042	Data Specialist	J19	52,488.48	QSIR Data Standards	10/5/98	CO	F
JE0094	Development Consultant	J19	50,714.40	Human Resources	6/7/04	CO	F
JN4220	Flight Info Analyst 3	J19	42,058.44	ADM - BA/GA	5/15/02	CO	F
JN4220	Flight Info Analyst 3	J19	42,243.72	ADM - BA/GA	3/31/03	CO	F
JN4220	Flight Info Analyst 3	J19	43,184.16	Aviation Data Managen	9/7/04	CO	F
JN4220	Flight Info Analyst 3	J19	43,314.12	ADM - CA	8/29/04	CO	F
JN4220	Flight Info Analyst 3	J19	44,479.68	ADM - CA	3/5/01	CO	F
JN4220	Flight Info Analyst 3	J19	44,487.00	Aviation Data Managen	2/12/01	CO	F
JN4220	Flight Info Analyst 3	J19	45,672.48	ADM - BA/GA	2/26/01	CO	F
JN4220	Flight Info Analyst 3	J19	46,482.72	ADM - BA/GA	3/8/95	CO	F
JN4220	Flight Info Analyst 3	J19	46,509.12	Aviation Data Managen	8/18/97	CO	F
JN4220	Flight Info Analyst 3	J19	46,865.88	ADM - CA	5/11/98	CO	F
JN4220	Flight Info Analyst 3	J19	47,030.76	Terrain Obstruct & Perf	11/27/00	CO	F
JN4220	Flight Info Analyst 3	J19	47,642.04	ADM - CA	9/21/98	CO	F
JN4220	Flight Info Analyst 3	J19	48,257.88	ADM - CA	7/12/99	CO	F
JN4220	Flight Info Analyst 3	J19	49,427.76	ADM - BA/GA	7/6/99	CO	F
JN4220	Flight Info Analyst 3	J19	49,683.72	Aviation Data Managen	8/26/96	CO	F
JN4220	Flight Info Analyst 3	J19	50,865.96	Electronic Notam Servi	4/3/72	CO	F
JN4220	Flight Info Analyst 3	J19	52,186.92	Terrain Obstruct & Perf	8/28/90	CO	F
JN4220	Flight Info Analyst 3	J19	52,755.36	Aviation Data Managen	3/19/86	CO	F
JN4220	Flight Info Analyst 3	J19	57,433.80	Aviation Data Extracts	1/16/79	CO	F
JN4220	Flight Info Analyst 3	J19	59,995.44	Aviation Data Extracts	5/15/78	CO	F
				48,028.85	Target Offer		
JN4220	Flight Info Analyst, Sr	J19	52,127.76	BA/GA Terminal Chartir	1/21/81	CO	F
JE0090	HR Consultant	J19	50,000.04	Human Resources	2/21/05	CO	F
JE0090	HR Consultant	J19	51,519.12	Human Resources	11/26/03	CO	F
JE0090	HR Consultant	J19	53,000.04	Human Resources	4/4/05	CO	F
				51,506.40	Target Offer		
JE6033	Instructional Designer 3	J19	50,000.04	Aviation Courseware D	3/14/05	CO	F
JE6033	Instructional Designer 3	J19	68,000.04	Aviation Courseware D	12/12/05	CO	F
				59,000.04	Target Offer		
JN4280	Notams Analyst 2	J19	34,020.00	Electronic Notam Servi	10/25/04	CO	F
JN4280	Notams Analyst 2	J19	45,987.72	Electronic Notam Servi	4/20/98	CO	F
JN4280	Notams Analyst 2	J19	54,154.44	Electronic Notam Servi	3/11/96	CO	F
				44,720.72	Target Offer		
JE1301	Product Manager 2	J19	50,205.00	BA/GA Aviation Training	6/30/03	CO	F
JE1301	Product Manager 2	J19	50,220.00	GM Nav Services	10/14/02	CO	F
JE1301	Product Manager 2	J19	50,602.32	BA/GA Airway Manual	12/11/95	CO	F
				50,342.44	Target Offer		
JE2930	Project Editor	J19	64,808.28	Aviation Courseware D	3/3/80	CO	F
JE0061	Public Relations Specialist	J19	51,605.52	Corporate Communicat	12/15/97	CO	F

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JE2508	Sales Executive	J19	56,925.00	BA/GA Sales & Service	7/12/04	GA	F
JE2508	Sales Executive	J19	56,925.12	BA/GA Sales & Service	5/28/04	IL	F
JE2508	Sales Executive	J19	61,200.00	BA/GA Sales & Service	9/13/04	FL	F
JE2508	Sales Executive	J19	65,000.04	BA/GA Sales & Service	9/12/05	NY	F
			60,012.54	Target Offer			
JE6045	Technical Billing Spec,Sr	J19	61,736.00	CA Sales & Marketing	8/1/84	CO	F
JN0007	Technical Writer Trainer,Sr	J19	56,110.92	ADS Train & Prod Supp	5/9/83	CO	F
JE1223	Aviation Data Stds Specialist	J20	54,495.00	QSIR Data Standards	7/6/99	CO	F
JE1223	Aviation Data Stds Specialist	J20	60,345.60	QSIR Data Standards	9/21/98	CO	F
JN4235	Aviation Technical Specialist	J20	47,395.08	ADM - CA	8/13/01	CO	F
JN4235	Aviation Technical Specialist	J20	49,291.56	Aviation Data Managen	8/31/98	CO	F
JN4235	Aviation Technical Specialist	J20	49,303.80	ADM - CA	7/10/00	CO	F
JN4235	Aviation Technical Specialist	J20	49,851.72	BA/GA Terminal Chartir	5/17/99	CO	F
JN4235	Aviation Technical Specialist	J20	51,566.04	CAAvDocs	12/18/95	CO	F
JN4235	Aviation Technical Specialist	J20	52,012.92	Aviation Data Managen	4/13/98	CO	F
JN4235	Aviation Technical Specialist	J20	52,252.44	Aviation Data Managen	12/7/98	CO	F
JN4235	Aviation Technical Specialist	J20	53,551.56	CA Terminal Charting	12/8/97	CO	F
JN4235	Aviation Technical Specialist	J20	55,114.99	BA/GA Terminal Chartir	10/2/96	CO	F
JN4235	Aviation Technical Specialist	J20	56,917.20	ADM - BA/GA	3/11/92	CO	F
JN4235	Aviation Technical Specialist	J20	57,399.36	CA Enroute Charting	1/1/97	CO	F
JN4235	Aviation Technical Specialist	J20	60,597.96	CAAvDocs	5/10/88	CO	F
JN4235	Aviation Technical Specialist	J20	61,272.12	GM Nav Services	8/6/79	CO	F
JN4235	Aviation Technical Specialist	J20	62,482.56	Aviation Data Managen	9/23/80	CO	F
JN4235	Aviation Technical Specialist	J20	64,239.36	ADM - BA/GA	5/18/87	CO	F
JN4235	Aviation Technical Specialist	J20	64,386.24	Terrain Obstruct & Perf	1/17/72	CO	F
JN4235	Aviation Technical Specialist	J20	64,415.04	BA/GA Terminal Chartir	8/3/81	CO	F
JN4235	Aviation Technical Specialist	J20	65,698.32	Terrain Obstruct & Perf	10/2/72	CO	F
JN4235	Aviation Technical Specialist	J20	68,443.08	Aviation Data Managen	4/17/89	CO	F
JN4235	Aviation Technical Specialist	J20	71,346.84	Aviation Data Managen	1/12/83	CO	F
JN4235	Aviation Technical Specialist	J20	72,976.80	Aviation Data Managen	4/25/85	CO	F
			58,493.72	Target Offer			
JE2150	Compensation Analyst	J20	70,200.00	Human Resources	7/1/04	CO	F
JE5996	Contract Administrator	J20	64,001.60	Legal	2/20/06	CO	F
JE5996	Contract Administrator	J20	66,000.00	GM Administration	5/9/05	CO	F
			65,000.80	Target Offer			
JE4720	Copy Editor	J20	44,900.04	Aviation Courseware D	12/5/05	CO	F
JE2255	Financial Analyst, Sr	J20	54,019.68	Strategic Business Dev	8/2/99	CO	F
JE2255	Financial Analyst, Sr	J20	55,701.12	BA/GA Administration	5/21/03	CO	F
JE2255	Financial Analyst, Sr	J20	68,499.96	GM Administration	1/17/05	CO	F
JE2255	Financial Analyst, Sr	J20	71,073.12	Finance 2004	12/2/96	CO	F
JE2255	Financial Analyst, Sr	J20	74,298.00	CA Administration	11/17/99	CO	F
			64,718.38	Target Offer			
JN4230	Flight Info Analyst 3	J20	58,594.20	ADM - BA/GA	12/27/83	CO	F
JE0015	Flight Info Auditor	J20	65,196.60	Industry Relations	5/29/90	CO	F

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JE0092	HR Consultant, Sr	J20	58,576.32	Human Resources	9/26/94	CO	F
JE0092	HR Consultant, Sr	J20	58,671.00	Human Resources	6/26/01	CO	F
			58,623.66	Target Offer			
JE2965	Industrial Engineer	J20	72,450.00	Operations Research	8/30/04	CO	F
JE6061	Instructional Designer, Sr	J20	63,486.84	CA Training Services	11/26/01	CO	F
JE1212	Marketing Analyst	J20	66,000.00	GM Administration	3/21/05	CO	F
JE3165	Operations Research Analyst 3	J20	70,032.60	Operations Research	5/16/01	CO	F
JE3165	Operations Research Analyst 3	J20	73,288.68	Operations Research	10/16/00	CO	F
			71,660.64	Target Offer			
JE1380	Product Support Analyst	J20	45,704.04	Tier 2 Tech Services	3/17/04	CO	F
JE2580	Sales Executive, Sr	J20	60,000.00	GM Sales & Marketing	11/24/03	CO	F
JE2580	Sales Executive, Sr	J20	62,415.00	CA Sales & Marketing	9/4/01	CO	F
JE2580	Sales Executive, Sr	J20	63,452.16	GM Sales & Marketing	1/6/03	CO	F
JE2580	Sales Executive, Sr	J20	64,322.76	CA Sales & Marketing	4/4/83	CO	F
JE2580	Sales Executive, Sr	J20	66,878.76	GM Administration	7/1/02	VA	F
JE2580	Sales Executive, Sr	J20	67,540.20	SBS Administration	10/23/00	CO	F
			64,101.48	Target Offer			
JE1246	Strategic Plan & Mkt Spec	J20	60,501.00	BA/GA Marketing	9/22/03	CO	F
JE1150	Training Center Manager	J20	50,180.28	CA Training Services	2/14/00	CO	F
JE1150	Training Center Manager	J20	63,654.00	CA Training Services	10/21/91	CO	F
JE1150	Training Center Manager	J20	68,298.12	CA Training Services	5/12/03	CO	F
			60,710.80	Target Offer			
JE5997	Contract Administrator, Sr	J21	73,000.08	Corporate Administratic	12/16/02	CO	F
JE1210	Market Development Exec	J21	78,473.40	GM Administration	9/28/03	IL	F
JE3167	Operations Research Analyst 4	J21	77,633.40	Operations Research	9/12/94	CO	F
JE5796	Product Manager 3	J21	53,277.84	BA/GA Navigation Suite	1/19/97	CO	F
JE1308	Product Manager 3	J21	56,361.72	BA/GA Navdata	3/16/98	CO	F
JE5796	Product Manager 3	J21	60,030.00	GM Operation Services	8/16/04	CO	F
JE5796	Product Manager 3	J21	64,169.88	BA/GA Airway Manual	12/1/03	CO	F
JE5796	Product Manager 3	J21	64,374.96	BA/GA Navdata	11/3/97	CO	F
JE5796	Product Manager 3	J21	66,990.36	BA/GA Navigation Suite	5/5/03	CO	F
JE5796	Product Manager 3	J21	69,999.96	BA/GA Aviation Training	5/24/00	CO	F
JE5796	Product Manager 3	J21	70,449.00	GM Nav Services	5/22/00	CO	F
JE5796	Product Manager 3	J21	72,450.00	CA Navigation Services	5/28/04	CO	F
JE1308	Product Manager 3	J21	76,744.20	BA/GA Navigation Suite	8/30/02	CO	F
JE5796	Product Manager 3	J21	80,000.04	CA Ops Services	12/13/04	CO	F
JE5796	Product Manager 3	J21	82,359.24	CA Ops Services	7/29/96	CO	F
			68,100.60	Target Offer			
JE2536	Regional Sales Manager	J21	80,274.36	CA Sales & Marketing	7/27/81	CO	F
JE4710	Technical Editor	J21	51,601.20	Aviation Courseware D	5/5/00	CO	F
JE4712	Technical Editor, Sr	J21	59,248.80	Aviation Courseware D	7/1/94	CO	P
JE4712	Technical Editor, Sr	J21	69,047.52	Aviation Courseware D	9/4/73	CO	F

