



February 23, 1995

To whom it may concern:

Trip Reynolds has been an asset to the Center in many ways.

- Effectively managed employment, employee relations, affirmative action, unemployment compensation and compensation programs displaying analytical and problem solving skills.
- Chaired the 1992/93 United Way campaign which produced the highest dollars ever raised by the Center and established the Center as the top for participation of all Denver hospitals.
- Designed the Center's employment application in compliance with legal considerations.
- Led the updating of the Center's job descriptions for ADA and JCAHO compliance.
- Produced the most complete, well organized and accurate Affirmative Action plans in the Center's history for four consecutive years.

Trip has demonstrated effective and diplomatic relations with candidates, employees, managers and supervisors, and vendors. He openly welcomes opportunities to help others when possible.

Please contact me at (303) 398-1601 if you have any questions.

Sincerely,

Frederick A. Langille
Executive Vice President
Chief Operating Officer

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