

COPY

bc Ray Warren
Trip Reynolds

**Denver Public Schools
Memorandum**

To Irv Moskowitz, Superintendent
From Johnny Lydia, Interim Chief Personnel Officer
Date June 11, 1997
Subject **PAY PRACTICES**

Trip Reynolds, our Compensation Specialist, was given the problem of the impact of pay practices on employees that are hired at mid year. His analysis of the problem and corresponding recommendation reflects well on his work, as well as his proposed solution which is attached. He has certainly proven to be an asset to the Department.

It

attachments