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				64,148.16	Target Offer			
	JE1298	Business Development Exec	J22	69,318.00	CA Navigation Services	6/9/97	CO	F
	JE1298	Business Development Exec	J22	75,000.00	GM Nav Services	8/23/04	CO	F
	JE1298	Business Development Exec	J22	76,412.64	CA Sales & Marketing	8/5/02	CO	F
	JE1298	Business Development Exec	J22	80,148.60	ABD Business Develop	9/8/03	CO	F
	JE1298	Business Development Exec	J22	81,056.16	ABD Business Develop	8/2/93	CO	F
	JE1298	Business Development Exec	J22	82,400.04	ABD Business Develop	8/23/04	CO	F
	JE1298	Business Development Exec	J22	85,292.52	BA/GA Navdata	5/15/89	CO	F
				78,518.28	Target Offer			
	JE2257	Corp Financial Plng Analyst	J22	38,001.60	Finance 2004	2/20/06	CO	F
	JE2257	Corp Financial Plng Analyst	J22	82,899.96	Finance 2004	9/27/04	CO	F
				82,899.96	Target Offer			
	JE6106	Courseware Sevice Consultant	J22	72,999.96	Aviation Courseware D	11/8/00	CO	F
	JE6106	Courseware Sevice Consultant	J22	72,999.96	Aviation Courseware D	9/13/04	CO	F
	JE6106	Courseware Sevice Consultant	J22	72,999.96	Aviation Courseware D	3/7/05	CO	F
				72,999.96	Target Offer			
	JE5991	Flight Saftey Mgr	J22	78,455.52	Industry Relations	5/6/85	CO	F
	JE5993	Mgr,Chart&Disply Stand Policy	J22	88,355.28	QSIR Chart & Display S	6/4/73	CO	F
	JE5796	Product Manager 3	J22	68,499.96	Architecture	2/6/06	CO	F
	JE5796	Product Manager 3	J22	87,833.64	CA Ops Services	1/1/03	CO	F
				78,166.80	Target Offer			
	JE9992	Strategic Account Mgr	J23	87,000.00	BA/GA Navdata	11/14/05	CO	F
	JE9992	Strategic Account Mgr	J23	90,000.00	BA/GA Sales & Service	10/24/05	CO	F
				88,500.00	Target Offer			
	BE2535	Account Executive 3		44,735.76	CA Sales & Marketing	11/27/00	CO	F
	BE2535	Account Executive 3		45,000.00	CA Sales & Marketing	2/10/03	CO	F
	BE2535	Account Executive 3		46,519.32	CA Sales & Marketing	10/2/96	CO	F
	BE2535	Account Executive 3		47,000.04	CA Sales & Marketing	5/7/02	CO	F
	BE2535	Account Executive 3		48,619.08	CA Sales & Marketing	1/1/97	CO	F
	BE2535	Account Executive 3		50,877.36	CA Sales & Marketing	10/15/95	CO	F
	BE2535	Account Executive 3		54,758.76	CA Sales & Marketing	8/12/91	GA	F
	BE2535	Account Executive 3		56,105.88	CA Sales & Marketing	4/1/90	CO	F
	BE2535	Account Executive 3		56,131.20	CA Sales & Marketing	2/5/01	CO	F
				49,971.93	Target Offer			
	BE2540	Account Executive 4		49,744.92	GM Sales & Marketing	12/17/97	CO	F
	BE2540	Account Executive 4		50,932.68	CA Sales & Marketing	8/19/96	CO	F
	BE2540	Account Executive 4		57,180.00	CA Sales & Marketing	12/19/94	CO	F
	BE2540	Account Executive 4		58,130.00	CA Sales & Marketing	1/14/88	CO	F
	BE2540	Account Executive 4		61,400.28	GM Sales & Marketing	8/20/01	CO	F
				55,477.58	Target Offer			
	BE2644	Application Analyst 2		37,416.91	Aviation Data Extracts	9/2/97	CO	F
	BE2644	Application Analyst 2		38,256.72	Aviation Data Extracts	1/19/04	CO	F

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BE2644	Application Analyst 2	38,548.20	Aviation Data Extracts	2/2/04	CO	F
BE2644	Application Analyst 2	52,251.36	Aviation Data Extracts	8/2/99	CO	F
		41,618.30	Target Offer			
BE2646	Application Analyst 3	39,499.92	Aviation Data Extracts	6/6/04	CO	F
BE2646	Application Analyst 3	60,000.00	IS Infrastructure	3/7/05	CO	F
BE2646	Application Analyst 3	62,510.52	IS Infrastructure	8/30/90	CO	F
BE2646	Application Analyst 3	68,615.88	Content Systems Deve	5/12/86	CO	F
		57,656.58	Target Offer			
BE8102	Apps & Data System Gen 3	72,624.96	CA Business & Prod De	6/14/04	CO	F
BN3430	Bindery Operator A	22,380.80	CA Revision Assembly	2/18/02	CO	F
BN3430	Bindery Operator A	23,940.80	CA Machine Operations	8/29/00	CO	F
BN3430	Bindery Operator A	29,808.48	CA Machine Operations	4/13/98	CO	F
BN3430	Bindery Operator A	30,230.72	BA/GA Machine Operat	10/5/98	CO	F
		26,590.20	Target Offer			
BE1330	Computing System Architect 3	98,999.04	ABD Research & Devel	9/8/98	CO	F
BE1331	Computing Systems Architect 4	104,000.04	CA Business & Prod De	5/23/05	CO	F
BE1331	Computing Systems Architect 4	105,404.04	CA Business & Prod De	10/11/89	CO	F
		104,702.04	Target Offer			
BE0004	Data Analysis & Mod Spec 3	83,493.00	ABD Research & Devel	5/20/02	CO	F
BE0008	Data Analysis/Modeling Spec 5	108,005.88	ABD Research & Devel	10/13/69	CO	F
BE7004	Data Architect 4	87,592.08	Architecture	2/19/86	CO	F
BE2662	Embedded SW Engr 2	52,241.64	ABD Research & Devel	1/19/04	CO	F
BE2664	Embedded SW Engr 3	53,820.00	ABD Research & Devel	10/10/03	CO	F
BE2664	Embedded SW Engr 3	60,000.00	CA EFB Product Devl	5/31/05	CO	F
BE2664	Embedded SW Engr 3	66,188.40	ABD Research & Devel	7/15/02	CO	F
BE2664	Embedded SW Engr 3	68,434.20	CA EFB Product Devl	9/27/04	CO	F
BE2664	Embedded SW Engr 3	72,867.84	ABD Research & Devel	1/14/87	CO	F
BE2664	Embedded SW Engr 3	82,516.08	CA EFB Product Devl	7/15/02	CO	F
		67,304.42	Target Offer			
BE2666	Embedded SW Engr 4	67,584.00	GM Product Developm	12/9/03	OR	F
BE2666	Embedded SW Engr 4	69,000.00	GM Product Developm	2/21/05	OR	F
BE2666	Embedded SW Engr 4	71,485.56	BA/GA Product Develop	5/8/03	OR	F
BE2666	Embedded SW Engr 4	76,251.96	GM Product Developm	4/4/05	OR	F
BE2666	Embedded SW Engr 4	79,877.52	BA/GA Product Develop	1/21/02	OR	F
BE2666	Embedded SW Engr 4	80,000.04	CA EFB Product Devl	2/21/05	CO	F
BE2666	Embedded SW Engr 4	80,056.08	BA/GA Product Develop	1/10/96	OR	F
BE2666	Embedded SW Engr 4	81,102.84	GM Product Developm	8/11/03	OR	F
BE2666	Embedded SW Engr 4	81,999.96	CA EFB Product Devl	5/23/05	CO	F
BE2666	Embedded SW Engr 4	88,000.08	BA/GA Product Develop	6/14/99	OR	F
BE2666	Embedded SW Engr 4	89,008.92	ABD Research & Devel	3/17/03	CO	F
BE2666	Embedded SW Engr 4	89,037.68	BA/GA Product Develop	7/5/00	WA	F
BE2666	Embedded SW Engr 4	90,500.04	ABD Research & Devel	8/22/05	CO	F
BE2666	Embedded SW Engr 4	93,999.96	CA EFB Product Devl	4/25/05	CO	F
BE2666	Embedded SW Engr 4	99,355.92	BA/GA Product Develop	3/12/01	OR	F

