

ACCEPTABLE RECRUITMENT AND SELECTION PROCESS

Rank	Name	Position Title	Test Planning Proficiency	Product Verification Proficiency	Product Validation Proficiency	Development of Standards Proficiency	Test Automation Proficiency	Project Scheduling Proficiency	Aviation Data Capture Proficiency	Translation Proficiency	Aviation Data Capture Proficiency	MS Office Proficiency	Problem-solving Proficiency	Team Building Proficiency	Training & Mentoring Proficiency	Total	Salary	Conversion from Hourly to Annual	Merit Salary Planning - If 3.5%
1	Michael	Supv. Software Test Engrng														0	81,000.00		83,835.00

Supervisor - Michael
 William Software Test Engineer, Sr 75,000.00

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1	Ted	Software Test Engineer, Sr														0	45.00	90,900.00	94,081.50
2	Cornelius J	Software Test Engineer, Sr														0	87,999.96		91,079.96
3	Richard A	Software Test Engineer, Sr														0	80,000.04		82,800.04
4	Douglas C	Software Test Engineer														0	77,000.04		79,695.04
5	Edward W	Software Test Engineer, Sr														0	82,500.00		85,387.50
6	Doug J	Jeppesen Temp														0	50.00	101,000.00	104,535.00
7	Rosemary A	Software Test Engineer, Sr														0	78,999.96		81,764.96
8	Cary	NO RECORD FOUND														0	52.00	105,040.00	108,716.40
9	Julie A	Software Test Engineer, Sr														0	78,999.96		81,764.96
10	Danielle	NO RECORD FOUND														0			0.00
11	Denise R	Software Test Engineer, Sr														0	75,000.00		77,625.00
12	Jared	NO RECORD FOUND														0	65.00	131,300.00	135,895.50

Proficiency Rating
 5 = Subject Matter Expert
 4 = Technical Resource/Mentor
 3 = Full Performance Level
 2 = Developmental
 1 = Unsatisfactory

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1	Kim M	Software Test Engineer														0	78,000.00		80,730.00
2	Heidi D	Software Test Engineer														0	69,999.96		72,449.96
3	Susan L	Jeppesen Temp														0	40.00	80,800.00	83,628.00
4	Jens	NO RECORD FOUND														0			0.00
5	Natalia V	Software Test Engineer														0	68,000.04		70,380.04
6	Bryan	NO RECORD FOUND														0			0.00
7	Damon M	Software Test Engineer														0	68,000.04		70,380.04
8	Shawn M	Jeppesen Temp														0	40.00	80,800.00	83,628.00
9	Anita	Jeppesen Temp														0	40.00	80,800.00	83,628.00
10	Josh	Software Test Engineer														0	68,000.04		70,380.04
11	Kim	Software Test Engineer														0	70,000.00		72,450.00
12	Stephen D	Software Test Engineer														0	91,632.24		94,839.37
13	J. C	Software Test Engineer														0	70,000.00		72,450.00
14	Marilyn J	Software Test Engineer														0	70,000.00		72,450.00
15	Wilmot A	Software Test Engineer														0	78,426.00		81,170.91
16	Robert A	Software Test Engineer														0	71,225.52		73,718.41
17	Dianne K	Software Test Engineer														0	76,617.84		79,299.46
18	Kenneth L	Software Test Engineer														0	41,206.92		42,649.16
19	Karl A	Jeppesen Temp														0	40.00	80,800.00	83,628.00
20	Robert M	Software Test Engineer														0	74,000.04		76,590.04

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1	Terrance T	Software Process Analyst, Sr														0	75,123.84		77,753.17

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1	Debra A	Process Analyst, Sr														0	78,848.04		81,607.72