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BE2666	Embedded SW Engr 4	100,656.00	BA/GA Product Develop	9/10/01	OR	F
		83,619.79	Target Offer			
BE2668	Embedded SW Engr 5	108,963.96	BA/GA Product Develop	1/9/02	OR	F
BE2668	Embedded SW Engr 5	116,000.00	BA/GA Product Develop	10/14/96	OR	F
		112,481.98	Target Offer			
BE1508	Enterprise Architect 5	111,000.00	Architecture	4/29/05	CO	F
JE2585	Field Sales Representative	34,860.00	LTD	4/26/93	CO	F
BE2572	Flight Dispatcher 2	38,754.72	Dispatch Services	3/21/05	CO	F
BE2572	Flight Dispatcher 2	44,087.52	Dispatch Services	5/17/04	CO	F
		41,421.12	Target Offer			
BE2574	Flight Dispatcher 3	39,545.64	Dispatch Services	7/3/02	CO	F
BE2574	Flight Dispatcher 3	43,754.76	Dispatch Services	5/27/03	CO	F
		41,650.20	Target Offer			
BE2576	Flight Dispatcher 4	46,583.16	Dispatch Services	4/8/02	CO	F
BE2576	Flight Dispatcher 4	51,928.08	Dispatch Services	3/19/01	CO	F
		49,255.62	Target Offer			
BN8044	Graphic Artist C	41,856.36	Aviation Courseware D	3/9/98	CO	F
BN8044	Graphic Artist C	49,525.20	Aviation Courseware D	8/30/73	CO	F
BN8044	Graphic Artist C	49,542.72	Aviation Courseware D	9/20/76	CO	F
		46,974.76	Target Offer			
JE0095	HRIS & Benefits Specialist 2	49,500.00	Human Resources	12/15/97	CO	F
BE4004	Human Factors Design Spec 3	45,000.00	ABD Research & Devel	5/11/98	CO	F
BE4004	Human Factors Design Spec 3	75,232.56	ABD Research & Devel	7/22/02	CO	F
BE4004	Human Factors Design Spec 3	80,080.08	CA Business & Prod De	8/30/04	CO	F
		66,770.88	Target Offer			
JN4100	Intern	676.00	BA/GA Terminal Chartir	10/24/05	CO	P
JE2712	Jep Exempt Job Code	65,000.04	Aviation Courseware D	1/9/06	CO	F
JN9996	Jepp Terms (non-exempt)	21,299.88	LTD	4/25/83	FL	F
JN9996	Jepp Terms (non-exempt)	26,147.88	LTD	4/29/74	CO	F
		23,723.88	Target Offer			
JE9996	Jeppesen Terms (exempt)	13,000.00	LTD	4/20/88	TX	F
BE4444	Multi-Media Graphic Designer 3	48,000.00	Aviation Courseware D	7/11/05	CO	F
BE4444	Multi-Media Graphic Designer 3	49,281.24	Aviation Courseware D	10/15/03	CO	F
		48,640.62	Target Offer			
BE1154	Product Support Engr	50,000.00	BA/GA Product Develop	4/14/03	OR	F
BE1154	Product Support Engr	60,000.00	BA/GA Product Develop	4/10/96	OR	F
BE1154	Product Support Engr	60,009.72	BA/GA Product Develop	12/11/95	OR	F
		56,669.91	Target Offer			

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BE2620	Programmer/Analyst 3	2,184.00	CA Business & Prod De	5/16/05	CO	P
BE2620	Programmer/Analyst 3	66,660.00	CA Business & Prod De	7/12/04	CO	F
BE2620	Programmer/Analyst 3	67,660.56	FIA Development	7/27/73	CO	F
BE2620	Programmer/Analyst 3	68,529.72	FIA Development	8/11/03	CO	F
BE2620	Programmer/Analyst 3	69,999.96	CA Business & Prod De	10/13/03	CO	F
BE2620	Programmer/Analyst 3	70,695.96	CA Business & Prod De	11/10/03	CO	F
BE2620	Programmer/Analyst 3	70,773.12	CA Business & Prod De	9/20/93	CO	F
BE2620	Programmer/Analyst 3	71,339.64	FIA Development	3/22/99	CO	F
BE2620	Programmer/Analyst 3	72,938.64	FIA Development	6/3/02	CO	F
BE2620	Programmer/Analyst 3	75,000.00	CA Business & Prod De	10/11/04	CO	F
BE2620	Programmer/Analyst 3	75,189.96	CA Business & Prod De	3/29/04	CO	F
BE2620	Programmer/Analyst 3	75,750.00	CA Business & Prod De	4/26/04	CO	F
BE2620	Programmer/Analyst 3	77,830.20	Business Applications	2/17/03	CO	F
BE2620	Programmer/Analyst 3	77,887.56	ABD Research & Devel	6/7/04	CO	F
BE2620	Programmer/Analyst 3	78,344.40	Content systems	4/2/01	CO	F
BE2620	Programmer/Analyst 3	78,350.28	e-Business Infrastructu	5/1/97	CO	F
BE2620	Programmer/Analyst 3	79,165.92	FIA Development	9/28/98	CO	F
BE2620	Programmer/Analyst 3	85,461.60	CA Business & Prod De	7/7/03	CO	F
BE2620	Programmer/Analyst 3	87,500.04	GM Administration	2/28/05	CO	F
BE2620	Programmer/Analyst 3	88,141.68	CA Opsdata	10/1/96	CO	F
BE2620	Programmer/Analyst 3	96,146.82	e-Business Infrastructu	3/3/03	CO	F

76,668.30 Target Offer

BE2625	Programmer/Analyst 4	82,500.00	CA Business & Prod De	9/12/05	CO	F
BE2625	Programmer/Analyst 4	82,821.00	Content systems	1/1/99	CO	F
BE2625	Programmer/Analyst 4	83,524.56	CA Business & Prod De	9/18/00	CO	F
BE2625	Programmer/Analyst 4	84,741.12	ABD Research & Devel	9/2/03	CO	F
BE2625	Programmer/Analyst 4	84,822.84	ABD Research & Devel	8/5/96	CO	F
BE2625	Programmer/Analyst 4	85,500.00	CA EFB Product Devl	6/13/05	CO	F
BE2625	Programmer/Analyst 4	85,764.36	Content systems	9/13/99	CO	F
BE2625	Programmer/Analyst 4	85,813.92	Content systems	3/30/98	CO	F
BE2625	Programmer/Analyst 4	87,499.92	FIA Development	4/1/86	CO	F
BE2625	Programmer/Analyst 4	88,468.92	ABD Research & Devel	2/14/00	CO	F
BE2625	Programmer/Analyst 4	88,500.00	FIA Development	6/7/04	CO	F
BE2625	Programmer/Analyst 4	88,500.00	e-Business Infrastructu	4/15/02	CO	F
BE2625	Programmer/Analyst 4	88,889.64	Content systems	5/1/74	CO	F
BE2625	Programmer/Analyst 4	88,899.96	Business Applications	5/16/05	CO	F
BE2625	Programmer/Analyst 4	89,421.24	ABD Research & Devel	6/14/99	CO	F
BE2625	Programmer/Analyst 4	89,720.52	e-Business Infrastructu	8/21/95	CO	F
BE2625	Programmer/Analyst 4	89,813.64	Business Applications	8/1/94	CO	F
BE2625	Programmer/Analyst 4	90,410.64	Business Applications	3/8/82	CO	F
BE2625	Programmer/Analyst 4	91,044.84	Content systems	6/14/99	CO	F
BE2625	Programmer/Analyst 4	91,741.68	Content Systems Deve	12/1/83	CO	F
BE2625	Programmer/Analyst 4	91,935.96	Business Applications	2/3/03	CO	F
BE2625	Programmer/Analyst 4	92,734.20	Business Applications	1/17/00	CO	F
BE2625	Programmer/Analyst 4	93,510.00	Content Systems Deve	4/26/04	CO	F
BE2625	Programmer/Analyst 4	93,510.00	e-Business Infrastructu	11/26/03	CO	F
BE2625	Programmer/Analyst 4	93,538.56	Content Systems Deve	4/28/97	CO	F
BE2625	Programmer/Analyst 4	93,600.00	Content Systems Deve	8/2/04	CO	F
BE2625	Programmer/Analyst 4	94,398.60	FIA Development	9/8/03	CO	F
BE2625	Programmer/Analyst 4	95,166.48	CA Business & Prod De	10/2/00	CO	F
BE2625	Programmer/Analyst 4	97,935.60	CA Business & Prod De	10/28/02	CO	F

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BE2625	Programmer/Analyst 4	98,039.88	Content Systems Deve	4/5/04	CO	F
BE2625	Programmer/Analyst 4	98,538.84	Content systems	5/24/85	CO	F
BE2625	Programmer/Analyst 4	98,722.08	FIA Development	6/5/84	CO	F
BE2625	Programmer/Analyst 4	99,823.80	Content Systems Deve	7/19/82	CO	F
BE2625	Programmer/Analyst 4	104,413.44	CA Business & Prod De	3/21/95	MD	F
		91,007.83	Target Offer			
BE5270	Project Engr Specialist 4	95,000.04	CA EFB Product Devl	7/6/04	CO	F
BE3504	Software Quality Engr 4	82,500.00	Out.Prog & Sfwr Qty Mi	8/22/05	CO	F
BE1032	Supv, AVDOCS	87,265.68	Technical Document Dc	8/14/00	CO	F
BE2808	System Administrator 5	94,999.92	IS Infrastructure	5/15/00	CO	F
BE2035	System Engineer 3	69,999.96	CA EFB Product Devl	11/8/04	CO	F
BE2035	System Engineer 3	72,099.96	ABD Research & Devel	5/10/04	CO	F
BE2035	System Engineer 3	74,793.24	ABD Research & Devel	7/31/03	CO	F
BE2035	System Engineer 3	80,340.00	ABD Research & Devel	7/19/04	CO	F
BE2035	System Engineer 3	103,285.68	ABD Research & Devel	10/15/01	CO	F
		80,103.77	Target Offer			
BE3034	Systems Analyst 3	69,182.28	ABD Research & Devel	3/13/95	CO	F
BE3036	Systems Analyst 4	45,468.80	Technical Document Dc	7/8/96	CO	P
BE3036	Systems Analyst 4	77,706.72	Technical Document Dc	5/22/00	CO	F
		61,587.76	Target Offer			
BE2037	Systems Engineer 4	90,000.00	CA EFB Product Devl	6/9/03	CO	F
BE2037	Systems Engineer 4	93,000.00	ABD Research & Devel	8/2/04	CO	F
BE2037	Systems Engineer 4	93,000.00	CA EFB Product Devl	5/2/05	CO	F
		92,000.00	Target Offer			
BE4710	Technical Editor 3	45,116.76	Aviation Courseware D	3/10/03	CO	F
BE4710	Technical Editor 3	48,225.48	Aviation Courseware D	2/16/98	CO	F
BE1664	Technical Editor 3	72,000.00	CA EFB Product Devl	12/30/05	CO	F
		55,114.08	Target Offer			
BE4712	Technical Editor 4	78,985.56	Aviation Courseware D	2/14/91	CO	F
BE1400	Technical Support Spec 1	63,135.00	CA Tier 2 Data Support	7/12/04	CO	F
BE1404	Technical Support Spec 3	52,993.20	Tier 2 Tech Services	4/23/01	CO	F
BE1404	Technical Support Spec 3	57,628.80	Tier 2 Tech Services	6/7/99	CO	F
BE1404	Technical Support Spec 3	60,000.00	CA Tech Services	12/13/04	CO	F
BE1404	Technical Support Spec 3	65,137.32	Deployment	6/7/99	CO	F
BE1404	Technical Support Spec 3	65,940.72	CA Tier 2 Data Support	1/7/98	CO	F
BE1404	Technical Support Spec 3	71,240.88	CA Tier 2 Data Support	1/4/93	CO	F
BE1404	Technical Support Spec 3	75,648.24	Tier 2 Tech Services	1/5/98	CO	F
		64,084.17	Target Offer			
BE1406	Technical Support Spec 4	57,835.80	Tier 2 Tech Services	3/5/96	CO	F
BE1406	Technical Support Spec 4	66,559.92	Tier 2 Tech Services	6/14/04	CO	F
BE1406	Technical Support Spec 4	76,856.88	CA Tier 2 Data Support	1/5/98	CO	F
BE1406	Technical Support Spec 4	77,651.88	Tier 2 Tech Services	9/29/99	CO	F
BE1406	Technical Support Spec 4	79,128.96	CA Tier 2 Data Support	6/29/92	CO	F

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BE1406	Technical Support Spec 4	83,646.36	CA Tier 2 Data Support	7/16/56	CO	F
		73,613.30	Target Offer			
BN1400	Technical Support Specialist 1	34,999.92	BA/GA Tech Services	8/15/05	CO	F
BN1400	Technical Support Specialist 1	35,000.04	BA/GA Tech Services	12/6/04	CO	F
BN1400	Technical Support Specialist 1	36,000.00	BA/GA Tech Services	7/5/05	CO	F
BN1400	Technical Support Specialist 1	36,999.96	BA/GA Tech Services	5/23/05	CO	F
BN1400	Technical Support Specialist 1	37,260.00	CA Tech Services	8/9/04	CO	F
BN1400	Technical Support Specialist 1	39,203.64	BA/GA Tech Services	3/31/03	CO	F
BN1400	Technical Support Specialist 1	39,847.50	CA Tech Services	2/25/04	CO	F
BN1400	Technical Support Specialist 1	41,113.20	BA/GA Tech Services	10/23/02	CO	F
BN1400	Technical Support Specialist 1	41,400.00	CA Tech Services	4/26/04	CO	F
BN1400	Technical Support Specialist 1	41,520.00	BA/GA Tech Services	2/5/03	CO	F
BN1400	Technical Support Specialist 1	42,000.00	CA EFB Product Devl	11/22/04	CO	F
BN1400	Technical Support Specialist 1	43,429.92	CA Tech Services	6/14/04	CO	F
BN1400	Technical Support Specialist 1	45,540.00	CA Tech Services	7/6/04	CO	F
		39,562.63	Target Offer			
BE1402	Technical Support Specialist 2	74,221.80	CA Tech Services	11/8/99	CO	F

CALIFORNIA

BEMSID	EMPLID	CO	NAME	JOBCODE	JOBTITLE	GR	ANNUAL	DEPTNAME	HIRED	State	Supervisor	FT/PT
				DE5320	Business Analyst	B2	66,350.28	Finance	4/26/99	CA		F
				DE0014	Network Analyst 3	B2	56,916.84	Infrastructure	2/14/00	CA		F
				DE0014	Network Analyst 3	B2	64,740.84	Infrastructure	7/27/98	CA		F
							60,828.84	Target Offer				
				DN2621	Programmer Analyst	B2	95,400.00	CA Business & Prod De	9/7/04	CA		F
				DN0100	Software Engineer	B2	71,594.28	CA Business & Prod De	7/8/96	CA		F
				DN0100	Software Engineer	B2	73,959.24	CA Business & Prod De	2/23/98	CA		F
				DN0100	Software Engineer	B2	78,003.60	CA Business & Prod De	10/12/98	CA		F
				DN0100	Software Engineer	B2	79,090.20	CA Business & Prod De	8/10/98	CA		F
							75,661.83	Target Offer				
				DE2705	Software Test Engineer 3	B2	72,450.00	CAS Software Deployr	6/22/94	CA		F
				DE2705	Software Test Engineer 3	B2	73,718.40	CAS Software Deployr	2/21/89	CA		F
				DE2705	Software Test Engineer 3	B2	81,170.88	CAS Software Deployr	11/22/82	CA		F
				DE2705	Software Test Engineer 3	B2	94,839.36	CAS Software Deployr	2/18/81	CA		F
							80,544.66	Target Offer				
				DE8103	Data Integration Engr,Sr	B3	79,040.04	CA Business & Prod De	4/12/04	CA		F
				JE1315	Project Manager, Sr	B3	103,950.00	CA Business & Prod De	10/25/04	CA		F
				DN0050	Software Engineer, Sr	B3	86,013.12	CA Business & Prod De	11/20/95	CA		F
				DN0050	Software Engineer, Sr	B3	86,580.12	BA/GA Product Develop	6/22/98	CA		F
				DN0050	Software Engineer, Sr	B3	88,221.00	CA Business & Prod De	4/21/03	CA		F
				DN0050	Software Engineer, Sr	B3	93,000.00	CA Business & Prod De	11/8/04	CA		F
				DN0050	Software Engineer, Sr	B3	96,752.52	CA Business & Prod De	7/29/02	CA		F

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DE2725	Software Engineer, Sr	B3	118,782.00	CA Business & Prod De	1/11/99	CA	F
			94,891.46	Target Offer			
DN1245	Billing Specialist	J15	36,063.48	ITPS	5/12/02	CA	F
DN1245	Billing Specialist	J15	41,049.72	ITPS	3/20/00	CA	F
DN1245	Billing Specialist	J15	41,481.96	ITPS	9/14/98	CA	F
			39,531.72	Target Offer			
JN1500	Customs Specialist	J15	25,982.28	EJA IPTS	11/6/05	OH	F
JN1500	Customs Specialist	J15	25,982.28	EJA IPTS	9/19/05	OH	F
JN1500	Customs Specialist	J15	25,982.28	EJA IPTS	9/19/05	OH	F
JN1500	Customs Specialist	J15	25,982.28	EJA IPTS	9/19/05	OH	F
JN1500	Customs Specialist	J15	25,982.28	EJA IPTS	9/19/05	OH	F
			25,982.28	Target Offer			
DN1940	Facilities Srvs Coord	J15	40,828.80	Facilities	5/29/01	CA	F
DN1232	Admin Asst	J16	42,125.04	Facilities	6/6/03	CA	F
DN0105	Database Entry Admin	J16	40,008.00	ITPS	10/17/05	CA	F
DN1205	Admin Lead	J17	52,000.08	Facilities	11/29/04	CA	F
DN1806	Billing Admin	J17	39,570.96	Finance	1/3/77	CA	P
DN0045	Corp Flight Spec, Assoc	J17	35,130.96	ITPS	8/14/05	CA	F
DN0045	Corp Flight Spec, Assoc	J17	35,130.96	ITPS	8/15/05	CA	F
			35,130.96	Target Offer			
DN0009	Flight Ops Analyst, Assoc	J17	33,458.04	EJA IPTS	6/27/05	OH	F
DN0009	Flight Ops Analyst, Assoc	J17	37,200.00	EJA IPTS	3/21/05	OH	F
			35,329.02	Target Offer			
DN2002	Intl Trip Planner, Assoc	J17	624.00	EJA IPTS	10/12/05	SC	P
DN2002	Intl Trip Planner, Assoc	J17	33,458.04	EJA IPTS	6/20/05	OH	F
DN2002	Intl Trip Planner, Assoc	J17	33,458.04	EJA IPTS	6/28/04	OH	F
DN2002	Intl Trip Planner, Assoc	J17	33,458.04	EJA IPTS	12/29/03	OH	F
DN2002	Intl Trip Planner, Assoc	J17	35,130.96	ITPS	2/14/05	CA	F
DN2002	Intl Trip Planner, Assoc	J17	35,130.96	ITPS	2/14/05	CA	F
DN2002	Intl Trip Planner, Assoc	J17	35,130.96	ITPS	6/20/05	CA	F
DN2002	Intl Trip Planner, Assoc	J17	35,130.96	ITPS	6/20/05	CA	F
			34,413.99	Target Offer			
DN4310	Meteorologist, Assoc	J17	39,600.00	Weather	10/3/05	CA	F
DN0016	Corp Flight Specialist	J18	35,130.96	ITPS	1/16/06	CA	F
DN0016	Corp Flight Specialist	J18	38,995.44	ITPS	12/6/04	CA	F
DN0016	Corp Flight Specialist	J18	39,174.60	ITPS	9/27/04	CA	F
DN0016	Corp Flight Specialist	J18	39,269.40	ITPS	4/12/04	CA	F
DN0016	Corp Flight Specialist	J18	39,459.12	ITPS	10/27/03	CA	F
DN0016	Corp Flight Specialist	J18	42,581.88	ITPS	4/23/01	CA	F
DN0016	Corp Flight Specialist	J18	44,330.28	ITPS	7/19/04	CA	F
DN0016	Corp Flight Specialist	J18	45,000.00	EJA IPTS	9/28/05	OH	F
DN0016	Corp Flight Specialist	J18	46,996.80	ITPS	1/7/02	CA	F
DN0016	Corp Flight Specialist	J18	49,242.84	EJA IPTS	12/13/04	SC	F

JOB OFFER TOOL

				42,018.13	Target Offer		
DN0010	Flight Oper Analyst	J18	42,962.40	EJA IPTS	8/16/04	OH	F
DN0011	Flight Oper Analyst, Sr	J18	46,533.96	EJA IPTS	1/27/03	OH	F
DN0011	Flight Oper Analyst, Sr	J18	52,424.28	EJA IPTS	7/29/02	OH	F
				49,479.12	Target Offer		
DN0017	International Trip Planner	J18	37,941.48	ITPS	10/18/04	CA	F
DN0017	International Trip Planner	J18	38,102.40	EJA IPTS	12/6/04	OH	F
DN0017	International Trip Planner	J18	39,155.52	ITPS	8/16/04	CA	F
DN0017	International Trip Planner	J18	39,269.40	ITPS	1/5/04	CA	F
DN0017	International Trip Planner	J18	39,345.36	ITPS	1/5/04	CA	F
DN0017	International Trip Planner	J18	40,318.56	EJA IPTS	8/31/04	OH	F
DN0017	International Trip Planner	J18	42,768.00	ITPS	11/29/04	CA	F
DN0017	International Trip Planner	J18	43,800.00	EJA IPTS	10/11/05	SC	F
DN0017	International Trip Planner	J18	45,000.00	EJA IPTS	2/28/05	OH	F
DN0017	International Trip Planner	J18	45,600.00	EJA IPTS	8/29/05	SC	F
DN0017	International Trip Planner	J18	48,600.00	EJA IPTS	9/19/05	SC	F
DN0017	International Trip Planner	J18	49,743.12	ITPS	11/15/99	CA	F
DN0017	International Trip Planner	J18	50,088.00	EJA IPTS	1/6/03	SC	F
				43,056.30	Target Offer		
DN4214	Intl Trip Plnr, Sr.	J18	46,794.60	EJA IPTS	12/1/99	OH	F
DN4214	Intl Trip Plnr, Sr.	J18	48,702.48	EJA IPTS	4/10/00	SC	F
DN4214	Intl Trip Plnr, Sr.	J18	49,629.12	EJA IPTS	5/1/00	SC	F
DN4214	Intl Trip Plnr, Sr.	J18	52,426.44	EJA IPTS	9/27/99	OH	F
DN4214	Intl Trip Plnr, Sr.	J18	61,229.88	EJA IPTS	2/15/99	SC	F
				51,756.50	Target Offer		
DN0026	ITP Acct Mgr	J18	1,112.80	ITPS	6/2/88	CA	P
DN0026	ITP Acct Mgr	J18	42,816.00	ITPS	7/14/03	CA	F
DN0026	ITP Acct Mgr	J18	43,548.60	ITPS	9/9/02	CA	F
DN0026	ITP Acct Mgr	J18	43,893.36	ITPS	2/3/03	CA	F
DN0026	ITP Acct Mgr	J18	45,773.88	ITPS	8/6/01	CA	F
DN0026	ITP Acct Mgr	J18	45,899.52	ITPS	3/24/03	TX	F
DN0026	ITP Acct Mgr	J18	50,853.72	ITPS	2/19/01	TX	F
DN0026	ITP Acct Mgr	J18	54,131.52	ITPS	11/2/98	CA	F
DN0026	ITP Acct Mgr	J18	55,332.96	ITPS	7/26/99	CA	F
DN0026	ITP Acct Mgr	J18	56,423.40	ITPS	11/2/98	CA	F
DN0026	ITP Acct Mgr	J18	56,880.00	ITPS	7/15/96	CA	F
				49,555.30	Target Offer		
DN4312	Meteorologist	J18	37,972.80	ITPS	11/29/04	CA	F
DN4312	Meteorologist	J18	40,176.00	ITPS	11/8/04	CA	F
DN4312	Meteorologist	J18	46,834.44	Weather	8/28/00	CA	F
DN4312	Meteorologist	J18	47,079.60	ITPS	2/11/02	CA	F
				43,015.71	Target Offer		
DE2690	Navigtn Database Spec	J18	57,867.00	ADM-CA	2/2/88	CA	F
DE2680	Aircraft Perfrm Spec	J19	68,138.52	CA Business & Prod De	1/3/83	CA	F

JOB OFFER TOOL

JE1251	Airspace Specialist 2	J19	58,100.04	Prod Serv ASAC	8/10/01	GA	F
DE0044	Ground Handler Relations Rep	J19	57,292.56	ITPS	10/27/03	CA	F
DN2001	Intl Trip Plan Grp Lead	J19	55,799.76	EJA IPTS	10/2/00	OH	F

DN0020	Intn'l Trip Planner Specialist	J19	41,172.00	EJA IPTS	12/30/02	OH	F
DN0020	Intn'l Trip Planner Specialist	J19	50,976.48	EJA IPTS	8/6/01	SC	F
DN0020	Intn'l Trip Planner Specialist	J19	53,627.28	EJA IPTS	10/27/03	SC	F
DN0020	Intn'l Trip Planner Specialist	J19	53,721.60	EJA IPTS	8/25/03	GA	F

49,874.34	Target Offer
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DE0032	ITP Account Rep	J19	58,477.56	BA/GA Sales & Service	1/28/04	CA	F
DE0032	ITP Account Rep	J19	59,744.16	BA/GA Sales & Service	11/17/97	CA	F
DE0032	ITP Account Rep	J19	60,000.00	BA/GA Sales & Service	10/24/05	CA	F

59,407.24	Target Offer
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DN0012	ITP Shift Lead	J19	42,484.80	EJA IPTS	10/14/02	OH	F
DN0012	ITP Shift Lead	J19	46,569.60	ITPS	5/13/02	CA	F
DN0012	ITP Shift Lead	J19	52,691.04	ITPS	6/11/01	CA	F
DN0012	ITP Shift Lead	J19	53,922.36	EJA IPTS	6/5/00	OH	F
DN0012	ITP Shift Lead	J19	54,968.52	EJA IPTS	8/14/00	OH	F
DN0012	ITP Shift Lead	J19	55,680.84	ITPS	10/18/99	CA	F
DN0012	ITP Shift Lead	J19	56,200.08	ITPS	7/23/01	CA	F

51,788.18	Target Offer
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DN4314	Meteorologist, Sr.	J19	49,274.40	ITPS	11/9/99	CA	F
DN4314	Meteorologist, Sr.	J19	49,416.72	Weather	2/26/98	CA	F
DN4314	Meteorologist, Sr.	J19	51,375.12	Weather	2/21/96	CA	F
DN4314	Meteorologist, Sr.	J19	52,240.56	Weather	9/11/00	CA	F
DN4314	Meteorologist, Sr.	J19	55,710.96	Weather	2/7/83	CA	F
DN4314	Meteorologist, Sr.	J19	57,204.48	Weather	2/12/95	CA	F
DN4314	Meteorologist, Sr.	J19	58,639.92	Weather	9/12/85	CA	F
DN4314	Meteorologist, Sr.	J19	58,709.40	Weather	7/25/85	CA	F
DN4314	Meteorologist, Sr.	J19	60,580.80	Weather	9/21/84	CA	F

54,794.71	Target Offer
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DE2508	Sales Executive	J19	56,925.00	BA/GA Sales & Service	5/3/04	TX	F
DE0012	Training Specialist	J19	73,745.62	ITPS	6/1/92	CA	F

DN2220	Travel Svc Admin	J19	1,345.76	ITPS	2/24/03	CA	P
DN2220	Travel Svc Admin	J19	53,796.60	ITPS	1/1/01	CA	P

27,571.18	Target Offer
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JN1304	Airspace Technician, Sr	J20	47,710.80	Prod Serv ASAC	6/28/93	GA	F
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DE2115	Sales Executive, Sr	J20	63,063.48	GMS Sales & Service	7/31/00	GA	F
DE2115	Sales Executive, Sr	J20	65,553.00	GMS Sales & Service	7/9/01	GA	F

64,308.24	Target Offer
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DE5318	Travel Manager	J20	77,064.60	ITPS	1/14/91	CA	F
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JE1252	Airspace Specialist 3	J21	71,000.04	Airspace Design Admin	4/4/05	GA	F
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JOB OFFER TOOL

JE1252	Airspace Specialist 3	J21	71,000.04	Airspace Design Admin	2/14/05	GA	F
JE1252	Airspace Specialist 3	J21	73,662.50	Prod Serv ASAC	6/15/01	GA	F
			71,887.53	Target Offer			
DE0031	Product Manager	J21	83,118.48	ITPS	12/14/93	CA	F
DE0031	Product Manager 3	J21	90,524.88	BA/GA Navdata	5/3/83	CA	F
JE1253	Airspace Specialist 4		77,252.24	Prod Serv ASAC	10/30/00	GA	F
JE1253	Airspace Specialist 4		78,850.00	Prod Serv ASAC	6/15/01	GA	F
			78,051.12	Target Offer			
BE8102	Apps & Data System Gen 3		76,023.24	CA Business & Prod De	4/24/00	CA	F
BN2664	Embedded Software Engr		91,000.08	BA/GA Product Develop	1/4/06	CA	F
BE2666	Embedded SW Engr 4		100,176.08	BA/GA Product Develop	7/6/04	CA	F
BE2666	Embedded SW Engr 4		110,000.04	BA/GA Product Develop	1/16/06	CA	F
			105,088.06	Target Offer			
DN4100	Intern		468.00	EJA IPTS	11/23/05	OH	P
DN4100	Intern		468.00	EJA IPTS	12/4/04	OH	P
DN4100	Intern		468.00	ITPS	10/3/05	TX	P
			468.00	Target Offer			
BE2104	Prod Engr Project Spec 3		77,964.36	BA/GA Product Develop	9/3/97	CA	F
BE2625	Programmer/Analyst 4		91,960.44	CA Business & Prod De	6/29/61	CA	P
BE2625	Programmer/Analyst 4		82,249.80	CA Business & Prod De	3/24/97	TX	F
BE2625	Programmer/Analyst 4		108,050.04	CA Business & Prod De	1/25/82	CA	F
BE2625	Programmer/Analyst 4		109,552.80	CA Business & Prod De	10/1/92	TX	F
			99,950.88	Target Offer			
DE2508	Sales Executive		65,000.00	BA/GA Sales & Service	5/17/04	CA	F
BE1037	System Design & Integr Spec 3		67,808.04	CA Business & Prod De	1/26/84	CA	F

OREGON

BEMSID	EMPLID	CO	NAME	JOBCODE	JOBTITLE	GR	ANNUAL	DEPTNAME	HIRED	State	Supervisor	FT/PT
				JE3225	Software Test Engineer 2	B1	38,000.00	Prod Dev R&D Marine :	3/14/04	OR		F
				JE3225	Software Test Engineer 2	B1	38,000.04	Prod Dev R&D Marine :	6/20/05	OR		F
				JE3225	Software Test Engineer 2	B1	38,230.68	Prod Dev R&D Marine :	5/15/00	OR		F
				JE3225	Software Test Engineer 2	B1	78,000.00	Prod Dev R&D Marine :	12/5/05	OR		F
							48,057.68	Target Offer	Comment: Is FT/PT accurate?			
				JE2662	Embedded SW Engr 3	B2	76,220.04	Marine Product Devl	6/7/04	CO		F
				JE2662	Software Engineer	B2	75,000.00	Marine Product Devl	9/26/05	OR		F
				JE3005	Software Test Engineer 3	B2	65,000.04	Prod Dev R&D Marine :	7/25/05	OR		F
				JE2830	Business Analyst, Sr	B3	81,999.96	Marine Data Services	12/20/04	CO		F
				JE2830	Business Analyst, Sr	B3	91,081.32	Administration	8/27/86	CO		F
							86,540.64	Target Offer				

JOB OFFER TOOL

JE8039	Embedded SW Engr 5	B3	80,000.04	Marine Product Devl	4/18/05	OR	F
JE8039	Embedded SW Engr 5	B3	84,999.96	Marine Product Devl	8/15/05	OR	F
JE8039	Embedded SW Engr 5	B3	90,000.00	Marine Product Devl	1/23/06	OR	F
JE8039	Embedded SW Engr 5	B3	92,700.00	Marine Product Devl	9/13/04	CO	F
			86,925.00	Target Offer			
JE1155	Project Manager	B3	75,000.00	Marine Product Devl	9/19/05	OR	F
JE1155	Project Manager	B3	75,999.96	Marine Services	4/4/05	OR	F
JE1155	Project Manager	B3	87,000.00	Marine Data Services	2/13/06	CO	F
			79,333.32	Target Offer			
JE1315	Project Manager, Sr	B3	92,499.96	Administration	5/31/05	CO	F
JE1131	Software Architect	B3	95,000.04	Marine Product Devl	1/3/06	OR	F
JE1131	Software Architect	B3	96,819.96	Marine Product Devl	4/5/04	CO	F
			95,910.00	Target Offer			
JE3010	Software Test Engineer 4	B3	84,999.96	Prod Dev R&D Marine	1/30/06	OR	F
JE2956	Technical Writer, Sr	B3	66,000.00	Marine Product Devl	11/21/05	OR	F
JE1121	Software Architect, Sr	B4	104,499.96	Marine Data Services	6/19/00	CO	F
JN3314	Inventory Control Specialist I	J13	624.00	Marine Administration	4/4/05	OR	P
JN1062	Administrative Assistant, Sr	J16	39,999.96	Administration	11/28/05	OR	F
JN1063	Administrative Assist, Exec	J17	47,499.96	Administration	10/24/05	CO	F
JE5513	Account Executive	J18	42,765.84	Marine Sales & Marketi	9/3/02	OR	F
JE5513	Account Executive	J18	44,443.55	Marine Sales & Marketi	4/14/02	OR	F
			43,604.70	Target Offer			
JE1226	Marketing Coordinator	J18	51,999.96	Marine Sales & Marketi	10/24/05	OR	F
JE1226	Marketing Coordinator	J18	57,000.00	Marine-Commercial Sa	2/13/06	CO	F
			54,499.98	Target Offer			
JE9000	Source Acquisition Specialist	J19	54,999.96	Marine Data Services	7/5/05	CO	F
JE2255	Financial Analyst, Sr	J20	69,612.96	Administration	6/21/04	CO	F
JE5796	Product Manager	J21	87,000.00	Marine Services	10/2/02	OR	F
JE2536	Regional Sales Manager	J21	81,000.00	Marine Commercial Brv	10/17/05	IN	F
JE5798	Product Manager, Sr	J23	90,000.00	Marine Product Devl	5/5/03	CO	F
NN1212	Data Development Technician		37,558.80	Marine Data Services	11/1/01	OR	F
MN4210	Marine Information Analsyt		42,267.24	Marine Data Mgt	7/9/01	CO	F
BE2620	Programmer/Analyst 3		77,000.04	Marine Data Services	9/26/05	CO	F
BE2625	Programmer/Analyst 4		87,500.04	Marine Data Services	8/1/05	CO	F
BE2625	Programmer/Analyst 4		87,512.04	Marine Data Services	8/15/05	CO	F
BE2625	Programmer/Analyst 4		87,549.96	Marine Data Services	5/17/04	CO	F
BE2625	Programmer/Analyst 4		98,800.08	Marine Data Services	6/30/04	CO	F
			90,340.53	Target Offer			
NN1204	Receptionist		30,296.40	Marine Administration	7/6/03	OR	F
NE1227	Regional Sales Manager		40,704.00	Marine Sales & Marketi	5/17/04	OR	F
NE1227	Regional Sales Manager		47,703.96	Marine Sales & Marketi	7/23/02	FL	F

NE1227	Regional Sales Manager	48,703.92	Marine Sales & Marketi	5/17/99	MD	F
NE1227	Regional Sales Manager	54,590.04	Marine Sales & Marketi	10/15/97	OR	F
		47,925.48	Target Offer			
NE1000	Software Engineer	56,600.00	Marine Product Devl	1/29/01	OR	F
NE1000	Software Engineer	56,600.00	Marine Product Devl	8/12/03	OR	F
NE1000	Software Engineer	57,216.48	Marine Product Devl	10/7/02	OR	F
NE1000	Software Engineer	72,000.00	Marine Product Devl	10/10/05	OR	F
		60,604.12	Target Offer			
NE1019	Software Engineer, Sr	70,000.00	Marine Product Devl	9/15/03	OR	F
NE1019	Software Engineer, Sr	77,339.04	Marine Product Devl	8/12/03	OR	F
NE1019	Software Engineer, Sr	80,000.00	Marine Product Devl	7/25/05	OR	F
NE1019	Software Engineer, Sr	87,000.00	Marine Product Devl	11/22/04	WA	F
NE1019	Software Engineer, Sr	87,300.00	Marine Product Devl	4/11/05	OR	F
NE1019	Software Engineer, Sr	87,549.96	Marine Product Devl	2/12/03	OR	F
NE1019	Software Engineer, Sr	87,999.96	Prod Dev R&D Marine :	10/24/05	OR	F
NE1019	Software Engineer, Sr	90,000.00	Marine Product Devl	11/29/04	OR	F
		83,398.62	Target Offer			
NE3005	Software Test Engineer 3	43,061.28	Prod Dev R&D Marine :	4/16/01	OR	F
BN1400	Technical Support Specialist 1	26,998.40	Marine Tech Services	1/29/03	OR	F
BN1400	Technical Support Specialist 1	35,000.04	Marine Tech Services	11/22/04	CO	F
BN1400	Technical Support Specialist 1	35,000.04	Marine Tech Services	3/28/05	CO	F
BN1400	Technical Support Specialist 1	40,410.00	Marine Tech Services	9/22/03	CO	F
		34,352.12	Target Offer			
NE1013	Web Dev Manager	80,705.28	Marine Administration	8/7/00	OR	F

NEW YORK

BEMSID	EMPLID	CO	NAME	JOBCODE	JOBTITLE	GR	ANNUAL	DEPTNAME	HIRED	State	Supervisor	FT/PT
				JE2650	Database Administrator 3	B3	98,325.04	CA Business & Product	4/12/04	NJ		F
				JE2660	Database Administrator 4	B3	117,495.84	SBS Tier 2 Support	1/8/01	NJ		F
				SE1331	Config Management Specialist		92,042.08	CAS Software Deployr	3/11/02	PA		F
				SE1125	Financial Analyst Sr		68,952.00	SBS Administration	8/16/04	NJ		F
				SE2880	Network Administrator		63,860.04	IS Infrastructure	9/27/04	NY		F
				SE1118	Project Manager		88,020.48	CA Business & Product	4/26/93	NY		F
				SE1118	Project Manager		88,824.96	CA Business & Product	8/2/04	NY		F
				SE1118	Project Manager		95,524.32	CA Business & Product	7/8/02	NY		F
				SE1118	Project Manager		102,459.72	CA Business & Product	2/12/01	NY		F
							93,707.37	Target Offer				
				SE1160	Project Manager, Assoc		73,219.92	CA Business & Product	9/3/02	NY		F
				SE1160	Project Manager, Assoc		77,250.00	CA Business & Product	3/22/04	NY		F
							75,234.96	Target Offer				
				SE1162	Project Manager, Sr		101,863.32	CA Business & Product	4/9/02	NY		F

JOB OFFER TOOL

SE8037	Software Engineer	42,366.36	CA Business & Product	7/5/00	NY	F
SE8037	Software Engineer	69,967.08	CA Business & Product	11/15/01	NY	F
SE8037	Software Engineer	71,059.56	CA Business & Product	10/9/95	NY	F
SE8037	Software Engineer	77,063.28	CA Business & Product	1/13/97	NY	F
SE8037	Software Engineer	83,640.00	CA Business & Product	9/30/04	NJ	F
SE8037	Software Engineer	94,014.00	CA Business & Product	2/22/93	NY	F
		73,018.38	Target Offer			

SE8039	Software Engineer,Sr	95,400.00	CA Business & Product	3/11/04	NJ	F
SE8039	Software Engineer,Sr	98,863.08	CA Business & Product	4/21/97	NY	F
SE8039	Software Engineer,Sr	110,000.00	CA Business & Product	1/4/05	NY	F
SE8039	Software Engineer,Sr	110,000.00	CA Business & Product	1/4/05	NY	F
SE8039	Software Engineer,Sr	113,850.00	CA Business & Product	4/5/04	NJ	F
SE8039	Software Engineer,Sr	117,700.08	CA Business & Product	4/5/04	NJ	F
SE8039	Software Engineer,Sr	118,175.28	CA Business & Product	1/3/86	NJ	F
SE8039	Software Engineer,Sr	118,219.08	CA Business & Product	12/21/98	NJ	F
SE8039	Software Engineer,Sr	168,704.90	CA Business & Product	5/3/93	NY	F
		116,768.05	Target Offer			

SE3005	Software Test Engineer	45,539.04	CAS Software Deployr	1/29/02	NJ	F
SE3005	Software Test Engineer	74,999.52	CAS Software Deployr	1/21/02	NY	F
		60,269.28	Target Offer			

SE1035	System Engineer	59,930.40	CA Business & Product	12/11/01	NJ	F
SE1035	System Engineer	60,099.72	CA Business & Product	7/8/02	NY	F
SE1035	System Engineer	61,943.64	CA Business & Product	10/28/96	NY	F
SE1035	System Engineer	72,000.00	CA Business & Product	2/7/05	NY	F
SE1035	System Engineer	82,004.04	CA Business & Product	7/15/02	NY	F
SE1035	System Engineer	84,492.96	CA Business & Product	7/18/94	NY	F
SE1035	System Engineer	87,125.04	CA Business & Product	9/27/04	NJ	F
SE1035	System Engineer	88,029.48	CA Business & Product	11/26/01	NY	F
SE1035	System Engineer	92,004.84	CA Business & Product	11/12/01	NY	F
		76,403.35	Target Offer			

SE1126	Systems Analyst	121,130.04	CA Business & Product	4/1/02	NY	F
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BE1404	Technical Support Spec 3	55,591.92	CA Business & Product	7/15/02	CT	F
BE1404	Technical Support Spec 3	56,076.36	SBS Tier 2 Support	7/15/02	NJ	F
BE1404	Technical Support Spec 3	57,600.60	SBS Tier 2 Support	6/11/02	NY	F
BE1404	Technical Support Spec 3	59,116.20	SBS Tier 2 Support	5/24/99	NY	F
BE1404	Technical Support Spec 3	70,615.44	SBS Tier 2 Support	3/19/01	NY	F
BE1404	Technical Support Spec 3	71,365.32	SBS Tier 2 Support	10/29/02	NJ	F
BE1404	Technical Support Spec 3	73,916.86	SBS Tier 2 Support	10/28/03	NY	F
		63,468.96	Target Offer			

BE1406	Technical Support Spec 4	112,860.00	IS Infrastructure	3/2/98	NJ	F
BE1402	Technical Support Specialist 2	48,279.00	SBS Tier 2 Support	10/20/03	NY	F
SE4610	Technical Writer	75,750.00	CA Business & Product	2/23/04	NY	F
SE4612	Trainer	73,447.68	CA Business & Product	1/27/92	NY	F

MANAGEMENT

BEMSID	EMPLID	CO	NAME	JOBCODE	JOBTITLE	GR	ANNUAL	DEPTNAME	HIRED	State	Supervisor	FT/PT
				JE1606	Dir, Electronic Navigation Svc	M2	90,089.16	BA/GA Navigation Suite	1/1/95	CO		F
				JE1400	Dir, Airway Manual Svcs	M1	94,000.00	BA/GA Airway Manual	5/17/04	CO		F
				JE1026	Controller, General Accounting	M2	94,636.25	Finance (Acctg)	3/25/96	CO		F
				JE1605	Dir, BAGA Sales & Service	M2	94,797.91	BA/GA Sales & Service	9/16/02	CO		F
				JE1652	Dir, Business & Culture	M2	95,073.14	Human Resources	11/9/99	CO		F
				JE7422	Dir, Corp Financial Planning	M2	100,940.04	Finance 2004	6/21/04	CO		F
				JE1608	Dir, Quality & Standards	M2	101,966.15	Industry Relations	3/4/91	CO		F
				JE1600	Dir, Aviation Data Services	M1	103,937.92	Aviation Data Serv Adr	8/14/89	CO		F
				JE1604	Dir, Aviation Data Maintenance	M1	105,515.71	Aviation Data Serv Adr	10/8/84	CO		F
				JE7326	Dir, Navigation Svcs	M1	106,917.55	CA Navigation Services	3/23/83	CO		F
				JE3540	Dir, Process Mgt	M2	107,000.00	Technology & Svcs Adr	12/17/03	CO		F
				JE3510	Dir, Customer Support	M2	108,401.96	Technology & Svcs Adr	7/10/97	CO		F
				JE1599	Dir, Commercial Aviation Bus	M2	108,883.00	CA Administration	8/8/88	CO		F
				ME1400	Dir, Business Development	M2	111,277.57	Marine Business Devel	2/28/97	OR		F
				JE1607	Dir, Product Development	M2	111,496.40	BA/GA Product Develo	5/1/95	OR		F
				JE7213	Dir, Jeppesen Office @ Boeing	M2	111,781.80	CA Administration	1/8/96	WA		F
				JE7540	Dir, Printing & Distr Svcs	M2	116,675.40	Distribution Administrat	9/1/98	CO		F
				JE7215	Dir, Production Planning	M2	117,227.06	OR Planning & Purcha	10/1/65	CO		F
				JE3530	Dir, Operations	M2	119,787.00	Technology & Svcs Adr	2/24/97	CO		F
				JE7311	Dir, CA Sales and Service	M1	122,448.19	CA Sales & Marketing	1/4/82	CO		F
				DE7100	Dir, Trip Planning Svcs	M1	125,726.96	ITPS	7/16/79	CA		F
				JE1603	Dir, Infrastructure Svcs	M1	127,333.33	Technology & Svcs Adr	9/22/75	CO		F
				JE7505	VP Print & Distribution Svcs	V1	134,126.51	Distribution Administrat	3/28/94	CO		F
				JE7211	Dir, Washington D.C. Office	M1	135,572.08	Industry Relations	3/12/90	VA		F
				JE1601	Dir, CA Operations Svcs	M1	137,289.54	CA Ops Services	7/8/80	CO		F
				JE7600	Dir, HR & Org Dev	M1	138,372.84	Human Resources	12/1/98	CO		F
				JE2000	VP Quality, Stds, Ind Rel	V1	139,000.15	Industry Relations	1/5/73	CO		F
				SE1500	Dir, Jeppesen New York	M1	155,000.00	SBS Administration	3/14/05	NY		F
				SE1202	Mgr Site, Software Engineering	M1	165,600.00	CA Business & Product	7/13/98	NJ		F
							116,581.85	Target Offer				

				JE0039	Mgr, Printing & Dist Svcs	M3	72,781.03	Distribution Administrat	10/8/81	CO		F
				JE1041	Mgr, Sales and Service	M3	73,447.80	GM Sales & Marketing	1/7/02	CO		F
				JE1616	Mgr, Nav & Charting Svcs	M3	73,929.48	GM Nav Services	3/20/03	CO		F
				JE0039	Mgr, Printing & Dist Svcs	M3	74,744.78	Distribution Administrat	10/29/84	CO		F
				JE1617	Mgr, Operation Svcs	M3	74,804.64	GM Operation Services	2/25/02	CO		F
				JE0039	Mgr, Printing & Dist Svcs	M3	75,710.76	Distribution Administrat	10/12/92	CO		F
				JE1615	Mgr, Marketing & Business Ops	M3	76,494.00	BA/GA Marketing	11/2/81	CO		F
				JE1612	Mgr, Aviation Data Svcs	M3	76,814.16	BA/GA Navdata	4/8/96	CO		F
				JE1259	Mgr, Commercial Aviation Svcs	M3	82,082.88	CA Sales & Marketing	12/2/96	CO		F
				JE5770	Mgr, Aviation Courseware Dev	M3	84,345.00	Aviation Courseware D	4/17/00	CO		F
				JE7000	Mgr, Business Programs	M3	85,252.75	CA Navigation Services	7/21/03	CO		F
				JE0064	Mgr, Regional Sales	M3	86,172.00	CA Sales & Marketing	6/26/85	CO		F
				JE1655	Mgr, Data Tactics & Strategy	M3	87,975.00	Industry Relations	3/9/04	CO		F
				JE7000	Mgr, Business Programs	M3	90,282.12	CA EFB Product Devl	8/19/02	CO		F
				JE6020	Mgr, Int'l Aviation Affairs	M3	90,401.16	Industry Relations	2/9/79	CO		F
				ME1000	Mgr, Portland	M3	91,000.00	Marine Administration	6/5/02	OR		F
				JE1285	Mgr, Chart Display Standards	M3	91,648.80	QSIR Chart & Display S	5/15/73	CO		F
				JE1614	Mgr, Data Standards	M3	93,621.36	QSIR Data Standards	6/14/72	CO		F

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JE1350	Mgr, Airspace Design Services	M3	97,194.00	Airspace Design Admin	3/15/97	GA	F
JE1650	Mgr, Org Dev & Training	M3	100,940.04	Human Resources	12/16/03	CO	F
JE7000	Mgr, Business Programs	M3	107,000.04	Marine Commercial Brv	7/11/05	CO	F
JE7000	Mgr, Business Programs	M3	107,000.04	Marine-Commercial Blu	7/18/05	OR	F
SE1206	Mgr Site, System Engineering	M3	107,000.04	CA Business & Product	12/10/02	NY	F
DE0007	Mgr, Corp Ops Svcs	M3	109,340.16	ITPS	1/4/82	CA	F
JE1696	Mgr, Sourcing Prog & SQM	M3	112,045.80	Out.Prog & Sfwr Qty M	8/1/95	CO	F
DE1600	Mgr, ITP Business Devel	M3	112,162.08	ITPS	6/4/84	CA	F
JE7000	Mgr, Business Programs	M3	112,731.00	ABD Research & Devel	8/6/79	CO	F
DE1603	Mgr, Program	M3	121,348.80	CA Business & Prod De	9/2/97	CA	F

91,723.92	Target Offer
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JE5250	Mgr, GA Sales & Service	M4	60,000.00	BA/GA Sales & Service	12/16/02	CO	F
JE1617	Mgr, Operation Svcs	M4	60,000.00	CA Sales & Marketing	9/16/02	CO	F
JE5512	Mgr, Printing & Dist Svcs	M4	61,000.13	Distribution Administrat	1/23/89	CO	F
JE1637	Mgr, NavData Services	M4	63,000.00	CA Sales & Marketing	3/17/97	CO	F
JE0069	Mgr, Corporate Communications	M4	64,651.92	Corporate Communicat	3/18/96	CO	F
JE0041	Mgr, Aviation Data Dev	M4	64,980.00	CA Opsdata	3/11/02	CO	F
JE1146	Mgr, Facility Operations	M4	65,440.80	Facilities	12/9/02	CO	F
JE1329	Mgr, Aviation Data Maintenance	M4	66,431.76	Aviation Data Managen	4/17/00	CO	F
JE5512	Mgr, Printing & Dist Svcs	M4	66,645.32	Distribution Administrat	3/8/76	CO	F
JE1658	Mgr, Government Compliance	M4	68,277.02	Legal	8/5/02	CO	F
JE5512	Mgr, Printing & Dist Svcs	M4	71,376.00	Distribution Administrat	3/9/87	CO	F
JE5512	Mgr, Printing & Dist Svcs	M4	72,432.56	Distribution Administrat	7/19/78	CO	F
JE5774	Mgr, Media Productions	M4	72,583.80	Aviation Courseware D	6/26/72	CO	F
JE5512	Mgr, Printing & Dist Svcs	M4	72,968.00	Distribution Administrat	2/7/79	CO	F
JE0003	Mgr, Training & Prod Support	M4	73,035.84	ADS Train & Prod Supp	3/16/98	CO	F
JE0041	Mgr, Aviation Data Dev	M4	73,157.40	Aviation Data Managen	6/22/92	CO	F
JE0041	Mgr, Aviation Data Dev	M4	75,908.40	CA AvDocs	1/27/97	CO	F
JE1493	Mgr, Training Prog Req Compl	M4	76,224.24	CA Training Services	9/5/95	CO	F
JE1613	Mgr, CA Training Svcs	M4	76,233.48	CA Training Services	4/10/00	CO	F
JE0041	Mgr, Aviation Data Dev	M4	76,986.13	CA Terminal Charting	12/28/70	CO	F
JE1299	Mgr, Credit & Acct Receivable	M4	77,246.04	Finance (Acctg)	10/26/94	CO	F
JE0041	Mgr, Aviation Data Dev	M4	77,367.12	BA/GA Terminal Chartir	5/24/93	CO	F
JE1147	Mgr, Safety & Facilities	M4	78,999.96	Facilities	9/19/05	CO	F
JE5998	Mgr, Contracts	M4	80,630.00	Corporate Administratic	1/24/94	CO	F
DE5210	Mgr, IFS Oper	M4	81,175.32	EJA IPTS	1/2/01	OH	F
JE1129	Mgr, BA/GA Sales	M4	84,000.00	BA/GA Sales & Service	7/29/05	CO	F
JE0070	Mgr, OR & Planning	M4	84,000.96	OR Planning & Purchas	2/21/01	CO	F
JE5799	Supv, Global Info Mgt Solutions	M4	87,491.64	CA Navigation Services	10/28/96	CO	F
DE1601	Mgr, Flight Services	M4	93,344.40	ITPS	11/16/89	CA	F
DE5500	Mgr, Administration	M4	93,464.04	Human Resources	3/1/82	CA	F
JE6042	Mgr, Special Projects	M4	94,375.68	Finance 2004	5/29/73	CO	F
JE1348	Mgr, Airspace Development	M4	94,556.28	Prod Serv ASAC	1/24/00	GA	F
JE0041	Mgr, Aviation Data Dev	M4	95,699.76	Aviation Data Extracts	9/26/83	CO	F
JE1621	Mgr, Business Development	M4	95,700.72	ABD Business Develop	11/3/86	CO	F
JE0040	Mgr, Planning and Purchasing	M4	96,484.08	OR Planning & Purchas	1/2/90	CO	F

77,024.82	Target Offer
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JE1263	Supv, Printing & Dist Svcs	M5	42,459.84	CA POD Finishing	3/3/03	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	45,490.20	BA/GA POD Finishing	10/23/89	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	46,508.84	BA/GA Legacy Finishin	10/2/95	CO	F

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JE1263	Supv, Printing & Dist Svcs	M5	47,308.56	CA Revision Assembly	1/24/96	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	47,715.72	POD	8/27/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	47,888.16	BA/GA Legacy Finishin	3/24/98	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	48,595.13	Imaging & Printing	1/31/99	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	48,764.93	CA Revision Assembly	6/4/87	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	48,836.56	CA Machine Operations	2/11/91	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	49,837.57	CA Revision Assembly	4/6/98	CO	F
JE2875	Supv, Customer Service	M5	50,000.04	BA/GA Sales & Service	12/13/04	CO	F
JE2875	Supv, Customer Service	M5	50,000.04	BA/GA Sales & Service	8/21/00	CO	F
JE2875	Supv, Customer Service	M5	50,000.04	BA/GA Sales & Service	4/15/96	CO	F
JE2875	Supv, Customer Service	M5	50,000.04	BA/GA Sales & Service	9/20/99	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	50,119.44	Returns	7/1/98	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	50,307.84	BA/GA Revision Assem	1/14/97	CO	F
JE1115	Supv, Accounts Receivable	M5	50,518.08	Finance (Acctg)	12/2/02	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	51,425.28	Imaging & Printing	5/1/95	CO	F
JE5240	Supv, Aviation Data Svcs	M5	51,500.04	CA Opsdata	6/4/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	51,571.62	BA/GA Products & Ship	4/10/00	CO	F
JE5240	Supv, Aviation Data Svcs	M5	51,750.00	Aviation Data Managen	1/12/00	CO	F
JE5240	Supv, Aviation Data Svcs	M5	52,000.08	Electronic Notam Servi	6/1/99	CO	F
JE5240	Supv, Aviation Data Svcs	M5	52,004.16	Aviation Data Managen	10/1/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	52,071.12	CA POD Finishing	4/20/88	CO	F
JE5425	Asst Mgr, Credit	M5	52,459.56	Finance (Acctg)	7/27/98	CO	F
JE5240	Supv, Aviation Data Svcs	M5	53,443.56	BA/GA Terminal Chartir	6/5/00	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	53,616.40	CA Machine Operations	1/13/86	CO	F
JE5240	Supv, Aviation Data Svcs	M5	53,664.00	Aviation Data Managen	12/31/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	53,755.25	CA Machine Operations	7/31/79	CO	F
JE5240	Supv, Aviation Data Svcs	M5	53,793.00	Aviation Data Managen	8/13/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	53,981.68	BA/GA Machine Operat	1/19/81	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	54,481.24	BA/GA Inv Control & Re	7/5/95	CO	F
JE5110	Supv, General Services	M5	54,598.92	Facilities	11/17/69	CO	F
NE1014	Mgr, Office Operations	M5	54,665.52	Marine Administration	1/30/02	OR	F
JE1263	Supv, Printing & Dist Svcs	M5	55,343.64	CPOD	8/31/87	CO	F
JE5240	Supv, Aviation Data Svcs	M5	55,406.76	ADM - BA/GA	7/24/00	CO	F
JE5240	Supv, Aviation Data Svcs	M5	56,710.68	CA AvDocs	3/6/00	CO	F
JE6104	Supv, Technical Writing	M5	57,000.00	Aviation Courseware D	6/25/01	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	57,495.48	CA POD Finishing	5/1/95	CO	F
JE1263	Supv, Printing & Dist Svcs	M5	58,293.72	Imaging & Printing	7/6/76	CO	F
JE2241	Supv, Accounting	M5	60,006.96	Finance (Acctg)	12/9/02	CO	F
DE2650	Supv, Flight Planning	M5	61,601.88	ITPS	4/22/02	CA	F
JE5240	Supv, Aviation Data Svcs	M5	62,948.28	Terrain Obstruct & Perf	11/23/93	CO	F
JE1097	Supv, ADS Train & Prod Support	M5	64,243.32	ADS Train & Prod Supp	3/1/01	CO	F
JE5240	Supv, Aviation Data Svcs	M5	64,351.20	CA Terminal Charting	8/10/98	CO	F
JE5240	Supv, Aviation Data Svcs	M5	65,792.16	CA Enroute Charting	6/6/79	CO	F
JE5240	Supv, Aviation Data Svcs	M5	67,837.32	CA Enroute Charting	4/13/81	CO	F
JE5240	Supv, Aviation Data Svcs	M5	68,431.92	BA/GA Terminal Chartir	8/29/83	CO	F
JE6100	Supv, Instructional Design	M5	68,499.96	Aviation Courseware D	5/1/00	CO	F
JE5240	Supv, Aviation Data Svcs	M5	68,967.84	ADM - BA/GA	12/4/85	CO	F
JE5240	Supv, Aviation Data Svcs	M5	69,330.48	CA Terminal Charting	8/19/96	CO	F
JE6038	Managing Editor	M5	70,983.72	LTD	2/1/72	CO	F
DE2651	Supv, Corp Customer Svcs	M5	71,315.28	ITPS	2/28/00	CA	F
JE5240	Supv, Aviation Data Svcs	M5	71,829.60	BA/GA Terminal Chartir	6/21/76	CO	F
JE1653	Supv, Navigation Services	M5	72,450.00	CA Sales & Marketing	5/22/94	CO	F
JE5240	Supv, Aviation Data Svcs	M5	72,838.08	CA Enroute Charting	11/17/58	CO	F

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DE5100	Supv, Meteorology	M5	72,987.48	Weather	11/15/88	CA	F
JE5240	Supv, Aviation Data Svcs	M5	73,000.20	ADM - CA	1/24/77	CO	F
JE6102	Supv, Technical Editing	M5	75,000.00	Aviation Courseware D	2/20/06	CO	F
DE0013	Supv, ITP	M5	81,090.72	ITPS	6/14/99	CA	F
JE5372	Supv, Airspace Design&Eval Ops	M5	96,275.76	Prod Serv ASAC	1/1/95	GA	F
			58,117.46	Target Offer			
JE3560	Mgr, Support Services	MT3	99,000.00	Tier 2 Tech Services	12/21/92	CO	F
JE3544	Mgr, Program Mgr Office	MT3	100,000.00	Project Management	6/16/03	CO	F
JE6035	Mgr, Business Applications	MT3	100,292.04	e-Business Infrastructu	4/26/04	CO	F
JE3542	Mgr, Software Testing	MT3	102,000.00	Software Deployment S	11/28/03	CO	F
JE1665	Mgr, Product & Sys Development	MT3	104,482.44	CA Business & Prod De	1/7/02	CO	F
JE3538	Mgr, Enterprise Architecture/	MT3	105,000.00	Technology & Svcs Adr	11/24/03	CO	F
JE1158	Chief Engineer	MT3	110,000.04	CA Business & Prod De	12/12/05	CO	F
NE1600	Mgr, Data Development	MT3	112,319.52	Marine Business Devel	10/12/93	WA	F
NE1601	Mgr, Integration	MT3	112,319.52	Marine Business Devel	10/12/93	OR	F
JE3536	Mgr, System Maintenance	MT3	115,000.00	Business Applications	5/8/00	CO	F
JE3534	Mgr, Technical Administration	MT3	123,824.28	IS Infrastructure	8/1/86	CO	F
JE1158	Chief Engineer	MT3	128,043.60	ABD Research & Devel	4/17/03	CO	F
JE6055	Mgr, Technical Plan & Analysis	MT3	134,034.48	CA Ops Services	10/18/84	CO	F
			111,255.07	Target Offer			
JE6034	Mgr, Engineering	MT4	77,272.92	GM Product Developm	12/15/97	OR	F
JE6034	Mgr, Engineering	MT4	80,498.64	BA/GA Product Develop	4/21/03	OR	F
JE3479	Mgr, Advanced System Support	MT4	93,999.96	Tier 2 Tech Services	11/7/05	CO	F
JE3547	Mgr, Project Office	MT4	93,999.96	Project Management	4/30/04	CO	F
JE3532	Mgr, Operations	MT4	94,000.00	IS Infrastructure	10/14/70	CO	F
DE0020	Mgr, Engineering Support	MT4	94,050.00	CA Business & Prod De	2/9/87	CA	F
JE1264	Mgr, Configuration Management	MT4	94,500.00	Configuration Mgt	1/5/04	CO	F
JE3550	Mgr, Data & Content Systems	MT4	94,999.92	Content Systems Deve	7/21/03	CO	F
JE3547	Mgr, Project Office	MT4	94,999.92	Project Management	8/5/02	CO	F
JE3547	Mgr, Project Office	MT4	94,999.92	Project Management	9/26/05	CO	F
JE3564	Mgr, Customer Service Delivery	MT4	96,004.20	Service Delivery	7/17/01	CO	F
JE3533	Mgr, Database Administration	MT4	97,359.96	IS Infrastructure	3/20/90	CO	F
JE3562	Mgr, Software Deployment	MT4	97,999.92	Deployment	7/20/98	CO	F
JE1012	Mgr, Software Engineering	MT4	98,000.04	Marine Product Devl	5/9/05	OR	F
JE3539	Mgr, Network Communications	MT4	98,123.00	IS Infrastructure	3/16/04	CO	F
JE3535	Mgr, Systems Administration	MT4	101,328.00	IS Infrastructure	8/31/98	CO	F
JE3566	Mgr, Business Systems Req	MT4	109,451.28	Requirements	5/24/04	CO	F
JE3567	Mgr, Enterprise Architecture	MT4	112,026.36	Architecture	5/27/03	CO	F
JE3537	Mgr, e-Business Maintenance	MT4	114,999.96	Business Applications	5/29/01	CO	F
DE0022	Mgr, Transactional Svcs	MT4	138,517.32	BA/GA Product Develop	6/28/78	CA	F
SE1200	Mgr Site, PMO	MT4	115,484.52	CA Business & Product	8/1/03	NY	F
SE1016	Supv, Software Test	MT4	120,000.00	CAS Software Deployr	8/18/04	NY	F
			100,573.45	Target Offer			
JE1660	Supv, PC Tech Support	MT5	51,750.00	BA/GA Tech Services	5/1/02	CO	F
JE3332	Supv, Network Operations	MT5	57,006.24	IS Infrastructure	4/10/95	CO	F
JE3470	Supv, Site Engineers	MT5	65,903.16	IS Infrastructure	6/7/99	CO	F
DE5208	Supv, In'tl Trip Planning	MT5	65,929.44	EJA IPTS	11/7/00	SC	F
JE5264	Supv, Flight Ops Support	MT5	75,000.00	Dispatch Services	1/4/05	CO	F
DE2715	Tech Lead	MT5	75,977.76	ADM-CA	9/3/85	CA	F

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JE1645	Supv, Tier II Support	MT5	81,000.00	CA Tier 2 Data Support	8/5/96	CO	F
JE3476	Supv, Technical System Support	MT5	81,657.84	CA Tech Services	8/25/97	CO	F
NE1001	Mgr, Engineering	MT5	83,398.68	Marine Product Devl	6/4/98	OR	F
JE1016	Supv, Software Test Engrng	MT5	87,999.96	Prod Dev R&D Marine	5/2/05	OR	F
JE2264	Supv, Configuration Mgt	MT5	89,000.04	Configuration Mgt	9/27/04	CO	F
JE2014	Supv, Software & Hardware Inst	MT5	91,999.92	Deployment	6/5/00	CO	F
JE1016	Supv, Software Test Engrng	MT5	92,000.04	Software Deployment S	2/16/04	CO	F
JE1016	Supv, Software Test Engrng	MT5	92,000.04	Software Deployment S	3/28/05	CO	F
JE1016	Supv, Software Test Engrng	MT5	92,000.04	Software Deployment S	12/6/04	CO	F
JE3402	Supv, Data Systems	MT5	93,688.44	FIA Development	4/1/84	CO	F
JE3527	Supv,E-Business Development	MT5	97,500.00	e-Business Infrastructu	12/29/03	CO	F
JE3400	Supv, Content Systems	MT5	98,968.80	Content systems	8/29/89	CO	F
JE3478	Supv, Advanced System Support	MT5	99,999.96	IS Infrastructure	7/27/04	NY	F
JE3080	Technical Lead	MT5	103,800.00	CA Business & Prod De	9/27/04	CO	F
JE1018	Supv, System Engineer	MT5	105,000.00	CA Business & Prod De	11/8/04	CO	F
JE3080	Technical Lead	MT5	108,438.00	CA EFB Product Devl	9/30/04	CO	F
DE2715	Technical Lead	MT5	116,815.68	CA Business & Prod De	5/28/95	CA	F

87,253.65**Target Offer**